



Case Number: 2300861/2016

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms S Ratchford

and

Respondent

Warden Parish Council

Held at Ashford on 6 & 7 March 2017

Representation

Claimant:

Mr A Booth, lay representative

Respondent:

Mr C Baran, counsel

Employment Judge Wallis

JUDGMENT

1. The Claimant was unfairly constructively dismissed by the Respondent;
2. The Claimant is entitled to wages for the period 10 November 2015 to 9 March 2016;
3. The Claimant is entitled to holiday pay for 15 hours;
4. The claim under section 38 (failure to provide written terms of employment) is dismissed;
5. The Respondent is ordered to pay the Claimant the following sums in compensation:-
 - (i) £550 for unfair dismissal;
 - (ii) £800 for unpaid wages including notice pay;
 - (iii) £150 holiday pay;
 - (iv) £1,200 Tribunal fees;
6. The Respondent is ordered to pay the Claimant £360 as a contribution towards preparation time.

Employment Judge Wallis
9 March 2017