



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr D Slate**

**v**

**Ontime Automotive Ltd**

**Heard at:** Manchester

**On:** 22 February 2017

**Before:** Employment Judge Tom Ryan

## **Appearances**

For the Claimant: In person

For the Respondent: Mr A Stuart, Manager

## **JUDGMENT**

1. The complaints of unauthorised deductions from wages and breach of contract are well-founded.
2. The respondent shall pay compensation to the claimant in the sum of £1,981.19 calculated as follows:

### Wages

100.5 hours at £15.74 per hour £1,581.87

Bank and overdraft charges due to non-payment 57.25

### Contract

Unpaid expenses 259.55

Overnight allowances (18 & 19 September 2015) 82.52

£1,981.19

3. The respondent is ordered to reimburse the claimant in respect of tribunal fees in the sum of £390.00.
4. The sums stated above shall be paid on or before 7 March 2017.

Employment Judge T Ryan

22 February 2017

Sent to the parties on:

24 February 2017

For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2401406/2017

Name of case(s): Miss T Haselden v Manchester City Council

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 24 February 2017

"the calculation day" is: **25 February 2017**

"the stipulated rate of interest" is: 8%

MRS L WHITE  
For the Employment Tribunal Office