



EMPLOYMENT TRIBUNALS

Claimant
Mrs S Walker

v

Respondent
Rycroft Primary Care Centre

HEARING

Heard at: Leeds **On:** 20 March 2017
Before: Employment Judge Maidment
Members: Mrs W Harrison
Mr AJ Senior

Appearances

For the Claimant: In person
For the Respondent: Mrs B Goldspink, Solicitor

JUDGMENT

1. The Claimant's complaint of ordinary unfair dismissal is well founded and succeeds. As compensation for unfair dismissal the Respondent is ordered to pay to the Claimant the sum of £418.06 in respect of loss of statutory rights. No additional compensatory award is made in circumstances where, had the Respondent adopted a fair procedure, the Claimant's employment would have ended in any event and there is no entitlement to a basic award given that the Claimant has already been paid her statutory redundancy entitlement.
2. The Claimant's complaints of automatic unfair dismissal pursuant to Section 99 of the Employment Rights Act 1996 and of maternity discrimination pursuant to Section 18 of the Equality Act 2010 fail and are dismissed.
3. The Respondent is ordered to pay to the Claimant pursuant to Rule 76(4) of the Employment Tribunals Rules of Procedure 2013 her costs of £1200 (Tribunal issue and hearing fee).

Employment Judge Maidment

Date: 21 March 2017

Sent on: 21 March 2017