



EMPLOYMENT TRIBUNALS

Claimant: Mr A Bannis

Respondent: The Royal Bank of Scotland plc

Heard at: Bristol **On:** 13, 14, 15 and 16 March 2017

Before: Employment Judge Livesey
Mr H Adam
Ms G Mayo

Representation

Claimant: In person
Respondent: Mr Dale, solicitor

JUDGMENT

1. The Claimant's claims of discrimination arising from disability, victimisation and unfair dismissal are dismissed;
2. The Claimant's complaint of breach of contract relating to notice succeeds and he is awarded the agreed sum of £2,758.15 in compensation;
3. The Claimant is further awarded costs in accordance with rule 76 (4) of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013 in the sum of £390, representing the fees paid by him in respect of the complaint in which he has been successful, in accordance with the Employment Tribunals and Employment Appeal Tribunal Fees Order 2013.

Employment Judge Livesey

Date 16 March 2017

JUDGMENT SENT TO THE PARTIES ON

17 March 2017

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.