



EMPLOYMENT TRIBUNALS

Claimant: Miss F Ali

First Respondent: Cultural Dignity 'N' Care Limited

Second Respondent: Claudette Adassa Anderson

Heard at: Bristol **On:** 8 & 9 March 2017

Before: Employment Judge O'Rourke
Mr H Adam
Mr C Williams

Representation

Claimant: Ms B Likulunga (Trainee Solicitor)

Respondent: Ms K Clarke (Consultant)

JUDGMENT

1. The Claimant's claims of direct race discrimination and failure to provide terms and conditions of employment fail and are dismissed.
2. The Claimant's claim of unlawful deductions from wages is dismissed upon withdrawal.

Employment Judge O'Rourke

Date 9 March 2017

JUDGMENT SENT TO THE PARTIES ON

16 March 2017

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.