



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Whitfield

Respondent: CVS (Commercial Valuers and Surveyors) Limited

Heard at: Manchester

On: 14 March 2017

Before: Employment Judge Slater
Mr G Pennie
Mrs C A Titherington

Representation

Claimant: Miss L Quigley, counsel

Respondent: Mr P Wermes, consultant

JUDGMENT

The unanimous judgment of the tribunal is that:

1. The respondent is ordered to pay compensation to the claimant of £18421.39 for unfavourable treatment under section 18 Equality Act 2010, plus interest of £1206.98.
2. The respondent is ordered to pay compensation to the claimant of £350 for unfair dismissal. The Recoupment Regulations do not apply to this award.
3. No separate award is made for damages for breach of contract since the claimant has been compensated for loss in the relevant period in the award for discrimination.

4. The respondent is ordered to pay costs to the claimant of £1200 representing the costs of the tribunal issue and hearing fees paid by the claimant.

Employment Judge Slater

Date: 14 March 2017

JUDGMENT SENT TO THE PARTIES ON
17 March 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2401761/2016

Name of case(s): Mrs C Whitfield v CVS (Commercial Valuers
And Surveyors) Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 17 March 2017

"the calculation day" is: **18 March 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office