Case Number: 1401821/2016 & 1401822/2016



## **EMPLOYMENT TRIBUNALS**

Claimant: 1 Miss C Manning

2 Miss W Amable-Biggs

Respondent: Letz Play TS Ltd

Heard at: Southampton On: 17 February 2017

Before: Employment Judge Reed

Representation:

Claimants: In person Respondent: No attendance

## **JUDGMENT**

## The judgment of the tribunal is that

- 1 The respondent made unauthorised deductions from the wages of the first claimant representing arrears and is directed to pay her £800, together with £240 to represent losses flowing from non-payment (bank charges)
- 2 The respondent failed to make a payment to the first claimant representing holiday accrued and untaken and is directed to pay her £650
- 3 The respondent made unauthorised deductions from the wages of the second claimant representing arrears and is directed to pay her £938, together with £16 to represent losses flowing from non-payment (bank charges)
- 4 The respondent made unauthorised deductions from the wages of the second claimant in relation to statutory sick pay and is directed to pay her £440
- 5 The respondent failed to make a payment to the second claimant representing holiday accrued and untaken and is directed to pay her £388.

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Case Number: 1401821/2016 & 1401822/2016

Employment Judge Reed

Date 17 February 2017

JUDGMENT SENT TO THE PARTIES ON

3 March 2017

FOR THE TRIBUNAL OFFICE

## <u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.