



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Millard

**Respondent:** Radical Services Limited

**HELD AT:** Carlisle

**ON:** 13 February 2017

**BEFORE:** Employment Judge B K Hodgson

## REPRESENTATION:

**Claimant:** Mr S Healy, Counsel

**Respondent:** Mr M Howson, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The Respondent is ordered to pay to the Claimant compensation in the total sum of £26,819.30 comprising a basic award of £5,853 and a compensatory award of £20,966.30.
2. The Respondent is ordered to pay to the Claimant the sum of £1,200 by way of reimbursement of fees.
3. The Recoupment Regulations do not apply.

Employment Judge Hodgson  
7<sup>th</sup> March 2017

JUDGMENT SENT TO THE PARTIES ON

10<sup>th</sup> March 2017

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.