



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Hulse  
**Respondent:** Babybrite Scanning NE Ltd

**Heard at:** Middlesbrough                      **On:** 1 March 2017

**Before:**  
Employment Judge JM Wade

**Representation**

**Claimant:** In person  
**Respondent:** No attendance

## REMEDY JUDGMENT

Judgment on liability in the following complaints having been sent to the parties on 3 February 2017, the respondent shall pay to the claimant the following sums:

- |   |       |
|---|-------|
| 1 Unlawfully deducted wages in respect of September 2016: | £896  |
| 2 Holiday pay pursuant to Regulation 14:                  | £ 88  |
| 3 Unpaid notice pay (seven weeks)                         | £1568 |
| 4 Statutory redundancy payment:                           | £2352 |

The sums at paragraphs 1 to 3 above are ordered on a gross basis and it is for the claimant to account to HMRC to the extent any tax or employee national insurance may be due.

The respondent shall further pay to the claimant the sum of £390 in respect of the issue and hearing fees paid by her in these proceedings.

### Notes

The claimant attended today and confirmed the information and calculations she presented in her complaint form (ET1), and that she had a written employment contract from 2009. Her ET1 included the following, and I have therefore provided information about the Insolvency Service and the basis on which it may address the awards above.

“Mrs Lewis has previousy in April 2014 closed her business called Babybrite Ltd and reopened the business as Babybrite Scanning NE Ltd with a totally different company number for Companies House, selling all her assets for 100gbp to the new company (including a brand new 27 000 [sic] thousand pound scanning machine) and left the landlord and Middlesbrough council owed over 30,000 [sic] thousand pounds in rent and business rates. So I have no hesitation in thinking that she will do the same thing with the assets of the current company to avoid any payments to me”.

Employment Judge Wade

Date 1 March 2017

JUDGMENT SENT TO THE PARTIES ON

6 March 2017

G Palmer  
FOR THE TRIBUNAL OFFICE