



EMPLOYMENT TRIBUNALS

Claimant
Ms M Krolczyk

v

Respondent
Ana Clean Limited

Heard at: North Shields

On: 22 to 24 February 2017

Before:

Employment Judge JM Wade

Miss E Jennings

Ms R Bell

Appearances:

For the Claimant: Mr Richard Owen – Gateshead CAB

For the Respondent: Mr Mohammad S S Larijani – Director

Interpreters: Mrs J Hambly

Ms M Mostafoor (Farsi/English)

JUDGMENT

- 1 The claimant's complaints of unfair dismissal, also amounting to unfavourable treatment because of pregnancy, succeed.
- 2 The claimant's other complaints of harassment, direct sex discrimination and unfavourable treatment because of pregnancy are time barred or otherwise dismissed.
- 3 The respondent shall reimburse to the claimant the sum of £750 in reimbursement of the issue and part remitted hearing fees incurred by her.
- 4 The respondent shall further pay to her the sum of £7000 by way of compensation in respect of her injured feelings.

Employment Judge JM Wade
Date: 24 February 2017

Judgment sent to the parties on:
6 March 2017
For the Tribunal:
P Trewick

Note: any request for written reasons must be made in writing to the Tribunal within two weeks of the sending of this Judgment.