



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr J M Barrera Beltri

AND

Leit Work Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: London Central

ON: 1 and 2 March 2017

EMPLOYMENT JUDGE: Miss A M Lewzey

MEMBERS: Mr R Pell
Ms S Szumowska

Representation

For Claimant: In Person

For Respondent: Mr G Self of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

- (i) The Claimant was not an employee of the Respondent and accordingly, there is no jurisdiction to consider the claim of automatic unfair dismissal under section 103A Employment Rights Act 1996, which is dismissed.
- (ii) The claim of detriment for making protected disclosures fails.
- (iii) The Claimant is ordered to pay the Respondent's costs in the sum of £6,000.00.

**Employment Judge Lewzey
2 March 2017**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.