



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs B Kaur

**Respondent:** Clothing Company (LEIC) Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim of unfair dismissal succeeds; the Respondent will pay the Claimant as per the schedule of loss compensation of £1250.70.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant as per the schedule of loss in the sum of £800.80.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant as per the schedule of loss the sum of £800.80.
4. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant as per the schedule of loss the gross sum of £1092.00.
5. The Respondent having failed to provide the Claimant with a written statement of particulars of employment is ordered to pay the Claimant compensation of four weeks pay as per the schedule of loss in the sum of £ 728.00.
6. This pay makes a total award of compensation payable by the Respondent to the Claimant under the above heads of claim of £4672.30
7. The Respondent is also ordered to pay costs to the Claimant under Rule 75(1) (b) in the sum of £250.00 in respect of the issue fee paid by the Claimant in these proceedings.
7. The hearing listed on 22 May 2017 is cancelled.

Employment Judge P Britton

---

Date: 1 March 2017

JUDGMENT SENT TO THE PARTIES ON

.....08 March 2017.....  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs B Kaur

**Respondent:** Clothing Company Leic Limited Leicester

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

*[Delete and insert, as appropriate]*

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of £**NNNN**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £**NNNN**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £**NNNN**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £**NNNN**.
5. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.
6. The respondent is ordered to pay costs to the claimant under Rule 75(1) (b) in the sum of £**NNNN** in respect of the [issue] [and] [hearing] fee paid by the claimant in these proceedings.
7. The hearing listed on **Hearing Date** is cancelled.

Employment Judge **Judge's Surname**

Date:

JUDGMENT SENT TO THE PARTIES ON

.....  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE