

THE EMPLOYMENT TRIBUNALS



BETWEEN

Claimant
Miss A Thompson

AND

Respondent
Really Easy Car Credit Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: North Shields

ON: 27 & 28 February 2017

EMPLOYMENT JUDGE HUNTER

MEMBERS:

Dr S Kay
Mrs D Winter

Appearances

For the Claimant: Mr R Owen, Gateshead CAB

For the Respondent: Mr C Green legally trained lay representative

JUDGMENT

1 The claim that the respondent unlawfully discriminated against the claimant contrary to sections 18 and 39 Equality Act 2010 is well founded.

2 The claim that the respondent unfairly dismissed the claimant contrary to section 99 Employment Rights Act 1996 and Regulation 20 of the Maternity and Parental Leave etc Regulations 1999 is well-founded.

3 If the claimant has not informed the tribunal by **14 March 2017** that the claim has been settled, a remedies hearing shall be listed (half a day allowed). The tribunal members are available to sit on 20, 24 and 29 March 2017. If the parties are unable to attend on any of these dates they must inform the tribunal immediately on receipt of this judgment.

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this judgment.

EMPLOYMENT JUDGE HUNTER

JUDGMENT SIGNED BY THE

EMPLOYMENT JUDGE ON

1 March 2017

**JUDGMENT SENT TO THE PARTIES ON
3 March 2017
AND ENTERED IN THE REGISTER
G Palmer
FOR TRIBUNAL OFFICE**