Case Number: 1400307/2016



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mr F Sopkuliak v Quarter Limited

Heard at: Bristol

On 22 and 23 February 2017

**Before:** Employment Judge Pirani

**Appearances** 

For the Claimant: in person

For the Respondent: Ms L Farris, counsel

## **JUDGMENT**

- 1. The claim for unfair dismissal does not succeed and is dismissed.
- 2. The claim for unlawful deduction from wages succeeds. The respondent is ordered to pay the claimant £328 gross.
- 3. The claimant was not provided with a written contract of employment. In accordance with section 38 Employment Act 2002 the respondent is ordered to pay the claimant two week's pay which amounts to £730.62.

**Employment Judge Pirani** 

23 February 2017

Sent to the parties on:

3 March 2017

Case Number: 1400307/2016



<u>Note:</u> Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision