



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Lodge

Respondent: West Coast Trains Limited t/a Virgin Trains

Heard at: London Central **On:** 13 – 17 February 2017

Before: Employment Judge Auerbach
Ms C McLellan
Mr S Ferns

Representation

Claimant: in person

Respondent: Mr E Williams, counsel

JUDGMENT

The unanimous judgment of the Tribunal is as follows;

- 1 The Claimant was unfairly dismissed.
- 2 The Claimant was wrongfully dismissed.
- 3 The Claimant's wages claim in respect of sick pay is well founded. The Respondent is to pay the Claimant the gross sum of £1551.
- 4 The claim for outstanding holiday pay succeeds.
- 5 All of the claims of failure to comply with the duty of reasonable adjustment, harassment related to sex, direct discrimination because of sex and victimisation fail and are dismissed.

Employment Judge Auerbach
17 February 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.