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# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs F Sarfo

**Respondent:** Peartree Cleaning Services Ltd

**Heard at:** East London Hearing Centre **On:** 24 January 2017

**Before:** Employment Judge Prichard (sitting alone)

## Representation

**Claimant:** Mr M Ammar - friend, in attendance  
Observing - Mr B Sarfo, oldest son

**Respondent:** Mr D Thomas - Thomas Solicitors – Hitchin

**Also attending:** Mr F Osei - Twi interpreter

## JUDGMENT

It is the judgment of the Employment Tribunal that:-

- (1) The claimant's unfair dismissal claim is dismissed. It was presented out of time in circumstances where it was reasonably practicable to have presented it in time for the purposes of section 111 of the Employment Rights Act 1996.
- (2) The claimant's sex discrimination claim is dismissed. The tribunal does not consider it is just and equitable, within the meaning of section 123 of the Equality Act 2010, to extend time for the hearing of that claim.

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Employment Judge Prichard

8 February 2017

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.