



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Smith

Respondent: Walter E Sturgess & Sons Limited

Heard at: Leicester

On: Monday 28, 29 and 30 November 2016

Before: Employment Judge Moore (sitting alone)

Representatives

Claimant: Dr V Tegg, Lay Representative

Respondent: Mr A Macmillan, Solicitor

JUDGMENT

1. The unanimous decision of the Tribunal was that the Claimant was unfairly dismissed and her claim in this regard succeeds.
2. The Claimant's claim of sex discrimination fails and is dismissed.
3. The parties agreed terms in respect of remedy. Accordingly the claim will be dismissed on 28 December 2016 unless either party informs the Tribunal otherwise.

Employment Judge Moore

Date 8 February 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE