



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Gibson

**Respondent:** Discovery Vine Limited

**Heard at:** Manchester

**On:** 16 and 17 February 2017

**Before:** Employment Judge Porter  
Mrs S A Humphreys  
Mr W Haydock

## Representation

**Claimant:** Mr N Gibson, the claimant's father  
**Respondent:** Mrs L Garbutt, Managing Director

# JUDGMENT

1. The claim of discrimination within the meaning of sections 13 Equality Act 2010 is not well-founded and is hereby dismissed.
2. The claim of discrimination within the meaning of sections 15 Equality Act 2010 is well-founded.
3. The respondent is ordered to pay to the claimant compensation in the sum of £10, 429.99

Employment Judge Porter  
Date: 17 February 2017

JUDGMENT SENT TO THE PARTIES ON  
22 February 2017

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.