



# EMPLOYMENT TRIBUNALS

**Claimants:** Miss C Jones & others

**Respondent:** Graysons Restaurants Limited

**HELD AT:** Liverpool **ON:** 14 February 2017

**BEFORE:** Employment Judge Robinson

## REPRESENTATION:

**Claimants:** Mr P Smith of Counsel

**Respondent:** Mr S Sweeney of Counsel

## JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is that:

1. The role of the hydragang drivers of Liverpool City Council was rated and evaluated under the same job evaluation scheme (JES) as the claimant cooks (4) Grade 5. The relevant JES for the purposes of this part of this multiple litigation is the White Book produced in the late 1980s for the use of the recognised Unions, Liverpool City Council and its employees. Consequently the work of the Hydragang drivers was evaluated in a way which satisfies the requirements of Section 1(5) of the Equal Pay Act 1970.
2. In those circumstances the relevant claimants can proceed with their equal pay claims against this respondent.
3. The matter will now be further discussed at a telephone preliminary hearing (private) at 10.00am on 3 May 2017 before Employment Judge Robinson where directions will be made.
4. No further order or direction need be made today.

15-02-17

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Employment Judge Robinson

JUDGMENT SENT TO THE PARTIES ON  
16 February 2017

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**FOR THE TRIBUNAL OFFICE**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Schedule

Case nos		Claimants
2100610	2007	Jones C Miss
2100752	2007	Bennett S Mrs
2100756	2007	Evans M Mrs

2100757	2007	Francis J Mrs
2100758	2007	Fletcher MM Mrs
2100768	2007	Kennedy C Mrs
2100776	2007	Owens A Mrs
2100787	2007	Todd J Mrs
2101641	2007	McKenna J Mrs
2101672	2007	Donnellan M Ms
2101675	2007	Goodwin M Ms
2101676	2007	Grugel E Ms
2101683	2007	Johnston C Ms
2101684	2007	Kenny V Ms
2101702	2007	Whitehead J Ms
2101750	2007	Roberts J Ms
2101756	2007	Jones AM Mrs
2101759	2007	Channell B Mrs
2101764	2007	Hart E Mrs
2101776	2007	Ikuta LJ Mrs
2101793	2007	Burbridge S Mrs
2101795	2007	Green S Ms
2101800	2007	Bowles C Mrs
2101803	2007	Neary J Ms
2101815	2007	Ambrose B Ms
2101818	2007	Battle M Ms
2101867	2007	Harper L Ms
2101876	2007	Johnson D Ms
2101914	2007	Sloan A Mrs
2101915	2007	Smith P Mrs
2101925	2007	Ventre B Mrs
2101944	2007	Reed KG Ms
2103149	2007	Alderson J Ms
2103159	2007	Brennan E Ms
2103198	2007	Copeland J Ms
2103202	2007	Daniels A Ms
2103209	2007	Hawkins C Ms
2103214	2007	McCarfrae D Ms
2103230	2007	Worthington J Ms
2103895	2007	Singh S Mrs
2105201	2007	Ryan E Ms
2100232	2008	Brown A Miss