



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Hogg

**Respondent:** Newhey Lodge Limited

**HELD AT:** Manchester

**ON:** 31 January 2017

**BEFORE:** Employment Judge Ross

## REPRESENTATION:

**Claimant:** Not in attendance

**Respondent:** Not in attendance

## REMEDY JUDGMENT

### Employment Tribunals Rules of Procedure 2013

### Rule 21

The judgment of the Tribunal is that:

1. Basic award –

1.5 x 16 years' service x 227 = £5,440.00

2. Compensatory award –

Six weeks' pay for failure to inform and consult =  
6 x £227 = £1,362 £1,362.00

loss of statutory rights £227.00

Total compensatory award £1,589.00

The grand total £7,029.00



3. The prescribed period is 9 June 2016 to 21 July 2016 (six weeks). The prescribed element is £1,362. The excess of the grand total over the prescribed element is £5,667.00.

4. The claimant is also entitled to damages for wrongful dismissal in the sum of 12 weeks' pay in lieu of notice less £25 =  $12 \times £227 - £25 = £2,699$ .

Employment Judge Ross

13 February 17

JUDGMENT SENT TO THE PARTIES ON

14 February 2017

FOR THE TRIBUNAL OFFICE

[AF]

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2402315/2016

Name of Mr R Hogg v Newhey Lodge Limited  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 14 February 2017

"the calculation day" is: **15 February 2017**

"the stipulated rate of interest" is: 8%

MISS K MCDONAGH  
For the Employment Tribunal Office