



EMPLOYMENT TRIBUNALS

Claimant: Mr A Ali
Respondent: BJ Fresh Food Faster Limited (In Voluntary Liquidation)
Heard at: Leicester **On:** Thursday 27 October 2016

Before: Employment Judge Milgate (sitting alone)

Representation:-

Claimant: In Person
Respondent: Did not attend

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent. The Respondent is ordered to pay the Claimant compensation of £8,212 comprising a basic award of £494 and a compensatory award of £7,718.
2. The Claimant's claim for breach of contract (four weeks' notice pay) succeeds. The Respondent is ordered to pay the Claimant the sum of £908.
3. The Claimant's claim for holiday pay succeeds. The Respondent is ordered to pay the Claimant the sum of £247, representing one week's holiday pay.
4. The Claimant's claim that the Respondent made an unauthorised deduction from his wages succeeds and the Respondent is ordered to pay the Claimant £260 gross.
5. The Respondent is ordered to pay costs to the Claimant under Rule 75(1)(b) of the Tribunal Rules 2013 in the sum of £1200 in respect of the issue and hearing fee paid by the Claimant in these proceedings.

Employment Judge Milgate
Date 11 November 2016

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.