



EMPLOYMENT TRIBUNALS

Claimant: Mr G Moore

Respondent: Andrew Richardson t/a Andrew Richardson Transport

Heard at: Leeds

On: 26 April 2016

Before: Employment Judge Burton

Representation

Claimant: Mr Richard Mackenzie, Advisor

Respondent: Mr P Grindley, Solicitor

JUDGMENT

1. The Claimant was unfairly dismissed.
2. He contributed to the reasons for that dismissal to the extent of 100% and his compensatory award is reduced accordingly.
3. The complaint of failure to pay accrued holiday pay is conceded.
4. The Respondent shall pay to the Claimant

(a) A Basic Award in the sum of	£414.51
(b) Accrued Holiday Pay in the sum of	£270.81
(c) 4 weeks pay pursuant to s38 Employment Act 2002	<u>£552.68</u>

Being a total of £1238.00

Employment Judge Burton
29 April 2016

Date Sent: 29 April 2016

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.