



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Hughes

**Respondent:** Asda Stores

**Heard at:** Leeds **On:** 11 & 12 February 2016

**Before:** Employment Judge Burton  
**Members:** Ms N H Downey  
Mr J Howarth

**Representation**  
**Claimant:** Mr K Ali, of Counsel  
**Respondent:** Mr J McMorrow, Solicitor

## JUDGMENT

1. The complaint of Race Discrimination is dismissed upon withdrawal.
2. The complaint of Unfair Dismissal succeeds.
3. Upon terms of settlement having been achieved the remedy hearing is adjourned generally pending the completion of a COT3 agreement with liberty to either party to apply to reinstate the hearing within 28 days of the date that this Judgment is sent out to the parties.

Employment Judge Burton

Date 18<sup>th</sup> February 2016

JUDGMENT SENT TO THE PARTIES ON

18 / 2 / 16

JM  
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.