



**Research
Program on**
Water, Land and
Ecosystems



CGIAR Challenge Program on
WATER & FOOD
Andes • Ganges • Limpopo • Mekong • Nile • Volta

**From theory to discourse,
discourse to practice
and practice to impact**

A Gender Transformative Approach in CPWF

Amanda Harding

Why Gender? You already know..



- 79% women LDCs say agriculture is their primary source of income
- 20-30% yield gap between male and female agri production due to access to resources and time (and not skill based). Closing the gap would increase total agri output in LDC by 2.5-4%
- Most women can not own or inherit land (under 20% in LDCs), have poor access to credit, education ...



75% of the 250m tons of crops grown in Sub-Saharan Africa are on smallholder farms



75% of those farms are weeded by hand



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The CPWF Gender Challenge

- 🌿 CPWF has invested significant resources in designing innovative ways to plan, implement and document R4D impact.
- 🌿 Until gender is mainstreamed throughout the organisation, through its approach and through its activities the programme will never reach its full potential – or have lasting impact.
- 🌿 This is not new.

Addressing the Challenge

Where we started

- ❑ CPWF Principle
- ❑ A series of boxes to tick
- ❑ A responsibility

Where we moved to

- Breakthrough: Leadership backing (and some \$\$ - Innovation Fund)
- Conversations (e.g. IFWF3)
- Basin-led initiatives – multi faceted
- Gender stories
- Informed by and contribution to CGIAR (not on our own)



What we have to show so far ...

- 🌿 Multi-pronged approach
- 🌿 Real questions being asked

« are there barriers to women's full participation in any activity - workshop, adoption, new technology ... »

- 🌿 Increase in systematic disaggregation of data
- 🌿 Hidden gender stories becoming more explicit, e.g. women goat owners in *Zimbabwe*, a multi-pronged approach in the Volta Basin, commissioned work in the Mekong Basin, ...

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- 🌿 A « gender initiative » is worth investing in
 - 🌿 More to show for our efforts in 2013
 - 🌿 Part of a innovative approach to AR4D and NOT a stand alone
 - 🌿 Needs leadership, cultural transformation and institutional change

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Participatory GIS by V1 team (source: Jennie Baron)

CPWF in the Volta River Basin

One basin – one strategy (realities, opportunities and challenges):

- Gender assessment resulting in feedback to research teams on how to improve on gender in research
- Participatory decision making meetings that consider male and female participation
- Gender disaggregation in data collection and analysis
- Better understanding of the gender dynamics in small reservoir management

Gender embedded in participatory approaches



Male and female participation in the use of ComMod tool to guide collective action on natural resource management by with community members in Zebilla, Ghana, Nov. 2011



Realigning research questions by male and female community members in Boura, Burkina Faso; June, 2011

Gender disaggregation in data collection and analysis

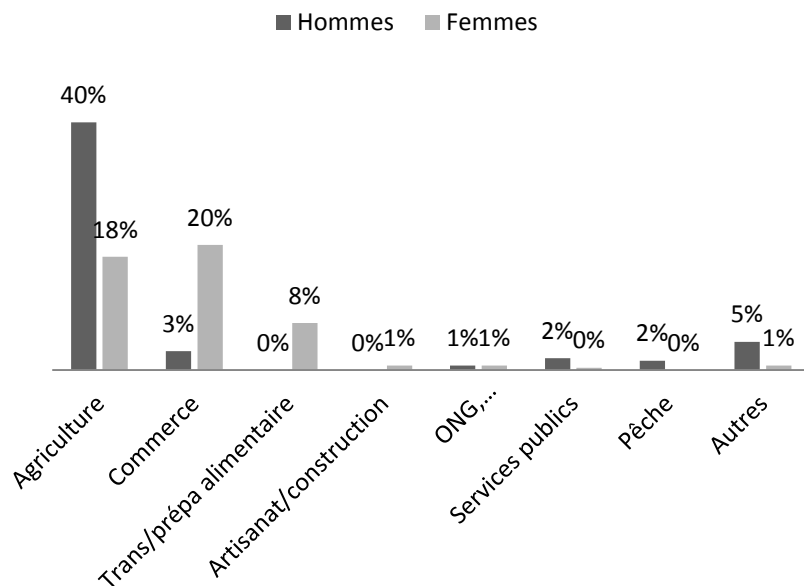


Participatory GIS by V1 team (source: Jennie Baron)

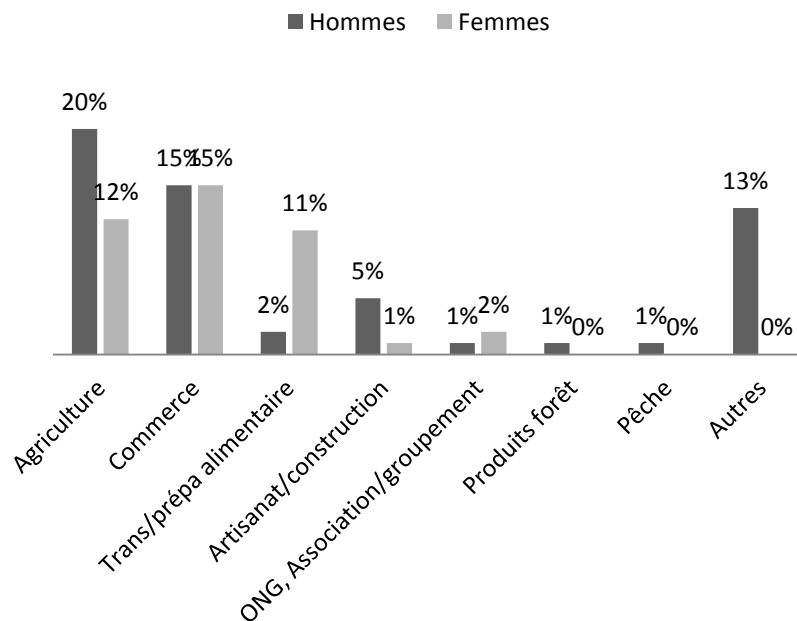
Male and Female activities in Boura

Les principales activités des femmes en comparaison avec celles des hommes

Nature de l'activité principale



Nature de l'activité secondaire



Better understanding of the gender dynamics in small reservoir management



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-  CGIAR CPWF and Gender
<http://waterandfood.org/2012/03/29/gender/>
 -  CGIAR Consortium Gender Strategy www.cgiar.org
 -  WorldFish talking « gender »
<http://www.youtube.com/watch?v=eN4IYP6z0Os>