Analysis of Financial Management at a District Level in the South African Health Sector

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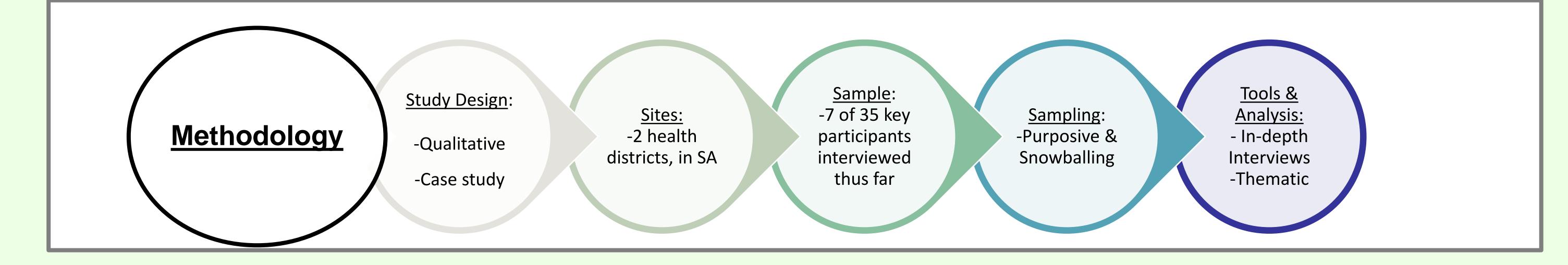
Background:

- Effective financial management (FM) is required across developed and developing countries which face the dilemma of curbing health expenditure yet ensuring the delivery of quality health services [1].
- Presently, the South African (SA) health system is characterised by inadequate FM [2].

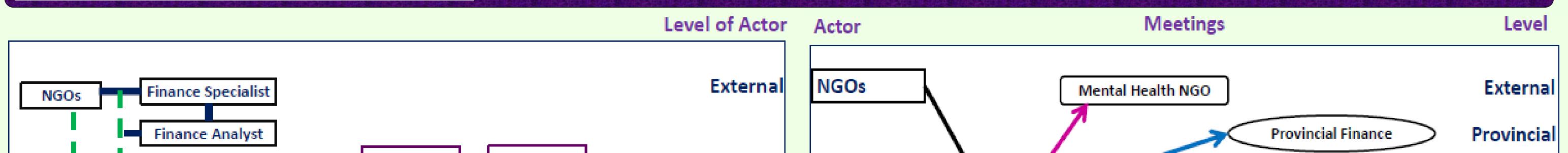


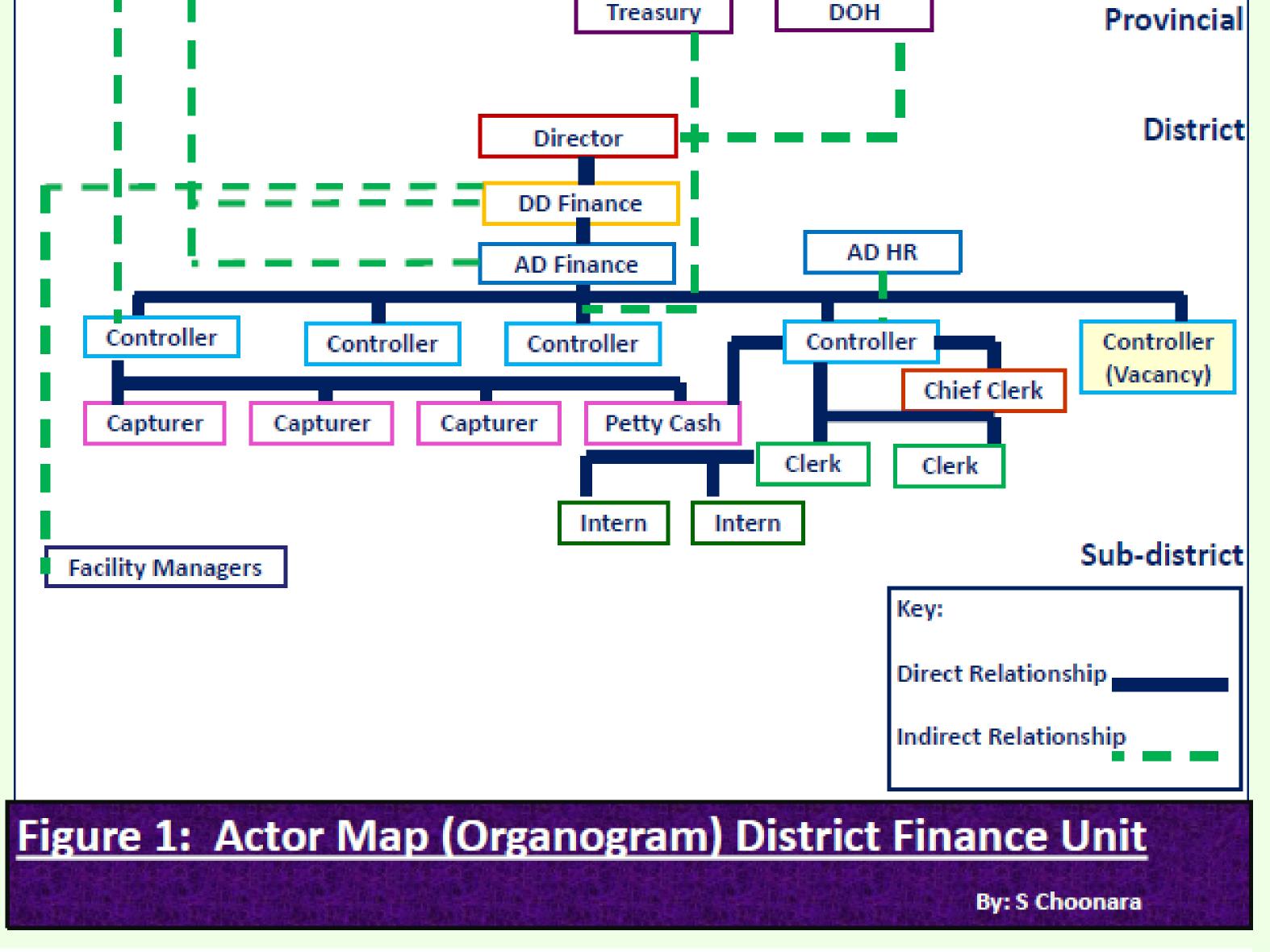
Aim (Phase 1-Ongoing):

To provide an-in-depth analysis of the district's (local level) finance unit.



Preliminary Results (1 District)





Health systems in SA currently operates in chaos this organogram is

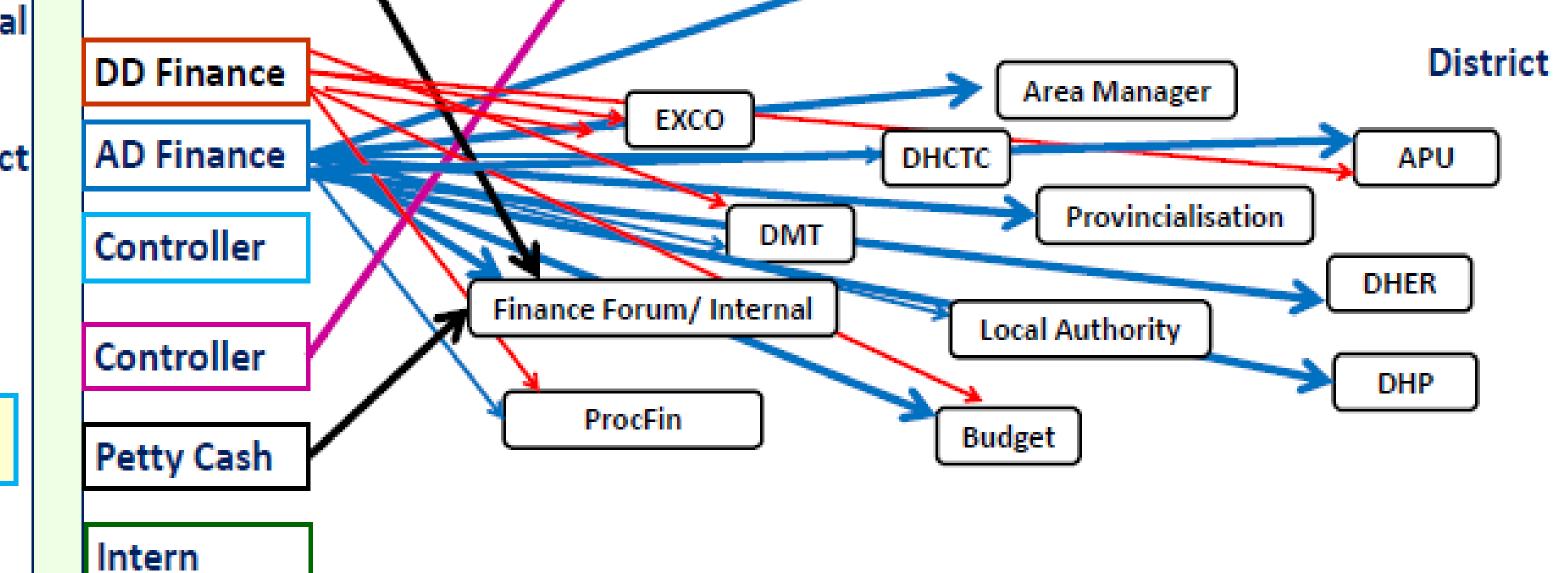


Figure 2: Meetings Attended District Finance Unit

Senior staff attend a high number of meetings and do not have the time to attend to the workload/FM tasks adequately.

By: S Choonara

- Junior staff attend few or no meetings & have no knowledge of the content/ key points of meetings.
- There is a disjunction between the junior & senior staff indicating a

useful for internal communication and staff understanding the structure

of the finance department.

lack of teamwork which is possibly affecting the district's FM.

-Presently staff members in the district's finance unit operate in isolation, there is a lack of teamwork. -There is a lack of communication and the high number of meetings attended by senior staff is hampering functioning of the district's FM. -It is evident that minor changes are required to yield big improvements in FM at a district level.

References & Acknowledgement(s):

1. European Union. Informal Meeting of Health Ministers. Economic Crises and Healthcare Discussion Paper. 5/05/2014]; Available from: http://gr2014.eu/sites/default/files/Athens%20Informal%2028-29.4

2. Von Holdt, K.M., M, Public Hospitals in South Africa: Stressed Institutions. Disempowered Management. . Management in Public Hospitals in South Africa. , 2006

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