











Country and summary of gender policy	Number of Times Gender/Women is Mentioned	Number of Gender Specific Policy Statements/Measures			
Botswana Strong statements of commitment to gender equity. Acknowledges women's roles and problems but no framework to address them.	Gender (5) Women (14)	Policy statements (1) Policy measures (1)			
Kenya Strong statements of commitment to redressing gender imbalance. Limited educational and welfare goals planned.	N.A.	Policy statements (0) Policy measures (1)			
TanzaniaStrong statements of commitment to genderequality. Welfare measures planned. Participationof women encouraged but not required.	Gender (11) Women (16) Female (1)	Policy statements (5) Policy measures (0)			
Zimbabwe No mention of gender issues in energy documents. No explicit policy measures to address gender issues or women's interests.	Gender (0) Women (0)	Policy statement (1) Policy measures (0)			
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	Botswana	Kenya	Tanzania	Zimbabwe
Driver	Department of Energy	Ministry of Energy	Department of Energy, Ministry of Energy and Minerals	Department of Energy
Consultation Tools	 Consultation with stakeholders Mini workshops Major stakeholder workshops 	 Taskforces appointed by the Ministry of Energy Stakeholder workshops Public consultative forum 	 Stakeholder workshops Inter-ministerial discussions 	Taskforces National stakeholder workshops

Findings: Review of Power Sector Policy Making Process							
	Botswana	Kenya	Tanzania	Zimbabwe			
Key Influences	 Need to have a document that would guide and facilitate proper planning & management of the energy sector Consultancy work 	 Deficiencies in Electric Act Need for consistent policy on energy Electricity rationing and outages Adverse effects of oil importation on economy and balance of payments 	 Transformation in energy sector since 1992 necessitated revision of energy policy document Changes in global power sector 	 Existing policy had some gaps Energy specialists and consultants The World Bank 			
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