



SAFOD RESEARCH PROGRAMME (SRP)

DISABLED PEOPLE SOUTH AFRICA (DPSA)



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INTRODUCTION

South Africa is found in the southern part of Africa, Its population is rounded to 46 million and ten percent of it is people with disabilities.

In the disability sector DPSA is championing the disability issues and is an affiliate to Southern African Federation of the Disabled (SAFOD)

It has an affiliation of ten countries including South Africa and this organization is championing issues of disabilities at SADEC level and is in a campaign to evaluate national DPOS.

However this report will cover the period June to September

➤ **methodology**

We used face to face interview, questionnaires and telephone interview as our methods of collecting data

View the maps of the various provinces (click on map below) or follow the link to some of the [Other South African Maps](#).



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INFORMATION BACKGROUND

THE NAME OF THE ORGANISATION IS DISABLED PEOPLE SOUTH AFRICA (DPSA)
It was formed in 1964 and registered as a non profit organization in 2000 under the NPO ACT OF NO 71 OF 1997 under the department of social development. This organization was formed with the purpose of unifying the voice of the disabled people.

➤ **LOCATION**

There are offices in nine provinces and the national office in cape town in the werstern cape province.

➤ **MANDATE**

DPSA is committed to serve the organization and its members by
Practicing strong and appropriate leadership
Building the organization and all its members to thrive in the new millennium
Creating a culture of respect for diversity and nurturing tolerance of our differences
Developing and maintaining intellectual, social and economic health
The mission statement of the organization is a South Africa accessible to all and the mission is to be an effective and efficient democratic national assembly of all persons with disabilities that mobilizes us to advocate for our rights and for the attainment of equal opportunity in an integrated social, political and economic environment and the slogan is nothing about us without us.

➤ **MEMBERSHIP**

DPSA membership is made up of individuals and group membership, the groups are listed as follows

- 1 cancer south Africa (cansa)**
- 2 deaf federation of south Africa (deafsa)**
- 3 south African nation council for the blinds (sancb)**
- 4 age in action**
- 5 disabled children action group (dicag)**
- 6 association for the physically disabled (apd)**
- 7 albinism society south Africa (assa)**
- 8 epilepsy south Africa**
- 9 quadriplegic south Africa (quasa)**

➤ **OBJECTIVES**

- To protect and advance the interest of all disabled people in Republic of South Africa.**
- To work with any specialized organization involved in the disability field should this be in the interest of disabled people in the Republic of South Africa**
- To consider and pass comment on actual or impending legislation in the Republic of South Africa affecting disabled persons and to apply for petition for, or promote any act of parliament or other legislative enactment desirable for the betterment and enhancement of the full participation of disabled people.**
- To promote research into disability matters and to provide members with information on development in the disability field inside and outside the Republic of South Africa**
- To provide opportunities for exchange of views among members**
- To implement steps to enable disabled people, as far as it is practicable, to speak with one voice on matters of national or international importance affecting the disabled people**
- To promote and develop, on behalf members, a public relations organization designed to inform the general public about disability, and to present a proper appreciation of the problems experienced by and aspirations of disabled people**
- To apply for membership of, and to cooperate with, national and international bodies representing the interests of disabled people**

To establish, support, administer, or aid in the establishing, supporting or administration of associations, funds and trusts calculated to benefit members of DPSA or other dependents
Generally to do or undertake or advise on anything which may be expedient and in the interest of members of DPSA and the general public in relation to matters concern to disabled people and
Generally to do such other things as may be incidental or conducive to the attainment of the above objectives

➤ **VALUES/PRINCIPLES**

- Self Representation**
- Universal Access**
- Integration**
- Conclusion**
- Human Rights**

Diversity

➤ GOVERNANCE AND MANAGEMENT STRUCTURE

STRUCTURE

DPSA has as staff compliment of 50 individual spread over South Africa in provincial offices .The Secretary General (SG) who reports to the National Executive Council (NEC) leads DPSA,s day_to day activities.In addition a Provincial Coordinator,who reports to the Programme manager , leads each provincial office. Each province also has a Provincial Development Team (PDT) who leads the activities of the organization in the province

NATIONAL GENERAL ASSEMBLY

NATION COUNCIL

32 MEMBERS

NATIONAL EXECUTIVE COMMITTEE

(8Members including secretary general)

NO	POSITION	NAME
1	National chairperson	Mr Muzi Nkosi
2	Deputy chair ;Human rights	Dr Siva Moodley
3	Deputy Chair :Development	Mr Robert Masambo
4	Deputy Chair youth:	Mr Thembinkosi Mngqi
5	Deputy chair children	Mr Mbus Nzimande
6	Deputy chair woman	Ms Sinah Gwebu
7	National treasure	Ms Portia Ioyilane
8	secretary general	MR ANDREW MADELLA

➤ Core Business

- . Membership mobilization
- . Membership development
- . Research
- . Advocacy
- .Lobbying
- .Networking

➤ KEY STRATEGIC ADVOCACY AREA

- . Employment
- .Transport
- . Sign language
- . Disability Grants
- . Education
- Achievements
- . The South African constitution outlaws discrimination against people on the grounds of disability
- . Integrated National Disability Strategy (INDS)
- . Promotion of social model
- . Self –Representation (National Assembly ,Provincial legislation ,local Government and Statutory Bodies)
- . Research Products (Budget Analysis, Code of Good Practice, Market Assessment market development a pproach (MDA) and Business Development Service (BDS) Sustainable Livelihoods)

➤ NETWOGKS/AFFILIATION

. South African Non –Governmental Organisation Coalition(SANGOCO)
National Economic Development and labour council(NEDLAC)
South African Federal Council in Disability(SAFCD)
South African Women;s coalition
South African Youth Council
S outhern African Federation of disabled (SAFOD)
Pan African Federation of disabled (pafod)
Disabled Peoples international (DP)
Academic institutions

PART 2

MANAGEMENT , PROGRAMMES AND STRUCTURES

MANAGEMENT STRUCTURE

Please note that there has been changes in the structure the chief executive officer is leading the structure in terms of administration. Please note as you are reading this report you will see the secretary general leading the administration,currently the chief executive officer is the head o administration.

➤ PROGRAMMES

- . *Membership Mobilisation and Development Programme*
- . *Disability Economic Empowerment Programme (DEEP)*
- . *Disabled Woman Development Programme (DWDP)*
- . *Disabled Youth South Africa (DYSA)*
- . *Community Based Rehabilitation (CBR) Disability Support Project*
- . *Highly Enhanced Advocacy for Rights and Transformation (HEART)*
- . *Research and Development Programme Think Tank)*
- . *National Training Programme (NTP)*

➤ PROJECTS

EMPLOYMENT

The project is focusing on the placement of people with disabilities in the workplace

SKILLS DEVELOPMENT

The project is aimed at empowering people with disabilities with skills to make them independent

PART 3

➤ FINDING:

- *Governance*

It is discovered that the DPSA Constitution outlines different organizational structures and its reporting mechanisms however it discovered through this research that in practice this structure do not exist.

➤ Operation

The organization is concentrated at National level with adequate capacity but at the provincial, regional and branch level there is no capacity or if exist is not spread across all areas that DPSA operates.

➤ Programmes

In our interaction with DPSA structures and documentations it is evident that its programmes do not exist throughout the provinces where the organization is operating and some programmes are not sustainable. These are due to funding challenges existing in most of the provinces. Inconsistency between DPSA vision and its programmes.

PART 4

DISCUSSION

➤ ANALYSIS

STRENGTH	WEAKNESS
<ul style="list-style-type: none"> - <i>International and Continental recognition</i> - <i>Operates in all provinces</i> - <i>Cross disability</i> - <i>Social Model</i> 	<ul style="list-style-type: none"> - <i>Participation of other categories/minority of disability</i> - <i>Participation of women and youth</i>
OPPORTUNITY	THREAT
<ul style="list-style-type: none"> - <i>Successive/Sound financial management</i> - 	<ul style="list-style-type: none"> - <i>Funding</i> - <i>Implementation of policies</i> -

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➤ **RECOMMENDATION**

- *Strengthen the participation of women, youth and minority of disability*
- *Strengthen partnerships with service organizations*

➤ **CONCLUSION**

In conclusion, South Africa was liberated under the auspices of race which bring different dynamics for DPSA to mobilizing all disabled people towards a common vision of South Africa for all. But there is still an opportunity to correct that, however it will require a good leadership skills and qualities that can research and implement findings. The other aspect is for the region to ensure the government's commitment towards funding and further training of disabled people.

MANAGEMENT STRUCTURE

