

English Proficiency Assessments of Primary and
Secondary Teachers and Students
Participating in English in Action

Large-scale quantitative study 3a

RESEARCH REPORT

ENGLISH  ACTION

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English Proficiency Assessments of Primary and Secondary Teachers and Students Participating in English in Action

Executive summary

a) Background

This study has been designed to test students' and teachers' ability to speak in English as they progress through the English in Action (EIA) programme. For this reason, assessments of 543 teachers and 7,239 students were carried out in the initial months of the project's implementation during February and March 2010, and were repeated with a matched sample of 1,102 students and 317 teachers in March and April 2011. This report compares the main findings of the 2010 study with those of 2011 to examine the change in English language competence of teachers and students since their involvement in EIA. The tests were carried out by Trinity College London and focused upon spoken English, which is the focus of the communicative approach of EIA.

The results show that teachers and students in both primary and secondary schools improved their English language competence over the period of the EIA intervention in schools. The headline findings for each of these groups are provided below.

b) Key findings – students

In 2011, primary students performed significantly better than in 2010; in particular, there was an improvement in the number of students obtaining a pass grade. The 2011 data showed no gender differences, but rural students did not perform as well as those in semi-urban schools (there were no primary schools in urban areas in the sample). There were also district differences in performance, with students in Lalmonirhat doing better than those in the other two districts.

Secondary students also performed significantly better in 2011 than in 2010, with most students obtaining a pass grade. Again, there was no statistically significant difference according to gender, the students in rural schools performed worse than those in urban schools, and there was a similar district difference in performance as there was with primary students.

c) Key findings – teachers

Primary school teachers all obtained a pass grade in the Trinity test, and almost all had the English language (EL) competence to teach Class 3, both of which indicate a statistically significant improvement over 2010. There was a gender difference in performance in favour of male teachers, but not one according to school location (rural vs. semi-urban).

Secondary school teachers had also improved compared with the 2010 performance, and almost all had the EL competence to teach Class 6. There is no statistically significant gender differences in performance, but teachers in rural schools performed worse than those in urban schools.

d) Summary and recommendations

It is striking that there were improvements for both secondary students and teachers, and that improvements were across the range of Trinity grades, rather than only at the basic level.

Nevertheless, there is still a need to try and improve teachers' EL competence so that they will be able to teach a wider range of classes within primary or secondary schools. The measure to improve teachers' personal English language will address this need.

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1. Introduction

The ultimate test of the success of the English in Action (EIA) schools intervention lies in the proficiency in English of those students participating in the primary and secondary programmes: their ability to speak English is expected to improve through the use of EIA materials and methods in the classroom. Further to this, as teachers become more effective in teaching English, it would not be unreasonable to expect their proficiency to improve too.

The studies of English Proficiency (3a1 and 3a2) have been designed to test students' and teachers' ability to speak in English as they progress through the EIA programme. To gauge this in relation to the pilot intervention, English language (EL) assessments of 543 teachers (367 primary; 176 secondary) and 7,239 students (4,630 primary; 2,609 secondary) were carried out at the launch of the pilot during February and March 2010 (Trinity College London 2010a & b). In keeping with the findings of EIA's earlier baseline study (EIA 2009), the attainments of teachers and students were low: many students failed to achieve any score against the Trinity GESE scale employed, while many teachers' English was found to be at a lower level than the English they were expected to teach. Students' progress from one class to the next (e.g. class 1 to 2) was minimal.

A second round of English competence testing was undertaken in March and April 2011, a year after the launch of the pilot schools intervention. A year is a short time for changes in pedagogy to take hold and an even shorter time for those changes to be translated into raised achievement on the part of students. In addition, the assessments were carried out shortly after the schools' long annual break, so some 'summer holiday effect' (Cooper et al. 1996) might be expected. However, as April 2011 marked the end of the pilot phase and the end of the first full year of implementation, it was judged useful to proceed with the proficiency testing of 1,102 students (785 primary; 317 secondary) and 317 teachers (230 primary; 87 secondary).

This report compares the main findings of the 2010 study with those of the 2011 study in order to shed light on the degree of progress in English language competence made by teachers and students since their involvement in EIA.

2. Methodology

Both teachers and students underwent assessment by means of a diagnostic test based on the Trinity College Graded Examinations in Spoken English (GESE). Assessments took the form of a one-to-one, face-to-face oral interview, carried out by an independent assessor. The assessment 'replicates real-life exchanges in which the candidate and the examiner pass on information, share ideas and opinions and debate topical issues' (Trinity College London 2009: 6).

The assessments differed from Trinity's standard procedure in that candidates were not asked to prepare a discussion topic (usual for assessments above grade 3), so the conversation element was the core of all the interviews. This is described as 'a meaningful and authentic exchange of information, ideas and opinions, rather than a formal "question and answer" interview.' (Trinity College London 2009: 7). Discussion topics are selected for their potential to elicit the candidate's highest level of English and offer a progression from the familiar to the less familiar and from the 'concrete' to the 'abstract'. Candidates are expected to take increasing responsibility for initiating and maintaining the conversation at each grade, and asking the examiner questions as they arise naturally out of the conversation.

The assessor seeks to elicit and facilitate communicative skills, language functions and language items relating to progressively higher grades, ending the interview when the candidate is judged to have reached the peak of their capacity. At this point the candidate is assigned a Trinity grade (1–12) and a letter grade A, B or C (the latter subdivides each of the numerical grades). In this study, for candidates assessed at grade 0 (a 'fail' grade), a D grade was also possible. The D grades were divided into three categories – D1, D2 and D3 – representing levels of failure from 'borderline' (D1) to 'fully comprehensive' fail (D3). Only the letter grades at the fail level are considered in this report in order to examine the proportion of students who are close to passing (none of the teachers in the 2011 assessment were awarded a fail grade). Otherwise only the numerical grades are given.

Assessors (all native English speakers) were selected and trained by Trinity College and received two days (one in London and one in Dhaka) of specific induction and briefing for this study.

For teachers, the assessments usually lasted between 10 and 15 minutes; in the main the assessments for students took a shorter time.

The 2010 data collection entailed English language (EL) assessments of 543 teachers (367 primary; 176 secondary) and 7,239 students (4,630 primary; 2,609 secondary).

The 2011 data collection took place in two stages. In March the first stage was carried out in Lalmonhirat, Khulna and Sylhet and involved the testing of students, along with their own teachers and other EIA teachers, in their schools. This resulted in the testing of 1,102 students (785 primary; 317 secondary) and 96 teachers (49 primary; 47 secondary). The second stage of data collection, carried out in early April, tested a further 221 teachers (181 primary; 40 secondary) while they were attending EIA training workshops. The overall sample size for teachers in 2011 was 317 (230 primary; 87 secondary). Therefore, the 2011 sample of students and teachers was smaller than that for 2010, but designed to enable statistically significant comparisons with the earlier data, to be made on the basis of gender, school type (urban, semi-urban and rural), and phase (primary or secondary).

3. Findings

This section first examines the results for students and then those of teachers. Student data were analysed in relation to basic demographic data of gender, phase (primary or secondary), location (urban, semi-urban or rural) and district. Teacher data were related to a wider range of demographic data collected from teachers through an entry questionnaire. (Note, Appendix 1 gives statistical tables for each figure)

3.1 Students

3.1.1 *The sample*

Data from a total of 1,102 students (785 primary; 317 secondary) were recorded. The proportion of female students was slightly higher than that of male students, especially in secondary schools. The majority of schools (70.8%) were in rural areas, almost a quarter (23.4%) were in semi-urban areas and very few schools (5.8%) in urban areas, reflecting the proportions found in Bangladesh more generally.

3.1.2 *Primary student results: 2011*

The performance of primary students in 2011 is shown in Figure 1, which indicates that just over 50% of all students were awarded a pass grade. Of those who failed, almost a half were borderline and only 9.1% received the D3 grade, i.e. a 'comprehensive fail' grade. The results showed little difference in terms of gender (Figure 2). However, as might be expected, the differences according to school location are statistically significant ($p < 0.001$), with semi-urban students performing better than those who were in rural schools (see Figure 3; note that there were no urban schools in the primary sample). Finally, there were differences in the performance of students in each of the three districts for which there are data (Figure 4). Students from Lalmonirhat did better than students from Sylhet and Khulna (these differences are statistically significant ($p < 0.05$)). (Note, Appendix 2 gives details of all statistical significance tests.)

Figure 1: Primary students in 2010 and 2011 by EL Trinity grade¹

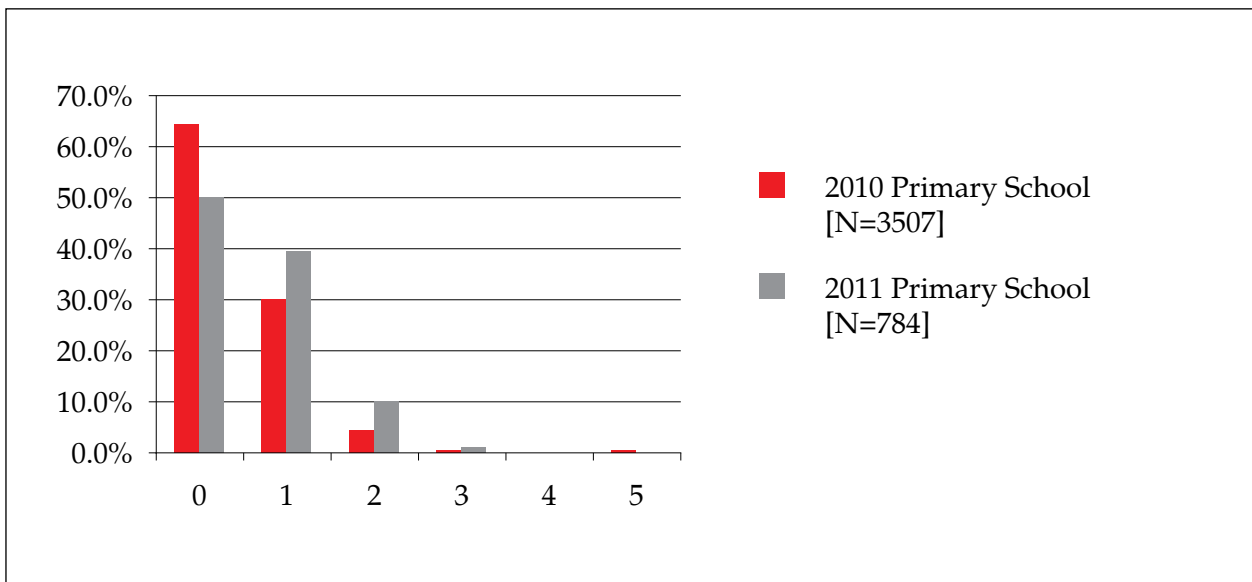
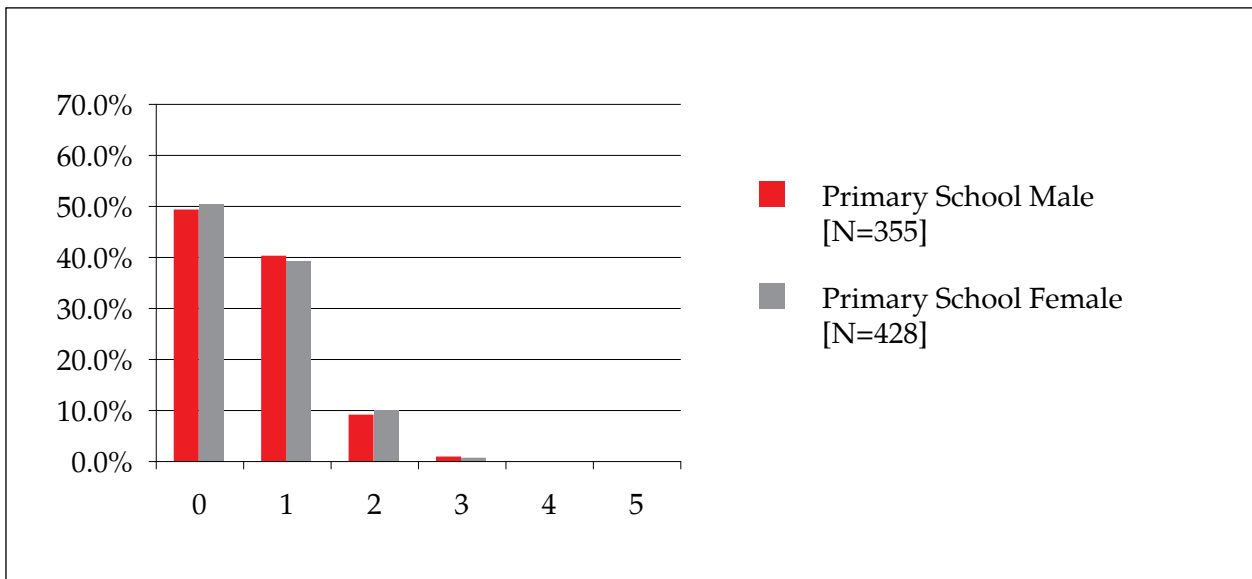


Figure 2: Primary students' EL competence by gender (2011)



¹ All charts show Trinity grade on the x-axis and the percentage achieving these grades on the y-axis.

Figure 3: Primary students' EL competence by school location (2011)

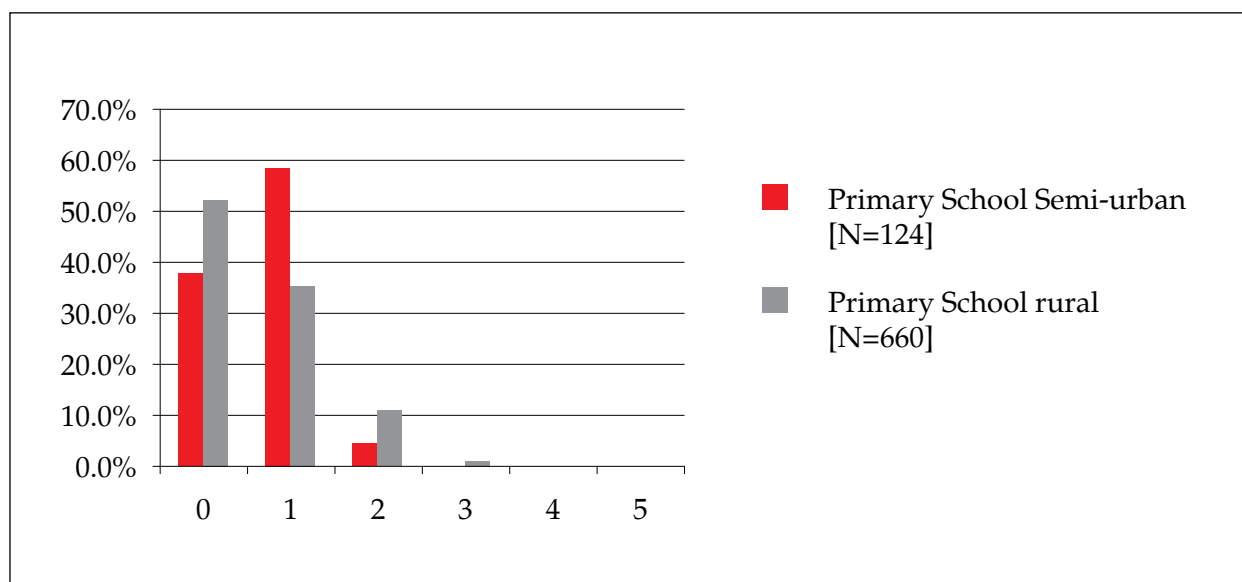
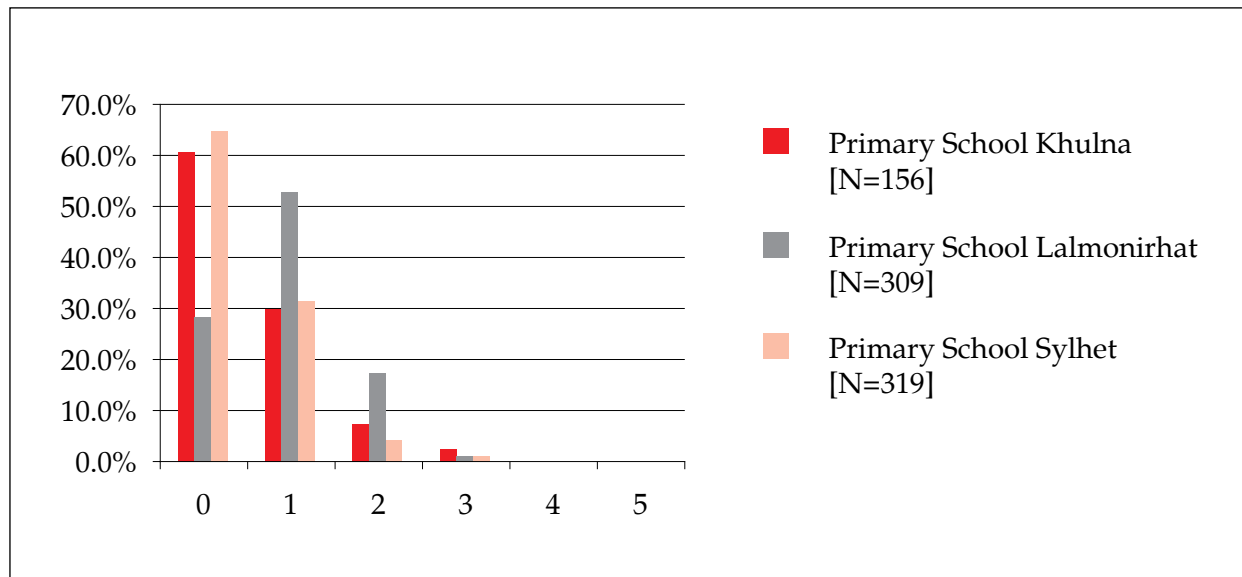


Figure 4: Primary students' EL competence by district (2011)



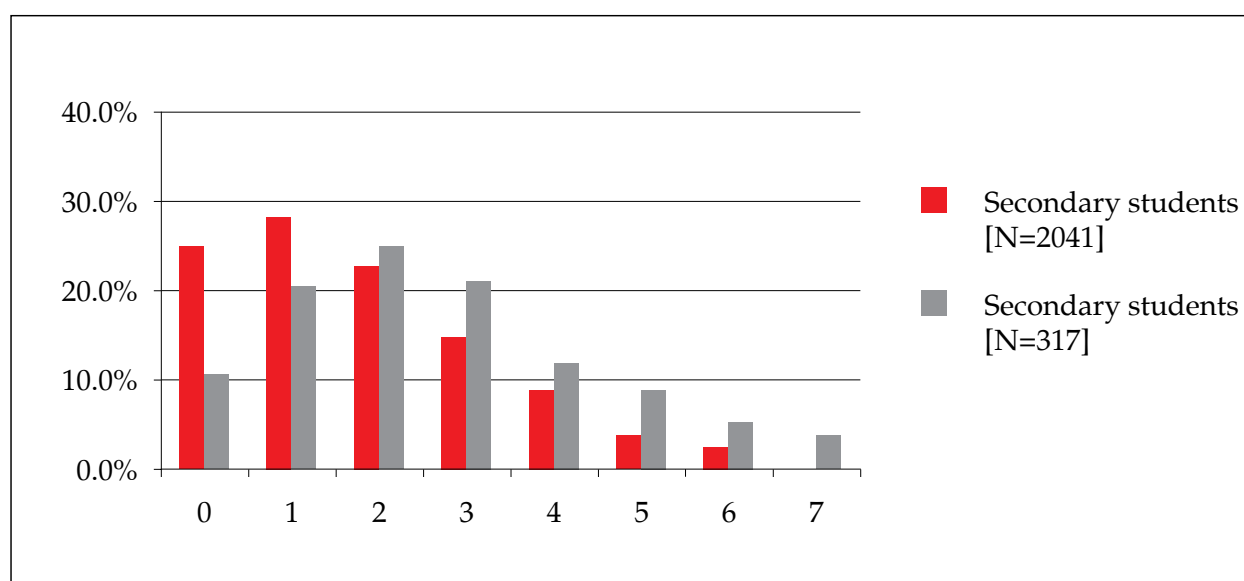
3.1.3 Comparison of 2010 and 2011 primary students' EL competence

As can be seen in Figure 1, primary school students performed statistically significantly better in 2011 ($p < 0.001$) than 2010, with the main improvement being in reducing the number who failed. It is not possible to compare the results in terms of gender, location and district of students as the 2010 student data were not analysed in these terms specifically for primary students; rather all students were analysed together.²

3.1.4 Secondary student results: 2011

The results for secondary students are shown in Figure 5, indicating that about 90% of students obtained a pass grade. Overall, boys performed better than girls (Figure 6) with boys doing better at the higher grades, but the difference is not significant ($p = 0.129$). As with the primary students, secondary students in rural schools did significantly worse ($p < 0.001$) (see Figure 7).

Figure 5: Secondary students in 2010 and 2011 by EL Trinity grade



² The 2010 analysis in this form showed that there was no significant difference in terms of gender (as in 2011), but there was in terms of district, with Sylhet doing better at the higher grades. However, this analysis did not separate or control for the number of secondary students in the different districts.

Figure 6: Secondary students' EL competence by gender (2011)

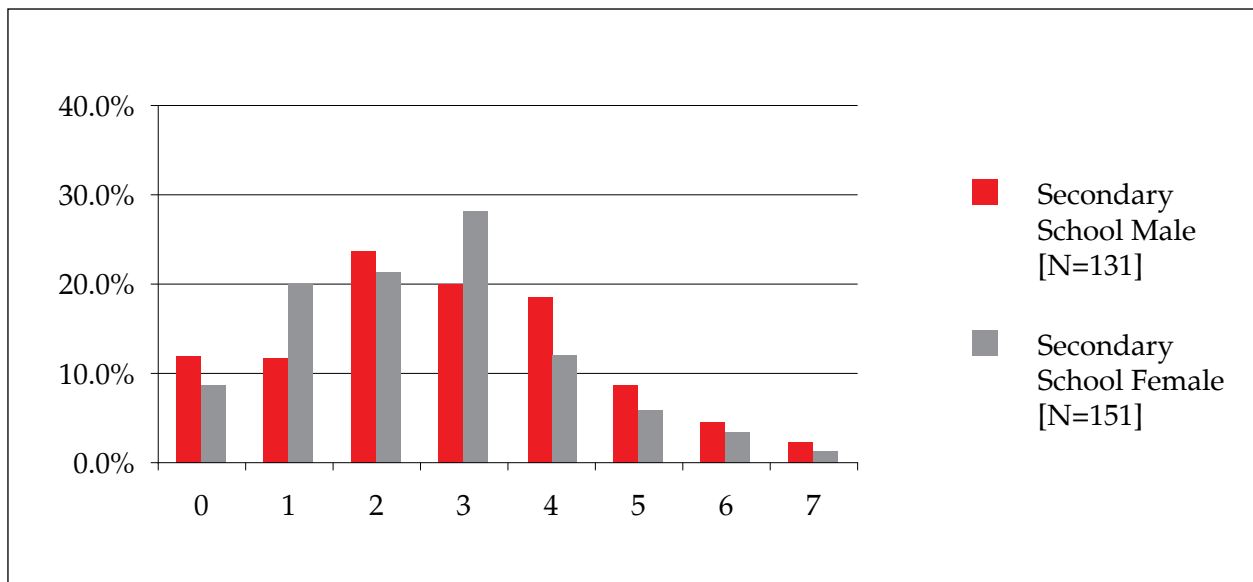


Figure 7: Secondary students' EL competence by school location (2011)

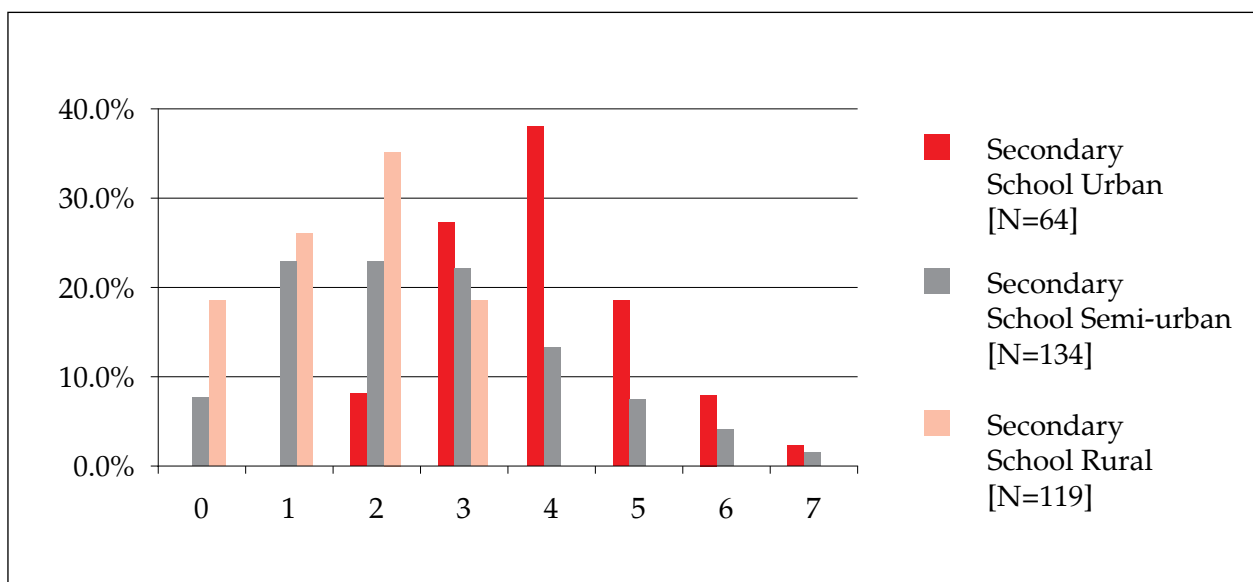
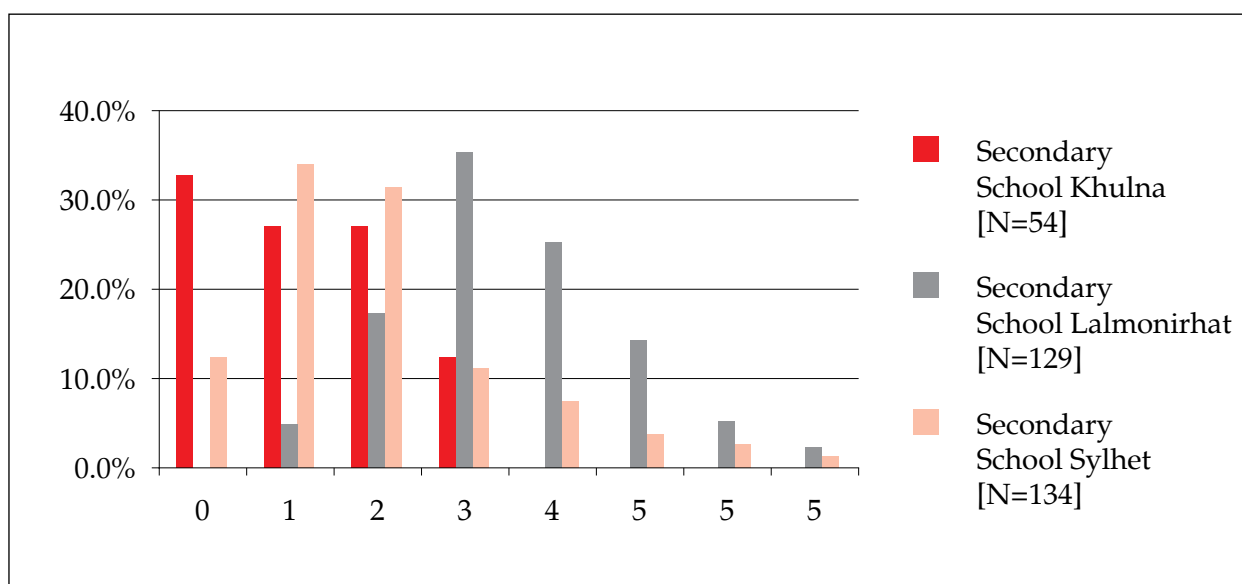


Figure 8: Secondary students' EL competence by district (2011)



Comparison was possible in the case of three districts: Khulna, Lalmonirhat and Sylhet. Students in Lalmonirhat achieved much better results than those in the other two districts. The difference is significant ($p < 0.001$).

3.1.5 Comparison of 2010 and 2011 secondary students' EL competence

As Figure 5 shows, secondary students performed better in 2011 than in 2010, and the difference is statistically significant. Surprisingly, given that this is only the effect of a single year, this improvement was across all the grades. Although the proportion of students who failed to achieve a pass grade reduced considerably, there were still 10% of students who failed.

3.2 Teachers

3.2.1 The sample

As noted earlier, the 2011 assessments of teachers took place in two stages. Altogether a total of 317 teachers were recorded (230 primary; 87 secondary). Although overall there were only slightly more male than female teachers, the proportions in primary and secondary schools were quite different (59.6% and 22.1% females in primary and secondary schools respectively), but these were similar to 2010 data (57.1% and 23% respectively). A larger proportion of teachers tested were located in rural areas (45.7%), and slightly smaller proportions were located in urban (30.9%) and semi-urban (23.3%) areas. Teachers were tested across five divisions: Chittagong (44.8%), Dhaka (24.9%), Rajshahi (11.4%), Khulna (6.3%) and Sylhet (12.6%).

3.2.2 Primary teacher results: 2011

The assessments of primary school teachers indicate that after one year of participating in the EIA programme, no teacher failed to gain a pass (Figure 9) and a small proportion obtained only the first

grade. An analysis of the primary textbooks (EIA 2010) indicated that to teach English to Class 3 requires EL competence equivalent to a Trinity grade 2 or above, and in 2011 almost all primary teachers (96.9%) in the sample tested met this criterion.

Although there is little gender difference in meeting this criterion of Trinity grade 2, female teachers did less well than their male counterparts at grades above this (Figure 10), and indeed overall there is a significant gender difference ($p < 0.05$).

However, the difference according to school location (rural vs. urban) is not significant.

Figure 9: Primary teachers' EL Trinity grade (2011)

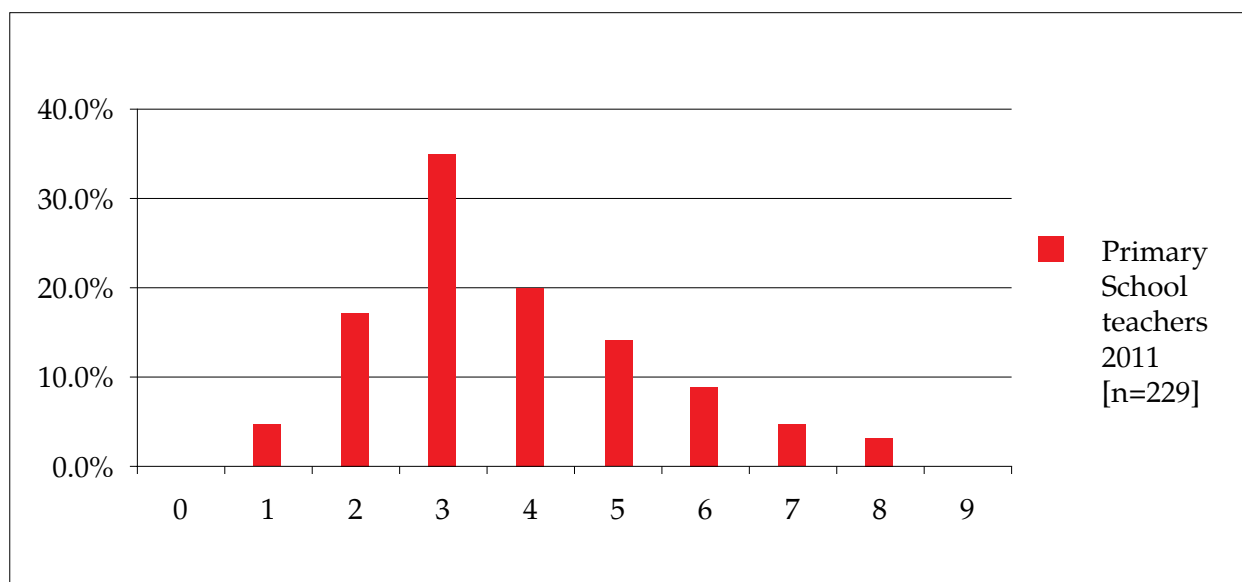
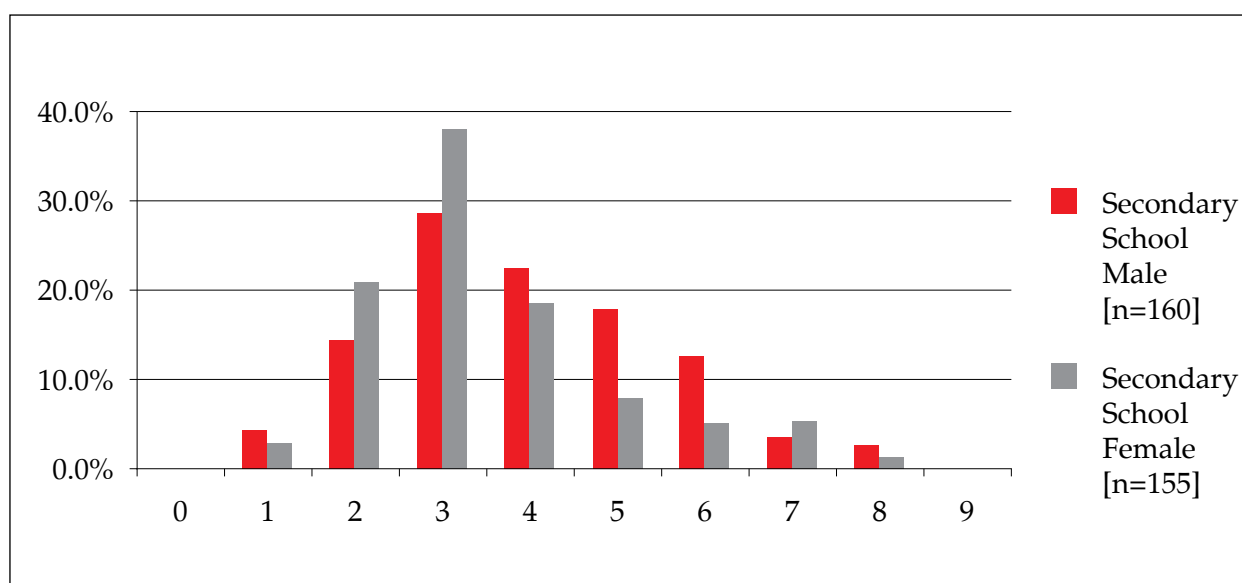


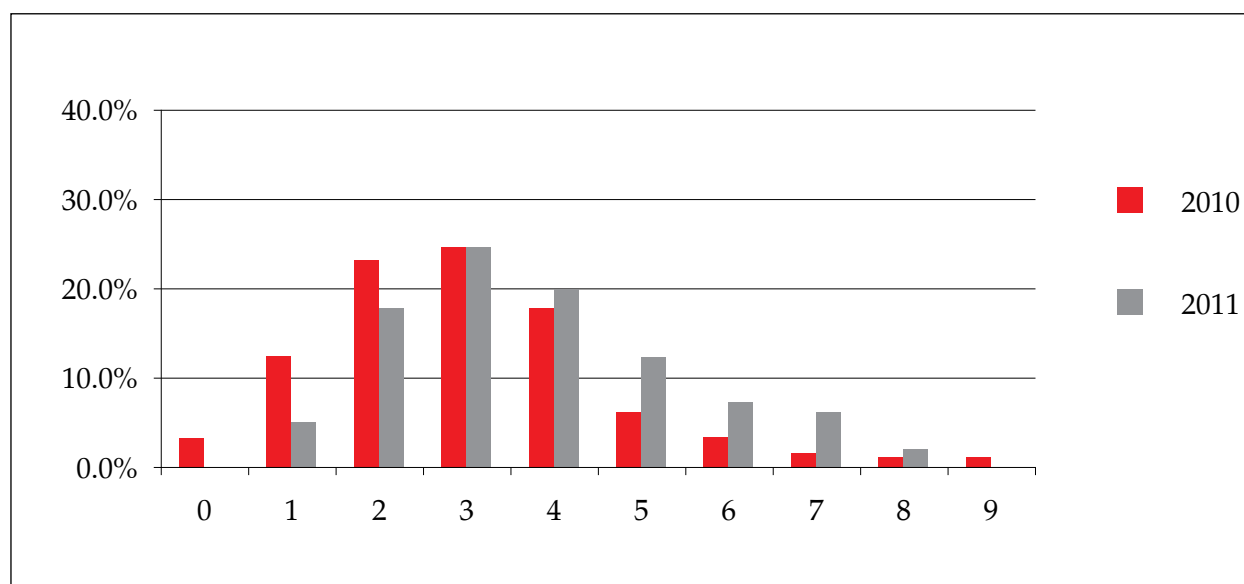
Figure 10: Primary teachers' EL competence by gender (2011)



3.2.3 Comparison of 2010 and 2011 primary teachers' EL competence

Figure 11 shows the comparison of the 2011 primary teachers' performance with that of 2010. Not only were there now no teachers who failed the assessment in 2011, but around 10% more achieved the criterion level for teaching Class 3 (Trinity grade 2 and above). There were also significant improvements at all grades from 5–7. The overall improvement in primary teachers' EL competency is statistically significant ($p < 0.05$).

Figure 11: Primary teachers in 2010 and 2011 by EL Trinity grade



3.2.4 Secondary teacher results (2011)

The assessments of secondary school teachers (Figure 12) indicate that after one year of participating in EIA, over 90% reached the criterion EL competence for teaching English to Class 6 (Trinity grade 3), (based on the analysis of the secondary textbook (EIA 2010)). There was no appreciable gender difference on this criterion measure (Figure 13), and across the range of grades the differences were mixed, up until grade 6. Above that grade, male teachers did better than females. However, the gender differences are not statistically significant.

Unlike primary teachers, it is evident that there is a significant difference in performance according to school location (Figure 14), with – as is common – teachers in rural schools performing worse than in semi-urban and urban schools ($p < 0.001$).

Figure 12: Secondary teachers' EL Trinity grade (2011)

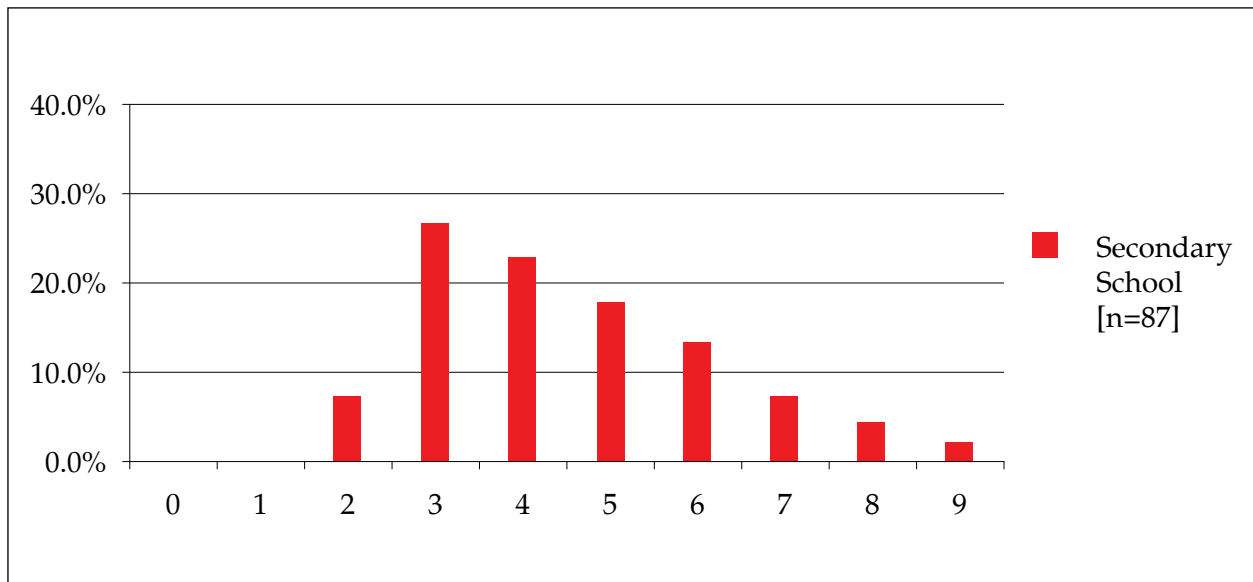


Figure 13: Secondary teachers' EL competence by gender (2011)

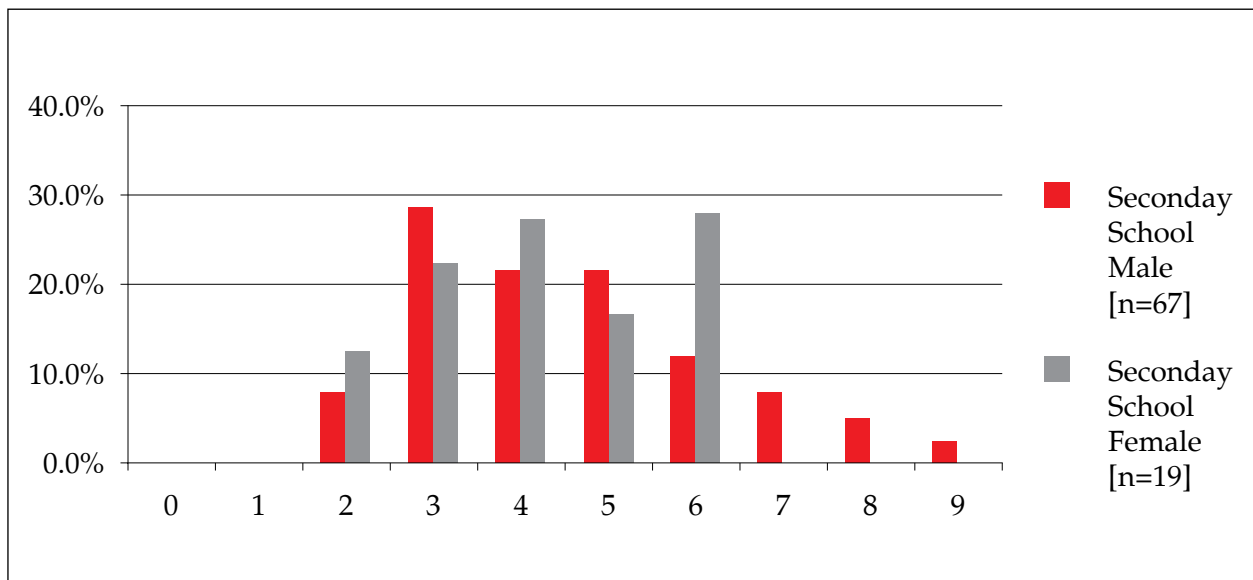
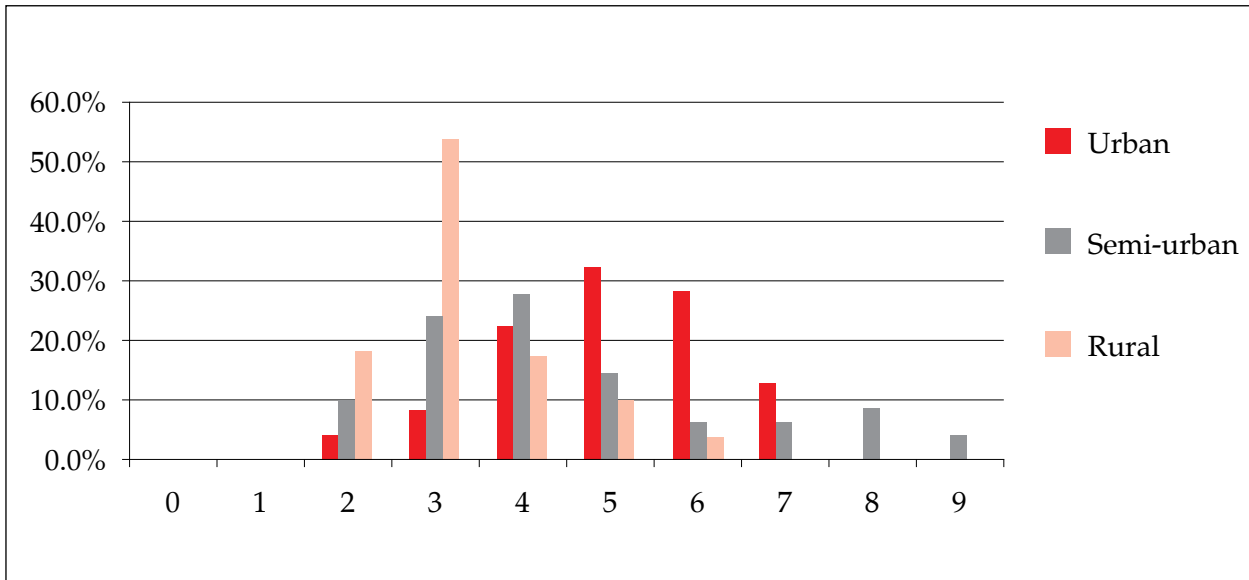


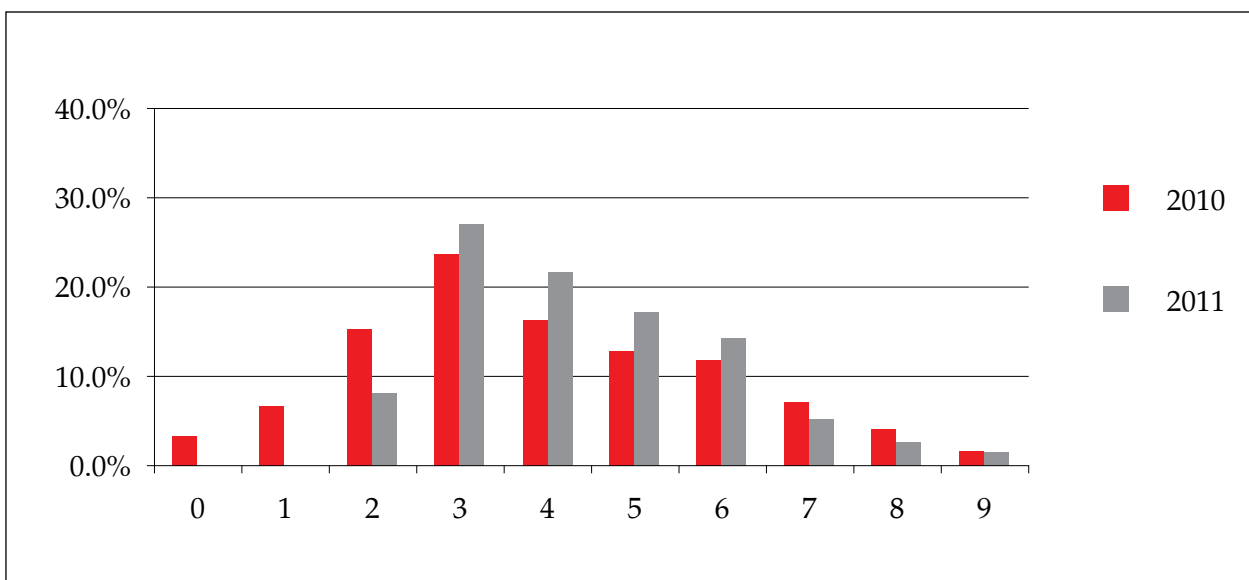
Figure 14: Secondary teachers' EL competence by school location



3.2.5 Comparison of 2010 and 2011 secondary teachers' EL competence

Figure 15 shows the comparison of the 2011 secondary teachers' performance with that of 2010. On the criterion measure of achieving Trinity grade 3 and above, there was an improvement from the 2010 proportion, with fewer than 10% failing to reach it in 2011 compared to over 20% in 2010. Indeed there was an improvement across all the grades up to grade 6, and the overall improvement in secondary teachers' EL competency is statistically significant ($p < 0.05$).

Figure 15: Secondary teachers in 2010 and 2011 by EL Trinity grade



4. Discussion

The most important findings relate to the general improvement in the EL competence of both students and teachers over the year of participating in EIA approaches (2010–2011). This was true for both primary and secondary schools, and is evidence of EIA's effectiveness for students and teachers from Classes 1–10. Moreover, the differences in performance for all groups (primary and secondary students and teachers) between 2010 and 2011 are statistically significant.

School location is an important factor in distinguishing both student and secondary teacher performance, reflecting the differences that are found throughout the developing world, with urban or semi-urban students and secondary teachers doing better than their rural counterparts. Similarly, there were differences between different districts, with students in Lalmonirhat doing better than either Sylhet or Khulna.

The reduction in the number of primary students who failed to gain a pass grade by over 15% and secondary students by over 15% is an important achievement. So too is the fact that secondary students' competence had improved across all grades, as it counters any contention that the basic improvement in classroom methods (EIA 2011) benefits only students whose English language competence was comparatively low.

There was little gender difference in the performance of primary school students, but these differences persisted in 2011 for secondary school students.

The teacher improvements on the two criterion levels (based on textbook analysis) show that the proportion not reaching these was around 3% for primary teachers and less than 10% for secondary teachers. Again, the surprising aspect of the improvements in both primary and secondary teachers was that, even after one year, they can be seen across the higher grades as well as at the basic criterion level. Like the gains in student performance, it might have been thought that improvements in those with a higher level of English would be difficult to achieve, particularly for secondary school teachers who had been learning and using English for many years. The fact that both the teachers and the students were now able to use English in a more communicative way may mean that EIA is building on a latent English capacity, such that the teachers (and students) were enabled to use language that they 'acquired' at an earlier stage, but were not able to use. Despite the gains in the EL competency of teachers, there is a need to make sure that not only do all teachers reach the criteria, but that more are able to reach higher criteria. In EIA's next phase (2012–2014) teachers will be supported by specific material to improve their own English language.

Although there were no gender differences on the minimum criteria for both primary and secondary teachers, male teachers were achieving higher levels of English language competence than female counterparts, but overall differences were not statistically significant. Involvement in EIA had not affected this over the last year.

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Appendix 1: Statistical tables for the figures used in the report

STUDENTS

Primary students

Primary students – percentage achieving above specific Trinity grades

Trinity grade	2010	2011	Improvement
>=1	35.7%	50.1%	14.4%
>=2	5.7%	10.7%	5.0%

Figure 1: Primary students in 2010 and 2011 by EL Trinity grade

	2010	2011
Trinity grade	Primary students [N=3507]	Primary students [N=784]
0	64.3%	49.9%
1	30.1%	39.4%
2	4.6%	9.8%
3	0.7%	0.9%
4	0.1%	
5	0.3%	
6		
7		

Figure 2: Primary students' EL competence by gender (2011)

Trinity grade	Male [N=355]	Female [N=428]
0	49.0%	50.5%
1	40.3%	38.8%
2	9.6%	10.0%
3	1.1%	0.7%
4		
5		
6		
7		

Figure 3: Primary students' EL competence by school location (2011)

Trinity grade	Semi-urban [N=124]	Rural [N=660]
0	37.1%	52.3%
1	58.9%	35.8%
2	4.0%	10.9%
3		1.1%
4		
5		
6		
7		

Figure 4: Primary students' EL competence by district (2011)

Trinity grade	Khulna [N=156]	Lalmonirhat [N=309]	Sylhet [N=319]
0	60.3%	28.8%	65.2%
1	30.1%	52.8%	31.0%
2	7.1%	17.8%	3.4%
3	2.6%	0.6%	0.3%
4			
5			
6			
7			

Secondary students

Secondary students – percentage achieving above specific Trinity grades

Trinity grade	2010	2011	Improvement
>=1	74.5%	89.6%	15.1%
>=2	46.2%	69.4%	23.2%
>=3	22.1%	44.8%	22.7%

Figure 5: Secondary students' attainments, 2010 and 2011

	2010	2011
Trinity grade	Secondary students [N=2041]	Secondary students [N=317]
0	25.5%	10.4%
1	28.3%	20.2%
2	24.1%	24.6%
3	12.4%	21.8%
4	7.9%	12.9%
5	1.4%	6.0%
6	0.3%	3.5%
7	0.0%	0.6%

Figure 6: Secondary students' EL competence by gender (2011)

Trinity grade	Male [N=131]	Female [N=151]
0	13.0%	7.9%
1	10.7%	19.9%
2	24.4%	23.2%
3	20.6%	27.8%
4	17.6%	11.9%
5	8.4%	5.3%
6	4.6%	3.3%
7	0.8%	0.7%

Figure 7: Secondary students' EL competence by school location (2011)

Trinity grade	Urban [N=64]	Semi-urban [N=134]	Rural [N=119]
0		7.5%	19.3%
1		23.9%	26.9%
2	7.8%	23.9%	34.5%
3	26.6%	21.6%	19.3%
4	37.5%	12.7%	
5	18.8%	5.2%	
6	7.8%	4.5%	
7	1.6%	0.7%	

Figure 8: Secondary students' EL competence by district (2011)

Trinity grade	Khulna [N=54]	Lalmonirhat [N=129]	Sylhet [N=134]
0	31.5%		11.9%
1	27.8%	4.7%	32.1%
2	27.8%	17.1%	30.6%
3	13.0%	34.9%	12.7%
4		24.8%	6.7%
5		13.2%	1.5%
6		4.7%	3.7%
7		0.8%	0.7%

TEACHERS

Primary teachers

Primary teachers – percentage achieving above specific Trinity grades

Trinity grade	2010	2011	Increase
>=2	86.1%	96.9%	10.8%
>=3	62.6%	79.5%	16.9%

Figure 9: Primary teachers' EL Trinity grade (2011)

Trinity grade	Primary teachers [n=229]
0	
1	3.1%
2	17.5%
3	34.9%
4	20.1%
5	11.8%
6	7.0%
7	4.8%
8	0.9%
9	

Figure 10: Primary teachers' EL competence by gender (2011)

Trinity grade	Male [n=160]	Female [n=155]
0		
1	1.9%	2.6%
2	11.3%	19.4%
3	27.5%	37.4%
4	21.3%	20.0%
5	19.4%	8.4%
6	10.6%	7.1%
7	5.6%	4.5%
8	1.9%	0.6%
9	0.6%	

Figure 11: Primary teachers in 2010 and 2011 by EL Trinity grade

	2010	2011
Trinity grade	Primary [n=353]	Primary [n=229]
0	1.7%	
1	12.2%	3.1%
2	23.5%	17.5%
3	34.8%	34.9%
4	18.7%	20.1%
5	6.2%	11.8%
6	1.7%	7.0%
7	0.3%	4.8%
8	0.6%	0.9%
9	0.3%	

Secondary teachers

Secondary teachers – percentage achieving above specific Trinity grades

	2010	2011	Increase
>=3	77.8%	90.8%	13.0%
>=4	54.4%	64.4%	10.0%

Figure 12: Secondary teachers' EL Trinity grade (2011)

Trinity grade	Secondary [n=87]
0	
1	
2	9.2%
3	26.4%
4	21.8%
5	19.5%
6	13.8%
7	5.7%
8	2.3%
9	1.1%

Figure 13: Secondary teachers' EL competence by gender (2011)

	2011	
Trinity grade	Male [n=160]	Female [n=155]
0		
1	1.9%	2.6%
2	11.3%	19.4%
3	27.5%	37.4%
4	21.3%	20.0%
5	19.4%	8.4%
6	10.6%	7.1%
7	5.6%	4.5%
8	1.9%	0.6%
9	0.6%	

Figure 14: Secondary teachers' EL competence by school location

Trinity grade	Urban	Semi-urban	Rural	Total
2	3 %	10 %	17 %	9 %
3	6 %	24 %	53 %	26
4	22 %	29 %	17 %	22 %
5	31 %	14 %	10 %	20 %
6	28 %	5 %	3 %	14 %
7	11 %	5 %		6 %
8		10 %		2 %
9		5 %		1 %

Figure 15: Secondary teachers in 2010 and 2011 by EL Trinity grade

	2010	2011
Trinity grade	Secondary [n=171]	Secondary [n=87]
0	1.2%	
1	5.8%	
2	15.2%	9.2%
3	23.4%	26.4%
4	16.4%	21.8%
5	14.6%	19.5%
6	12.9%	13.8%
7	6.4%	5.7%
8	2.9%	2.3%
9	1.2%	1.1%

Appendix 2: Statistical significance tests

Students

PRIMARY

Figure 1: Primary students in 2010 and 2011 by EL Trinity grade

	Value	df	Asymp. Sig. (2-sided)
	60.7490	2.0000	0.0000
Likelihood Ratio	61.7062	2.0000	0.0000
Linear-by-Linear Association	51.4233	1.0000	0.0000
N of Valid Cases	4292.0000		

Figure 2: Primary students' EL competence by gender (2011)

	Value	df	Asymp. Sig. (2-sided)
	0.7169	2.0000	0.6988
Likelihood Ratio	0.7168	2.0000	0.6988
Linear-by-Linear Association	0.6497	1.0000	0.4202
N of Valid Cases	4287.0000		

Figure 3: Primary students' EL competence by school location (2011)

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
	9.7107	1.0000	0.0018		
Continuity Correction	9.1103	1.0000	0.0025		
Likelihood Ratio	9.8054	1.0000	0.0017		
Fisher's Exact Test				0.0023	0.0012
Linear-by-Linear Association	9.6983	1.0000	0.0018		
N of Valid Cases	785.0000				

Figure 4: Primary students' EL competence by district (2011)

ANOVA					
Trinity test grade regrouped					
	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	162.168	3.000	27.028	129.012	0.023
Within Groups	825.010	783.000	0.209		
Total	987.178	784.000			

SECONDARY

Figure 5: Secondary students' attainments, 2010 and 2011

	Value	df	Asymp. Sig. (2-sided)
	178.2594	8.0000	0.0000
Likelihood Ratio	150.3067	8.0000	0.0000
Linear-by-Linear Association	135.0290	1.0000	0.0000
N of Valid Cases	2449.0000		

Figure 6: Secondary students' EL competence by gender (2011)

	Value	df	Asymp. Sig. (2-sided)
	29.5804	22.0000	0.1290
Likelihood Ratio	34.1896	22.0000	0.0470
Linear-by-Linear Association	1.0232	1.0000	0.3118
N of Valid Cases	277.0000		

Figure 7: Secondary students' EL competence by school location (2011)

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	31.3833	2.0000	15.6916	65.6501	0.0000
Within Groups	75.0521	314.0000	0.2390		
Total	106.4353	316.0000			

Figure 8: Secondary students' EL competence by district (2011)

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	17.5544	3.0000	4.3886	15.4053	0.0000
Within Groups	88.8810	312.0000	0.2849		
Total	106.4353	317.0000			

Teachers

PRIMARY

Figure 10: Primary teachers' EL competence by gender (2011)

Chi-Square Tests			
	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	9.1671	2.0000	0.0102
Likelihood Ratio	9.1538	2.0000	0.0103
Linear-by-Linear Association	5.2576	1.0000	0.0219
N of Valid Cases	229.0000		

Figure 11: Primary teachers in 2010 and 2011 by EL Trinity grade

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	131.2093	8.0000	0.0000
Likelihood Ratio	119.9368	8.0000	0.0000
Linear-by-Linear Association	99.5284	1.0000	0.0000
N of Valid Cases	284.0000		

SECONDARY

Figure 13: Secondary teachers' EL competence by gender (2011)

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	5.5667	7.0000	0.5912
Likelihood Ratio	6.9254	7.0000	0.4367
Linear-by-Linear Association	0.0935	1.0000	0.7597
N of Valid Cases	86.0000		

Figure 14: Secondary teachers' EL competence by school location

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	53.4623	2.0000	26.7312	14.1942	0.0000
Within Groups	158.1929	84.0000	1.8832		
Total	211.6552	86.0000			

Figure 15: Secondary teachers in 2010 and 2011 by EL Trinity grade

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	78.2720	9.0000	0.0000
Likelihood Ratio	38.2154	9.0000	0.0000
Linear-by-Linear Association	46.8073	1.0000	0.0000
N of Valid Cases	93.0000		



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