



## SAFOD RESEARCH PROGRAMME (SRP)

National Federation of People with Disabilities in Namibia (NFPDN) Country  
Report



*Compiled by:*  
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NAMIBIA COUNTRY REPORT: Description of national umbrella DPO's in the SAFOD region, their functioning and their challenges.

1	NFPDN
2	March 1991
3	Namibia National Association of the Deaf (NNAD) Namibia Federation of the Visually Impaired (NFVI) Namibia Association of People with Physical Disabilities (NAPPD) Namibia Association of Differently Able Women (NADAWO) Namibia Association of Children with Disabilities (NACD) Namibia Organisation of the Youth with Disabilities (NOYD)
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5	Chairman – Martin Tjivera Vice Chairperson – Pamela Somses Treasurer – Manfred Howaeb Secretary – Leoni Hango Additional members – Soini Tjikuru Sevelinus Haufiku Tsire Tsauseb Cassia Simasiku
6	<i>Head Office Staff (Windhoek)</i> Secretary General – Head of Secretariat: Londi L. de Wee Project Manager: Gerson G. Mutendere Manager of Finance and Admin: Henny HF Olman PR Officer: Nixon Munamava Office administrator: Sylvia K. Chidunka Transport Officer: Andre Lorens Office Assistant: Patricia Hoxobes <i>Regional Staff</i> Regional Coordinator (Oshikati): Lovisa Nendongo Regional Coordinator (Otjiwarongo): Erenfried Hipundjua Action Regional Coordinator (Rundu): Manfred Howaeb Acting Regional Coordinator (Opuwo): Emilia Immanuel
7	Head Office: Windhoek (Komas region) Regional Offices: Opuwo (Kunene region) Oshakati (Oshana region) Otjiwarongo (Otjozondjupa region) Rundu (Kavango region) All our offices are equipped with vehicles, telecommunication, computers, internet access, etc.
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12	NFPDN shall support, empower, advocate for, and lobby on behalf of all

	organisations of people with disabilities in Namibia to promote social justice, economic well being and sustainable development of organisations with people with disabilities in Namibia
13	<p>Namibia is a country that has major inequalities in opportunities and wealth between the rich and poor, the people with disabilities can be doubly disadvantaged due to living in poverty unable to maximise opportunities, achieving their potential, being stigmatised due to society's ignorance, as well as physically being denied access to buildings and opportunities.</p> <p>NFPDN through its network of Organisations of People with Disabilities (OPD) in Namibia will work to collate information to enable it to be an effective organisation to lobby for rights of all people with disabilities, and challenge stigmatisation, develop a strong and cohesive voice to advocate on behalf of people with disabilities, with lawmakers, civil servants, service providers, and the media.</p> <p>To ensure all people with disabilities are given their full human rights and are empowered to participate fully in civil society, improve their access to support services, job opportunities, education, and health care. To address also the role of carers and ensure support is given in this vital role.</p> <p>NFPDN will support all the OPD's throughout Namibia involved in the federation to meet their potential by capacity building, through training, advising, supporting. Identify alongside OPD's unmet needs within Namibia and address these issues, through lobbying or developing new organisation to meet these needs.</p> <p>With a strong federation (NFPDN) coordinating and working together with the OPD's, we will ensure all people with disabilities will have a voice, are heard, and changes are made, in order to achieve equal opportunities and rights of people with disabilities in an independent Namibia.</p>
14	<ol style="list-style-type: none"> <li>1. reducing discrimination</li> <li>2. reducing poverty</li> <li>3. advocacy / lobbying</li> <li>4. institutional strengthening</li> <li>5. national / international networking</li> <li>6. cross cutting themes</li> </ol>
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16	Namibia Disability Programme – Aims at decentralizing the activities and service of the NFPDN
17	Yes. Updated November 2008
18	Yes. Written May 2007
19	We hold an annual evaluation of activities with the service of external consultants. Monitoring is done through project management teams and regional steering committees. So far the results were positive although networking remains an area of concern within the movement.

20	The NFPDN have a national executive committee elected by the national congress. They serve for a period of 4 years and their main responsibility is to monitor the operations of the umbrella and give directives to the secretariat. The secretariat is responsible to carry out directives and ensure activities are carried out in an effective manner. Projects under the umbrella are monitored by management committees and in the case where we have regional offices, regional steering committees perform the task and report back to the head office. Management committees are chaired by the NFPDN secretary general.
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22	The umbrella has established constituent committees in the regions where we have offices. Regular visits to these committees are done by our regional coordinators to support and update these committees.
23	NFPDN is thankful to SAFOD for the good relationship maintained especially from the side of SAFOD. The NFPDN need to improve the communication and will address this soonest. The NFPDN have gained capacity through various workshops and trainings and have made good use of the knowledge gained.
24	NFPDN funding: European Commission Disability Rights Fund We maintain a healthy relationship with donors through regular reporting and communication.
35	There is a lot to be done to improve communication skills of the umbrella in order to ensure opportunities are optimized. Successes include that there is that parliament has gained a disabled member,; Desk from P.O OPM Disability Advisory Unit; UN convention ratified by GRN under the office of the Prime minister.
36	NFPDN faces challenges when it comes to sustainability. We do not have any income generating projects which can sustain our activities. We are 100% relying on donor funding which is an unreliable source and which hamper the continued support and services required by our members.
37	NFPDN will continue seeking resources to implement its activities and services and have already approached possible donors, including the Namibian government. We will continue to strive for the equalisation of persons with disabilities and will engage in new partnerships to achieve our goals.