The Challenges and Opportunities of Building Pro-poor Gender Equitable Health Systems in Fragile and Conflict-affected Contexts: Human Resources for Health

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Setting the scene: FCAS, health systems and HR

- 1.5 billion people
- Lagging in MDGs
- Health systems research neglected
- HRH as a systems lens
HR and FCAS: what does the literature say?

- Workforce supply
- Workforce performance
- Human resource management systems
Maternal health in post-conflict settings: what are the human resource issues and how are they being addressed in Sierra Leone?

- Attracting, retaining and supporting health workers
- Building health worker skills and confidence
- Task shifting – TBAs to maternal health promoters
Selected HRH issues and NTDs in post conflict settings

- Leadership in establishing NTD programmes
- Withdrawal of NGOs at end of conflict
- The changing landscape of technology
Selected questions for the 10-20 year horizon

Workforce supply
- Immediate vs longer term staffing mechanisms?
- Equitable distribution?
- Regularising ad hoc workforce?

Workforce performance
- What drives performance needed to support new health programmes?
- How can performance be sustained for volunteers in health programmes?

Human resource management systems
- Ways of integrating HR into health programme planning?
- How to support conflict-affected health workers?
Acknowledgements

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