

Consent to certain actions for the purposes of the Initial Enforcement Order made by the Competition and Markets Authority ('CMA') on 4 July 2016

Completed acquisition by DX Network Services Limited of the businesses and assets comprising the Legal Post (Scotland) Limited and First Post Limited

We refer to your email dated 15 July 2016 requesting that the CMA consents to derogations to the Initial Enforcement Order of 4 July 2016 (the '**Initial Order**'). The terms defined in the Initial Order have the same meaning in this letter.

Under the Initial Order, save for written consent by the CMA, DX (Group) plc and DX Network Services Limited are required to hold separate the Legal Post and First Post businesses from the DX (Group) business and refrain from taking any action which might prejudice a reference under section 22 of the Act or impede the taking of any remedial action following such a reference. After due consideration of your request for derogations from the Initial Order, based on the information received from you and in the particular circumstances of this case, DX (Group) plc, DX Network Services Limited and the Legal Post and First Post businesses may carry out the following actions, in respect of the specific paragraphs:

Paragraphs 4(a), 5(j) and 5(l) of the Initial Order

Certain HR personnel necessary to the ongoing operation of the Legal Post and First Post Businesses did not transfer as part of the Transaction. For the purposes of providing the Legal Post and First Post businesses with administrative support necessary to maintain the ongoing viability of those businesses, the CMA consents to [X] being seconded or transferred to the Legal Post and First Post businesses, in order to provide HR support and coordinate operational HR processes for the Legal Post and First Post businesses.

This derogation is granted subject to the condition that [X] enter into a non-disclosure agreement, in a form agreed by the CMA, prohibiting the transfer of any confidential information relating to the Legal Post and First Post businesses to the DX business.

20 July 2016