

Recommendation(s) Status: Track worker struck by a train at Stoats Nest Junction




This report is based on information provided to the RAIB by the relevant safety authority or public body.

The status of implementation of the recommendations, as reported to us, has been divided into six categories:

Key to Recommendation Status

Implemented:	All actions to deliver the recommendation have been completed.
Implemented by alternative means:	The intent of the recommendation has been satisfied in a way that was not identified by the RAIB during the investigation.
Implementation ongoing:	Work to deliver the intent of the recommendation has been agreed and is in the process of being delivered.
In-progress:	The relevant safety authority has yet to be satisfied that an appropriate plan, with timescales, is in place to implement the recommendation; and work is in progress to provide this.
Non-implementation:	Regulation 12(2)(b)(iii) = recommendation considered and no implementation action to be taken.
Awaiting response:	Awaiting initial report from the relevant safety authority or public body on the status of the recommendation.

RAIB concerns on actions taken by organisations in response to recommendations are reflected in this report and are indicated by one of the following:

-  The red triangle shows recommendations where the RAIB has concerns that no actions have been taken in response to a recommendation.
-  The blue triangle shows recommendations where the RAIB has concerns that the actions taken, or proposed, are inappropriate or insufficient to address the risk identified during the investigation.
-  The white triangle shows recommendations where the RAIB notes substantive actions have been reported, but the RAIB still has concerns.

Note: The tables which follow, report the status of recommendations on 31 December 2015. In some other cases the end implementer has already sent information to the relevant safety authority about the actions it has taken, or proposes to take and the safety authority is considering whether it is satisfied that those actions and the associated timescales are accepted.

1 12/06/2011 16/2012
Track worker struck by a train at Stoats Nest
Junction
Status: Implementation ongoing

The intent of this recommendation is to achieve, as soon as reasonably practicable, full implementation of processes intended to ensure that managers do not undermine the safety related responsibilities of controllers of site safety.

Network Rail should develop a time based programme which expedites the implementation of its existing activities designed to improve safety culture and qualities of safety leadership for:

- a. track maintenance staff; and
- b. their managers.

Activities covered by this programme should include steps to enhance the quality of safety leadership provided by the COSS, and to address the behaviour of managers when working on site such that this role of the COSS is not undermined.

Network Rail has reported to ORR that it has implemented a major programme for developing leadership skills in the population of staff who act as COSS. They have also launched a programme designed to improve the safe planning and delivery of work on or near the line. As part of this the role of COSS will be replaced by the Safe Work Leader who will also be accountable for the delivery of the task. This will reduce the potential on site for conflict of interest and authority between team leaders for the work and the COSS, as was seen at Stoats Nest.

Other initiatives include:

- introduction and dissemination of life saving rules and, linked to these a fair culture consequences model in promoting compliance and acting when breaches are reported.
- training to managers at all levels on holding good safety conversations with staff.
- an interactive programme to promote active safety management has been introduced since June 2014. This will cover staff in all front-line leadership roles.

RAIB is awaiting confirmation from ORR that implementation is complete.