

Home Office Structural Reform Plan Monthly Implementation Update	March 2012
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(1) Actions due to be completed in March 2012

Section	Action	Status
1.1 (viii)	Ensure a network of returning officers in place ahead of the first Police and Crime Commissioners elections	Completed early
2.1 (v)	Work with Association of Chief Police Officers to significantly reduce the amount of police national guidance and consolidate it into a clear body of Authorised Professional Practise	Not complete
2.1 (vi)	Deliver a package of measures to reduce the time for police officers completing case files and attending court to give evidence, working with the Ministry of Justice	Completed
2.4 (v)	Develop a programme to build the capacity and capability and knowledge of the Police Service in transformational change, with services to the public maintained and improved through increased productivity	Not complete
2.6 (vii)	Analyse consultation responses and draft legislation	Not complete
3.1 (iii)	Support the Ministry of Justice in reviewing the framework for resolution of appropriate issues in and with the community, including use of out of court and restorative disposals	Completed
3.3 (vi)	Work with the Voluntary and Community Sector to deliver field-generated local innovative programmes that prevent substance misuse related offending by young people	Completed
3.3 (viii)	Prepare for Police and Crime Commissioners' role in commissioning youth crime prevention services	Completed
4.3 (iii)	Analyse family consultation responses and develop new Immigration Rules	Not complete
4.4 (x)	Stop people who owe the NHS £1,000 or more from coming to or staying in the UK until the debt is paid off	Not complete
5.2 (iii)	Pass legislation through the Protection of Freedoms Bill on other key recommendations in relation to pre-charge detention, stop and search powers and local authority use of surveillance powers	Not complete
6.3 (iii)	Implement the 'Prevent' strand of the counter-terrorism strategy aimed at stopping people from becoming terrorists	Completed
6.7 (iii) d)	National Olympic Coordination Centre, a national police led multi agency centre for the coordination of Olympic security activity, is ready for operations	Completed
7.7 (iv)	Implement the new approach	Completed
7.8. (ii)	Analyse consultation responses and decide on the way forward	Not complete

(2) Actions due to be started by end March 2012

Section	Action	Status
1.1 (v)	Prepare for elections of Police and Crime Commissioners working with the Electoral Commission, including introduction of any secondary legislation required (end May 2012)	Work ongoing
1.1 (vii)	Draft secondary legislation in consultation with partners and election experts to lay before Parliament (end May 2012)	Work ongoing
1.1 (ix)	Ensure devolution issues in London and Wales are properly taken account of ahead of the introduction of Police and Crime Commissioners (end May 2012)	Work ongoing
1.2 (iv)	Build on the publication of street-level crime and anti-social behaviour to enhance the national police.uk site, including through exploratory work with six 'trailblazer' areas to increase transparency across crime, policing and justice through the provision of a wider range of information (end Sep 2012)	Work ongoing
1.2 (vi)	Cooperate with the Ministry of Justice to provide Police and Crime Commissioners, with as much information as possible on crime levels, sentencing and rehabilitation of offenders (end May 2012)	Work ongoing
1.3 (v)	Work with Community Safety Partnerships in the interim period before the election of Police and Crime Commissioners to help them be more responsive to citizens, voluntary and community groups and social enterprises (end May 2012)	Work ongoing
1.3 (vi)	Help build community capacity and community engagement with police and other community safety partners. We will support the development of links between communities and public sector agencies and the trialing of new approaches to service delivery with a clear community safety focus (end Apr 2012)	Work ongoing
1.3 (vii)	Work with HM Inspectorate of Constabulary to implement data quality assurance arrangements across policing to support democratic accountability and public trust in crime statistics (end Apr 2012)	Work ongoing
2.2 (iii)	Implement agreed changes arising from National Statistician's review of crime statistics (end Apr 2012)	Work ongoing
2.3 (iv)	Develop a Strategic Policing Requirement, setting out the national threats that cross police force boundaries and the capabilities that police forces and Police and Crime Commissioners will need to provide together in order to deal with these threats (end May 2012)	Work ongoing
2.3 (ix)	Establish a shadow NCA to ensure a smooth transition (end Apr 2012)	Work ongoing
2.4 (iv)	Working through a new multi-agency Policing Value for Money Unit, the Home Office and national policing partners will help the Police Service to take forward the agreed programme of action to drive value for money and maximise savings via IT convergence, national procurement, getting better and cheaper support services (including through collaboration and business partnerships with the private sector), and enabling transformational change (including increasing productivity) (end May 2012)	Work ongoing
2.6 (x)	Work with other government departments to implement a ban on below cost sales and introduce legislation, if necessary, in the second session of Parliament to implement changes to alcohol pricing (end May 2012)	Work ongoing
3.2 (iv)	Work with other Government Departments to ensure the effective local implementation and delivery of the Drugs Strategy, including the switch on of drug testing across England	Work ongoing

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	and Wales enabling local areas to decide whether to conduct drug testing and related interventions to tackle drug related offending (end Apr 2012)	
3.3 (ix)	Enable Community Safety Partnerships to tackle crime more effectively through the development of local peer support network across England and Wales. The networks will be led by local agencies best placed to identify and address the needs of their communities (end Mar 2013)	Work ongoing
3.3 (xi)	Support the Ministry of Justice in ongoing work to streamline and reform the Criminal Justice System to deliver a more efficient and effective system, working with professionals across the system (end Apr 2013)	Work ongoing
3.4 (iii)	Deliver the Home Office actions in the cross-government violence against women and girls action plan (end Mar 2015)	Work ongoing
3.4 (v)	Conduct and evaluate the effectiveness of pilot Domestic Violence Protection Orders and Domestic Violence Protection Notices, which are designed to exclude the perpetrator from the designated premises and give victims of domestic violence the time and space to consider their options (end Jun 2012)	Work ongoing
4.4 (iv)	Implement new arrangements for the operation of the annual limit (end May 2015)	Work ongoing
4.7 (iii)	Implement an agreed contract with suppliers, ensuring that this continues to deliver value for money and meets its agreed milestones (end Mar 2015)	Work ongoing
4.7 (iv)	Make any further necessary operational changes to reintroduce exit checks (end Mar 2015)	Work ongoing
5.3 (i)	Develop and publish proposals for the storage and acquisition of internet and e-mail records (end Apr 2012)	Work ongoing
5.3 (ii)	Implement key proposals for the storage and acquisition of internet and email records, including introducing legislation as necessary (end Jun 2015)	Work ongoing
5.4	In line with the Red Tape Challenge, bring forward proposals to reduce and reform the stock of statutory instruments and regulations for which the Department has overall responsibility (end Dec 2012)	Work ongoing
5.5 (ii)	Subject to Parliamentary approval, secure passage of the Protection of Freedoms Bill to reverse state intrusion (end May 2012)	Work ongoing
5.5 (v)	Integrate responses to consultation responses into development of Code of Practise (end Dec 2012)	Work ongoing
6.5	Make changes to pre-departure checks to better identify people who pose a terrorist threat and prevent them flying to or from the UK (end Mar 2015)	Work ongoing
6.6	Strengthen the UK's protection against and ability to respond to a terrorist attack, including enhancing the nation's resilience (end Oct 2012)	Work ongoing
6.7 (iii)	Work with the Mayor of London and other partners to ensure that effective plans and capabilities are in place (Olympic and Paralympic Games) (end Jul 2012)	Work ongoing
7.1 (ii)	Analyse consultation responses and take forward proposals on equal pay (end May 2012)	Work ongoing
7.2 (i)	With business and other support implementation of Lord Davies' recommendations to increase numbers of women on corporate boards (end Apr 2012)	Work ongoing

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7.3 (iii)	Implement agreed proposals, working with political parties (end Apr 2013)	Work ongoing
7.4 (i)	Update the list of overseas same-sex partnerships automatically recognised by the UK as equivalent to UK civil partnership (end Dec 2012)	Work ongoing
7.5 (i)	Secure support for new charter to tackle homophobia and transphobia in sport (end Jul 2012)	Work ongoing
7.5 (v)	Work with all those who have an interest in equal civil marriage and civil partnerships on how legislation can develop (end Jul 2012)	Work ongoing
7.6 (iii)	Implement new model to provide advice on equality and discrimination to individuals (end Apr 2012)	Work ongoing

(3) Explanation of missed deadlines

In March 2012, the Home Office missed the following deadlines:

Deadline missed	Comments
2.1 (v) Work with Association of Chief Police Officers to significantly reduce the amount of police national guidance and consolidate it into a clear body of Authorised Professional Practise	<p>Authorised Professional Practice will be divided into core practice (e.g. investigation and operations) and specific practice (e.g. counter terrorism and financial investigation.) Core practice was agreed in January 2012. Specific practice will be agreed in two stages. The first phase will be completed by the end of June 2012 ahead of the formal issue of the Strategic Policing Requirement. All additional areas of specific practice will be agreed by the end of November 2012 and will go live in early December 2012.</p>
2.4 (v) Develop a programme to build the capacity and capability and knowledge of the Police Service in transformational change, with services to the public maintained and improved through increased productivity	<p>With the confirmation that Police and Crime Commissioners will be elected in November 2012, the programme of work has been extended until that time.</p> <p>We have worked with national partners to establish a multi-agency Policing Value for Money Unit to deliver a programme to support the development and delivery of local police force plans to maintain or improve services to the public whilst budgets reduce. To date this work has seen police forces supported to a) Share knowledge, learning and experience on delivering transformational change, access knowledge from other sectors, and build skills. b) Reduce costs through making best use of opportunities for procurement of goods and services through national frameworks. C) Explore the benefits of collaborative working – between forces, between forces and other parts of the public sector, and with the private sector.</p> <p>From November 2012, Police and Crime Commissioners will be responsible for securing value for money in local policing services.</p>

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2.6 (vii) Analyse consultation responses and draft legislation	The consultation on exemptions to the late night levy is due to close on 10 April 2012. We will then start to analyse the responses and draft legislation.
4.3 (iii) Analyse family consultation responses and develop new Immigration Rules	We completed the family consultation in October 2011 and received over 5,000 responses. The responses have been analysed and new Immigration Rules are being developed. The new Rules will be laid shortly.
4.4 (x) Stop people who owe the NHS £1000 or more from coming to or staying in the UK until the debt is paid off	The new Immigration Rule came into force on 31 October 2011. The Department of Health and the devolved health ministries are finalising the arrangements to transfer relevant data about NHS debtors to the Home Office which is expected to commence imminently.
5.2 (iii) Pass legislation through the Protection of Freedoms Bill on other key recommendations in relation to pre-charge detention, stop and search powers and local authority use of surveillance powers	Subject to parliamentary approval, the Protection of Freedoms Bill is expecting to receive Royal Assent by the end of April 2012 (ahead of the original target date of May 2012). All legislative timings and subsequent actions are subject to the Parliamentary timetable.
7.8 (ii) Analyse consultation responses and decide on the way forward	This action is "still not started" (see the status of missed deadlines from previous reports).

The status of missed deadlines from previous reports is:

Deadline missed	Status	Comments
2.4 (iii) Further to the initial report on remuneration and conditions of service, continue the review and make recommendations on matters of longer-term reform (end Feb 2012)	Completed	'Independent Review of Police Officer and Staff Remuneration and Conditions', final report was published on 15 March 2012.
2.6 (xi) Review the Mandatory Licensing Code (end Dec 2012)	Work still not started	The Government's Alcohol Strategy, published on 23 March 2012, confirms that we will launch a review of current commitments within the Mandatory Code for Alcohol to ensure they are sufficiently targeting problems. We will also consult on applying the Mandatory Code to all sectors involved in the sale of alcohol, where relevant.
3.4 (ix) Implement legislation for reviewing lifetime notification of sex offenders	Still not complete	The proposal to make the draft Sexual Offences Act 2003 (Remedial) Order was laid before Parliament on 14 June 2011. The Government was giving careful consideration to the representations received during the initial 60 day period that the proposal for the order was laid before Parliament, as required by the non-urgent remedial order process (under section 10 of the Human Rights Act 1998). The Government laid the draft order on 5 March for a second 60 day period and expects the order to come into effect by June 2012, subject to Parliamentary business.

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4.6 (vi) Recruit permanent members of the Family Returns Panel (end Dec 2011)	Still not complete	We have provisionally recruited the new Independent Family Returns Panel following approval by the Minister for Immigration, and all successful candidates have been notified. Pre-employment checks being finalised. We hope to have these completed and the new Panel in place shortly.
4.7 (v) Develop the Smart Zones concept which speed up the processing of pre-checked low-risk passengers through border control points at specific ports and airports (end Dec 2011)	Still not complete	The Home Secretary will review the use of Smart Zones following the Independent Chief Inspector's review "An investigation into border security checks" which was published on 20 February.
7.6 (ii) Analyse consultation responses and publish the Government's decision on how to streamline and reform the Equality and Human Rights Commission (end Nov 2011)	Still not complete	We completed the Consultation on Reform of the Equality and Human Rights Commission in June 2011 and received almost 1000 responses. The responses have been analysed but the timing of any announcement is linked to the timing of the Red Tape Challenge announcement.
7.8 (i) Consult on the need for provisions making employers liable for the harassment of employees by third parties over whom they have no direct control (end Dec 2011)	Still not complete	Equalities is a theme under scrutiny in the Red Tape Challenge. The timing of the consultation is dependent on the timing of the Red Tape Challenge announcement.
7.8 (ii) Analyse consultation responses and decide on the way forward	Work still not started	Publication of the consultation is dependant on the timing of the Red Tape Challenge announcement. (Action 7.8 (i)). We will then start to analyse the responses and decide on the way forward.
7.8 (iii) Consider the mechanisms for not bringing forward the Equality Act dual discrimination rules (end Jul 2011)	Still not complete	As part of the Equalities theme under the Red Tape Challenge we have considered the mechanisms for not bringing forward the Equality Act dual discrimination rules. The timing of the announcement of the outcome is linked to the timing of the Red Tape Challenge announcement.

(4) External delays

In March 2012, the Home Office has no actions delayed in previous reports for reasons outside of the Department's control.