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| <b>Home Office</b><br><b>Structural Reform Plan Monthly Implementation Update</b> | <b>May 2012</b> |
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**(1) Actions due to be completed in May 2012**

| <b>Section</b> | <b>Action</b>  | <b>Status</b> |
|----------------|--|---------------|
| 1.1 (v)        | Prepare for elections of Police and Crime Commissioners working with the Electoral Commission, including introduction of any secondary legislation required  | Delayed       |
| 1.1 (vi)       | Hold elections of Police and Crime Commissioners   | Delayed       |
| 1.1 (ix)       | Ensure devolution issues in London and Wales are properly taken account of ahead of the introduction of Police and Crime Commissioners   | Not complete  |
| 1.2 (vi)       | Cooperate with the Ministry of Justice to provide Police and Crime Commissioners with as much information as possible on crime levels, sentencing and rehabilitation of offenders  | Not complete  |
| 1.3 (v)        | Work with Community Safety Partnerships in the interim period before the election of Police and Crime Commissioners to help them be more responsive to citizens, voluntary and community groups and social enterprises   | Not complete  |
| 2.3 (iv)       | Develop a Strategic Policing Requirement, setting out the national threats that cross police force boundaries and the capabilities that police forces and Police and Crime Commissioners will need to provide together in order to deal with these threats   | Not complete  |
| 2.4 (iv)       | Working through a new multi-agency Policing Value for Money Unit, the Home Office and national policing partners will help the Police Service to take forward the agreed programme of action to drive value for money and maximise savings via IT convergence, national procurement, getting better and cheaper support services (including through collaboration and business partnerships with the private sector), and enabling transformational change (including increasing productivity) | Not complete  |
| 2.6 (ix)       | Introduce secondary legislation on late night levy and Early Morning Restriction Orders  | Not complete  |
| 2.6 (x)        | Work with other government departments to implement a ban on below cost sales and introduce legislation, if necessary, in the second session of Parliament to implement changes to alcohol pricing   | Not complete  |
| 4.4 (xii)      | Include provisions to change immigration appeal rights in the Ministry of Justice second session Repeals Bill, which will remove unnecessary laws from the statute book.   | Delayed       |
| 7.1 (ii)       | Analyse consultation responses and take forward proposals on equal pay   | Not complete  |
| 1.1 (vii)      | Draft secondary legislation in consultation with partners and election experts to lay before Parliament  | Complete      |

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| 1.1 (viii) | Ensure a network of returning officers in place ahead of the first Police and Crime Commissioners elections     | Complete  |
| 5.5 (ii)   | Subject to Parliamentary approval, secure passage of the Protection of Freedoms Bill to reverse state intrusion | Completed |

## (2) Actions due to be started by end May 2012

| Section   | Action  | Status           |
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| 1.1 (vi)  | Hold elections of Police and Crime Commissioners (end May 2012)   | Work not started |
| 4.4 (xii) | Include provisions to change immigration appeal rights in the Ministry of Justice second session Crime and Courts Bill Repeals Bill, which will remove unnecessary laws from the statute book. (end May 2012)   | Work started     |
| 1.2 (iv)  | Build on the publication of street-level crime and anti-social behaviour to enhance the national police.uk site, including through exploratory work with six 'trailblazer' areas to increase transparency across crime, policing and justice through the provision of a wider range of information (end Sep 2012) | Work ongoing     |
| 3.3 (ix)  | Enable Community Safety Partnerships to tackle crime more effectively through the development of local peer support network across England and Wales. The networks will be led by local agencies best placed to identify and address the needs of their communities (end Mar 2013)                                | Work ongoing     |
| 3.3 (xi)  | Support the Ministry of Justice in ongoing work to streamline and reform the Criminal Justice System to deliver a more efficient and effective system, working with professionals across the system (end Apr 2013)  | Work ongoing     |
| 3.4 (iii) | Deliver the Home Office actions in the cross-government violence against women and girls action plan (end Mar 2015)   | Work ongoing     |
| 3.4 (v)   | Conduct and evaluate the effectiveness of pilot Domestic Violence Protection Orders and Domestic Violence Protection Notices, which are designed to exclude the perpetrator from the designated premises and give victims of domestic violence the time and space to consider their options (end Jun 2012)        | Work ongoing     |
| 4.4 (iv)  | Implement new arrangements for the operation of the annual limit (end May 2015)   | Work ongoing     |
| 4.4 (xi)  | Support Department for Work and Pensions in implementing measures in the Welfare Reform Bill to restrict illegal workers' access to contributory benefits, maternity allowance and statutory payments (end Dec 2013)  | Work ongoing     |
| 4.7 (iii) | Implement an agreed contract with suppliers, ensuring that this (e-Borders) continues to deliver value for money and meets its agreed milestones (end Mar 2015)   | Work ongoing     |

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| 4.7 (iv)  | Make any further necessary operational changes to reintroduce exit checks (end Mar 2015)  | Work ongoing |
| 5.3 (ii)  | Implement key proposals for the storage and acquisition of internet and email records, including introducing legislation as necessary (end Jun 2015)  | Work ongoing |
| 5.4       | In line with the Red Tape Challenge, bring forward proposals to reduce and reform the stock of statutory instruments and regulations for which the Department has overall responsibility (end Dec 2012) | Work ongoing |
| 5.5 (v)   | Integrate responses to consultation responses into development of Code of Practise (end Dec 2012)   | Work ongoing |
| 6.5       | Make changes to pre-departure checks to better identify people who pose a terrorist threat and prevent them flying to or from the UK (end Mar 2015)   | Work ongoing |
| 6.6       | Strengthen the UK's protection against and ability to respond to a terrorist attack, including enhancing the nation's resilience (end Oct 2012)   | Work ongoing |
| 6.7 (iii) | Work with the Mayor of London and other partners to ensure that effective plans and capabilities are in place (Olympic and Paralympic Games) (end Jul 2012)   | Work ongoing |
| 7.3 (iii) | Implement agreed proposals, working with political parties (end Apr 2013)   | Work ongoing |
| 7.4 (i)   | Update the list of overseas same-sex partnerships automatically recognised by the UK as equivalent to UK civil partnership (end Dec 2012)   | Work ongoing |
| 7.5 (i)   | Secure support for new charter to tackle homophobia and transphobia in sport (end Jul 2012)   | Work ongoing |
| 7.5 (v)   | Work with all those who have an interest in equal civil marriage and civil partnerships on how legislation can develop (end Jul 2012)   | Work ongoing |

### (3) Explanation of missed deadlines

In May 2012, the Home Office missed the following deadlines:

| Deadline missed   | Comments  |
|---|---|
| 1.1 (v) Prepare for elections of Police and Crime Commissioners working with the Electoral Commission, including introduction of any secondary legislation required | Following advice from the Electoral Commission the election of Police and Crime Commissioners' was moved to November 2012. This is reflected in the new Home Office Business Plan, published on 31 May 2012.        |
| 1.1 (vi) Hold elections of Police and Crime Commissioners   |   |
| 1.1 (ix) Ensure devolution issues in London and Wales are properly taken account of ahead of the introduction of Police and Crime Commissioners                     | In London, the Mayor's Office for Policing and Crime was established on 16 January and the Metropolitan Police Authority formally abolished. Work continues with partners in Wales to ensure that devolution issues |

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|   | are considered ahead of the introduction of Police and Crime Commissioners. This is reflected in the new Home Office Business Plan, published on 31 May 2012.  |
| 1.2 (vi) Cooperate with the Ministry of Justice to provide Police and Crime Commissioners with as much information as possible on crime levels, sentencing and rehabilitation of offenders  | Following advice from the Electoral Commission the election of Police and Crime Commissioners' was moved to November 2012. The information on possible crime levels, sentencing and rehabilitation of offenders will be provided to potential PCC candidates in September 2012, ahead of the November election date. This is reflected in the new Home Office Business Plan, published on 31 May 2012.           |
| 1.3 (v) Work with Community Safety Partnerships in the interim period before the election of Police and Crime Commissioners to help them be more responsive to citizens, voluntary and community groups and social enterprises  | Local voluntary, community and social enterprise (VCSE) Network leads have now been established and a series of regional briefing events undertaken. We have established a fund to support VCSE organisations to improve working with statutory partners. This is reflected in the new Home Office Business Plan, published on 31 May 2012.  |
| 2.3 (iv) Develop a Strategic Policing Requirement, setting out the national threats that cross police force boundaries and the capabilities that police forces and Police and Crime Commissioners will need to provide together in order to deal with these threats   | Following advice from the Electoral Commission the election of Police and Crime Commissioners' was moved to November 2012. We can now test a shadow Strategic Policing Requirement from November 2011 ahead of the actual launch in July, ahead of the candidates' manifestos for the Police and Crime Commissioner elections. This is reflected in the new Home Office Business Plan, published on 31 May 2012. |
| 2.4 (iv) Working through a new multi-agency Policing Value for Money Unit, the Home Office and national policing partners will help the Police Service to take forward the agreed programme of action to drive value for money and maximise savings via IT convergence, national procurement, getting better and cheaper support services (including through collaboration and business partnerships with the private sector), and enabling transformational change (including increasing productivity) | The new Home Office Business Plan, published on 31 May 2012, split this action in two, to provide clarity on the Home Office role pre Police and Crime Commissioners. Following advice from the Electoral Commission the election of Police and Crime Commissioners' was moved to November 2012. The transfer of the funding to Police and Crime Commissioners has had to move to March 2013.                    |
| 2.6 (ix) Introduce secondary legislation on late night levy and Early Morning Restriction Orders  | We have merged actions (2.6 (vii) and 2.6 (ix)) in the new Home Office Business Plan, published on 31 May 2012. The start of the consultation on exemptions to the late night levy was delayed and did not close until 10 April 2012. Analysing consultation responses and introducing legislation need to follow.   |
| 2.6 (x) Work with other government departments to implement a ban on below cost sales and introduce legislation, if necessary, in the second session of Parliament to implement changes to alcohol pricing  | Following the publication of the Government's Alcohol Strategy on 23 March 2012, we will now implement a minimum unit price on alcohol by October 2014. This is reflected in the new Home Office Business Plan, published on 31 May 2012.  |

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| 4.4 (xii) Include provisions to change immigration appeal rights in the Ministry of Justice second session Repeals Bill, which will remove unnecessary laws from the statute book. | This date was changed due to Parliamentary timetabling and approval and is reflected in the new Home Office Business Plan, published on 31 May 2012. Provisions to remove the full appeal rights for family visit visas will form part of the second session Crime and Courts Bill. The Bill was introduced on 10 May 2012 with likely Royal Assent in May 2013. |
| 7.1 (ii) Analyse consultation responses and take forward proposals on equal pay  | We are analysing the consultation responses and considering the way forward on equal pay.  |

The status of missed deadlines from previous reports is:

| Deadline missed  | Status             | Comments  |
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| 2.1 (v) Work with Association of Chief Police Officers to significantly reduce the amount of police national guidance and consolidate it into a clear body of Authorised Professional Practise (end March 2012)                      | Still not complete | Authorised Professional Practice will be divided into core practice (e.g. investigation and operations) and specific practice (e.g. counter terrorism and financial investigation.) Core practice was agreed in January 2012. Specific practice will be agreed in two stages. The first phase will be completed by the end of June 2012 ahead of the formal issue of the Strategic Policing Requirement. All additional areas of specific practice will be agreed by the end of November 2012 and will go live in early December 2012. This is reflected in the new Home Office Business Plan, published on 31 May 2012.  |
| 2.4 (v) Develop a programme to build the capacity and capability and knowledge of the Police Service in transformational change, with services to the public maintained and improved through increased productivity (end March 2012) | Still not complete | <p>With the confirmation that Police and Crime Commissioners will be elected in November 2012, the programme of work has been extended until that time.</p> <p>We have worked with national partners to establish a multi-agency Policing Value for Money Unit to deliver a programme to support the development and delivery of local police force plans to maintain or improve services to the public whilst budgets reduce. To date this work has seen police forces supported to a) Share knowledge, learning and experience on delivering transformational change, access knowledge from other sectors, and build skills. b) Reduce costs through making best use of opportunities for procurement of goods and services through national frameworks. C) Explore the benefits of collaborative working – between forces, between forces and other parts of the</p> |

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|  |                    | <p>public sector, and with the private sector.</p> <p>From November 2012, Police and Crime Commissioners will be responsible for securing value for money in local policing services. This is reflected in the new Home Office Business Plan, published on 31 May 2012.</p>  |
| 2.6 (vii) Analyse consultation responses and draft legislation (Exemptions to late night levy) (end March 2012)  | Still not complete | We have merged actions (2.6 (vii) and 2.6 (ix)) in the new Home Office Business Plan, published on 31 May 2012. The start of the consultation on exemptions to the late night levy was delayed and did not close until 10 April 2012. Analysing consultation responses and introducing legislation need to follow.   |
| 2.6 (xi) Review the Mandatory Licensing Code (end Dec 2012)  | Work started       | We have started a review of the current commitments within the Mandatory Code for Alcohol to ensure they are sufficiently targeting problems. We will also consult on applying the Mandatory Code to all sectors involved in the sale of alcohol, where relevant.  |
| 3.2 (iv) Work with other Government Departments to ensure the effective local implementation and delivery of the Drugs Strategy, including the switch on of drug testing across England and Wales enabling local areas to decide whether to conduct drug testing and related interventions to tackle drug related offending (end Apr 2012) | Still not complete | We have completed the switch on of drug testing across England and Wales and have started work to deliver actions in the Drugs Strategy, working with other government departments where necessary. This is reflected in the new Home Office Business Plan, published on 31 May 2012.  |
| 3.4 (ix) Implement legislation for reviewing lifetime notification of sex offenders (end Jan 2012)   | Still not complete | The proposal to make the draft Sexual Offences Act 2003 (Remedial) Order was laid before Parliament on 14 June 2011. The Government was giving careful consideration to the representations received during the initial 60 day period that the proposal for the order was laid before Parliament, as required by the non-urgent remedial order process (under section 10 of the Human Rights Act 1998). The Government laid the draft order on 5 March for a second 60 day period and expects the order to come into effect by June 2012, subject to Parliamentary business. This is reflected in the new Home Office Business Plan, published on 31 May 2012. |
| 4.3 (iii) Analyse family consultation responses and develop new Immigration Rules (end March 2012)   | Completed          | We completed the family consultation in October 2011 and received over 5,000 responses. The responses have been analysed and new Immigration Rules have been developed.  |

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| 4.3 (iv) Implement new arrangements for family migration arising from the consultation (end May 2015)  | Work still not started | The new arrangements for family migration will be implemented in July 2012. This is reflected in the new Home Office Business Plan, published on 31 May 2012.   |
| 4.4 (x) Stop people who owe the NHS £1,000 or more from coming to or staying in the UK until the debt is paid off (end March 2012)   | Completed              | The relevant data about NHS debtors has been transferred to the Home Office.  |
| 4.7 (v) Develop the Smart Zones concept which speed up the processing of pre-checked low-risk passengers through border control points at specific ports and airports (end Dec 2011) | Still not complete     | The Home Secretary has decided to review the use of Smart Zones following the Independent Chief Inspector's review "An investigation into border security checks" which was published on 20 February. This review will be completed by December 2012 as reflected in the new Home Office Business Plan, published on 31 May 2012. |
| 5.3 (i) Develop and publish proposals for the storage and acquisition of internet and e-mail records (end April 2012)  | Completed              | Details of the Government's legislative proposals to preserve the ability of law enforcement, security and intelligence agencies to obtain communications data within an appropriate legal framework was announced as part of the Queen's speech on 10 May.   |
| 7.6 (ii) Analyse consultation responses and publish the Government's decision on how to streamline and reform the Equality and Human Rights Commission (end Nov 2011)                | Completed              | We published the response to the consultation on 15 May 2012 as part of the announcement on the Red Tape Challenge on equalities.   |
| 7.6 (iii) Implement new model to provide advice on equality and discrimination to individuals (end Apr 2012)   | Still not complete     | The procurement process is ongoing. The new Equality Advisory and Support Service is due to be implemented in October. This is reflected in the new Home Office Business Plan, published on 31 May 2012.  |
| 7.8 (i) Consult on the need for provisions making employers liable for the harassment of employees by third parties over whom they have no direct control (end Dec 2011)             | Still not complete     | The consultation on employer liability for harassment of employees by third parties was launched on 15 May and closes on 7 August. We have merged actions (7.8 (i) and 7.8 (ix)) in the new Home Office Business Plan, published on 31 May 2012.  |
| 7.8 (ii) Analyse consultation responses and decide on the way forward (end Mar 2012)   | Work still not started | The consultation on employer liability for harassment of employees by third parties was launched on 15 May and closes on 7 August. We have merged actions (7.8(i) and 7.8 (ii)) in the new Home Office Business Plan, published on 31 May 2012.   |
| 7.8 (iii) Consider the mechanisms for not bringing forward the Equality Act dual discrimination rules (end Jul 2011)   | Completed              | As part of the Equalities theme under the Red Tape Challenge we have considered the mechanisms for not bringing forward the Equality Act dual discrimination rules.   |



#### (4) External delays

In May 2012, the following deadlines were delayed for reasons outside the Department's control:

| Deadline missed  | Comments   |
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| 1.1 (v) Prepare for elections of Police and Crime Commissioners working with the Electoral Commission, including introduction of any secondary legislation required                | Following advice from the Electoral Commission the election of Police and Crime Commissioners' was moved to November 2012. This is reflected in the new Home Office Business Plan, published on 31 May 2012.   |
| 1.1 (vi) Hold elections of Police and Crime Commissioners  |  |
| 4.4 (xii) Include provisions to change immigration appeal rights in the Ministry of Justice second session Repeals Bill, which will remove unnecessary laws from the statute book. | This date was changed due to Parliamentary timetabling and approval and is reflected in the new Home Office Business Plan, published on 31 May 2012. Provisions to remove the full appeal rights for family visit visas will form part of the second session Crime and Courts Bill. The Bill was introduced on 10 May 2012 with likely Royal Assent in May 2013. |