



# CIVIL NUCLEAR CONSTABULARY

## Email

[REDACTED]

**The Executive Office**  
Civil Nuclear Constabulary  
Building F6 Culham Science Centre  
Abingdon  
Oxon  
OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

14<sup>th</sup> April 2021

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

**Please consider the following to be a Freedom of Information request. I would be grateful if you would supply the following information for your force.**

- 1. Did your force provide information on pension arrangements to officers who joined service between 1 April 2012 – 31 March 2015?**

**If the answer to 1 above is yes, please also provide the following information:**

- 2. Was the information provided to joiners generic (standard wording), or bespoke (tailored to individual circumstances)?**
- 3. Was the information provided individually to each new officer, or made available in a shared environment? If shared environment, please detail all settings in which information was made available.**
- 4. Was the information provided electronically, in writing, or both?**

## **5. Please provide copies of the information provided to these joiners in respect of their pension arrangements.**

1. Yes - In 2014 CNC contracted with UKAEA, the Pension Authority, to provide pension information in terms of the UKAEA Combined Pension Scheme, through its pension specialist, at the CNC's new recruit training course which included a PowerPoint presentation and responding to questions on either a group or individual basis. At that time the Pension Authority procured its specialist through Aon Hewitt its pension administrators.
2. Generic in terms of the new starter materials provided with the contract. From 2014 information was also provided to new recruits as part of a PowerPoint presentation, forming part of the induction process, on the specifics of the CNC's pension arrangements which would have also addressed more specific questions asked.
3. Provided to each individual with their contracts. However, when new recruits were provided with a PowerPoint presentation from 2014 this would have formed part of their initial induction so would have been in a shared environment albeit individual questions would have been addressed if appropriate or addressed with the members following the induction.
4. In writing new recruits would have been sign posted to the UKAEA's website which contained member information on the UKAEA CPS Scheme. These were the CNC's pension arrangements.
5. There were various versions of the UKAEA Scheme Members handbook sent to each member. We are currently on Version 4. Please Note, this is a UKAEA publication as the Pension Authority not an employer publication. If copies are required, then please redirect your request to the UKAEA.

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in

partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB

E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)  
Wycliffe House  
Water Lane  
Wilmslow

Cheshire  
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB  
E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

Yours sincerely  
Kristina Keefe  
Disclosures Officer