

Modern Slavery & Human Trafficking Statement for financial year 2019-20

The Nuclear Decommissioning Authority (NDA) and its group is committed to preventing modern slavery and human trafficking in any part of our business or supply chain. It is absolutely the right thing to do and we aim to take sustained and concerted action against such acts.

Organisation's structure and business

The NDA is a non-departmental public body formed under the Energy Act 2004 to oversee the decommissioning of the UK's nuclear legacy. We are the ultimate parent of the NDA Group, with subsidiaries that undertake and support decommissioning in the UK, as well as providing ancillary functions such as training and socio-economic services to our local areas. The NDA employs 337 staff, with offices in London, Warrington and Whitehaven.

Our supply chains

Our supply chain includes large multinational organisations, publicly owned bodies as well as a range of small and medium sized suppliers providing goods, services and works for the NDA.

To ensure all suppliers within our extended supply chain comply with our values, we have in place a Supply Chain Charter. This reflects our commitment to acting ethically and with integrity in all our business relationships, and to implementing and enforcing appropriate systems and controls.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Supply Chain Charter sets out our expectations from the supply chain to prevent modern slavery and human trafficking. In addition, our Speak-Up policy provides a reporting method for our staff and others to alert us to any concerns they may have. This provides a second line of defence to assuring our compliance with modern slavery, which is managed by our Compliance team.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk, we have undertaken a high-level due diligence exercise on the NDA's direct suppliers, requiring them to self-certify their compliance with modern slavery and human trafficking legislation. We aim to implement further risk-based assessments, as set out below.

Training

We have historically provided training to key staff on modern slavery risks, however, are looking to implement a more robust training programme, as set out below. Our Commercial teams engage with other public sector bodies to discuss developments, updates and best practice on a periodic basis.

Further steps

Following a review of the effectiveness of the steps we have taken to ensure that there is no modern slavery or human trafficking in our supply chains, we intend to take the following further steps to combat against modern slavery and human trafficking: -

- In line with Government guidance we are rolling out the Government Modern Slavery Assessment Tool to assess the risk of modern slavery when we commence a procurement. The results will be built into our management reporting arrangements;
- High risk procurements will be subject to additional modern slavery questions as part of our social value policy outcomes;
- We will roll-out modern slavery awareness training to our Commercial department to ensure those responsible for awarding contracts are aware of modern slavery risks;
- We will issue all our existing tier one suppliers with a letter to remind them of their compliance responsibilities in the prevention of modern slavery and human trafficking;
- We will require all our subsidiaries to make annual modern slavery and human trafficking statements;
- We will develop a new Modern Slavery Policy detailing our approach to managing modern slavery and human trafficking risk; and
- We are reviewing our relevant policies, including the Supply Chain Charter and Speak Up Policy to ensure they remain fit for purpose.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year ending 31 March 2020. It was approved by the board on 17 February 2021.



David Peattie
Chief Executive Officer
Nuclear Decommissioning Authority