

# GUIDANCE FOR IMPROVING HEALTH AND SAFETY

## 1. Introduction

Funding in this area in this area will support high standards of health and wellbeing, safety, hygiene, and working conditions across the catching, processing and aquaculture sectors

Funding can be applied for under the following measures:

**M23 Improving Health and Safety**

**M34 Processing of fisheries and aquaculture products**

**M3 Enhancing the quality and/or the adding of value of aquaculture products**

Details of eligible projects and monitoring requirements for each measure can be found in Section 2, Projects you can apply for.

Please note this information is for guidance only and is not exhaustive or binding. If you are unsure whether an item is eligible, please check the General Guidance and if you are still unsure contact the MMO.

When applying for funding onboard vessels you must engage with the Maritime & Coastguard Agency (MCA). Details of local surveyors and offices can be found in the following link <https://www.gov.uk/government/organisations/maritime-and-coastguard-agency>

MCA must be included in the process as work is undertaken, particularly where there may be an impact on stability.

The Grants team will send details of submitted applications to MCA as soon as they are received for review. MMO Grants Team will also contact MCA at the claims stage to ensure that the applicant has made MCA aware of all the work that has been undertaken and no funds will be paid out unless this confirmation has been received.

All work undertaken by the owner/skipper of the vessel must meet MCA safety/stability requirements, whether funded by FaSS or otherwise. Responsibility for any work undertaken which renders a vessel unstable or unsafe remains entirely with the owner/skipper of the vessel.

## 2. Projects you can apply for

### M23 Improving Health and Safety

Projects can include:

- Investments in safety equipment on board commercial fishing vessels
- Investments to improve the health and wellbeing of crew members on board commercial fishing vessels
- Investments that improve hygiene on board commercial fishing vessels, including crew comfort and improvements to communal areas
- Investments that improve crew working conditions to reduce the likelihood of occupational accidents or injuries

For advice on the eligibility of specific pieces of health, safety and wellbeing equipment please contact the MMO's Grants Team.

Support shall not be granted more than once during the programming period for the same type of equipment on the same English registered fishing vessel

### **Projects excluded from funding**

- The purchase and importation costs of fishing vessels;
- Winches, haulers or any machines directly related to the fishing operations and assist the activity of fishing;
- Any project that increases the vessel's ability to catch fish (including but not limited to sonar, chart plotters);
- Projects that increase the power output in kW of the main propulsion engine of the fishing vessel
- Projects that increase the size or capacity of fish rooms;
- Any piece of mandatory equipment as detailed in the MCA Code of Practice for Safety of Small Fishing Vessels (see annex 1).

### **Result indicators**

FaSS result indicators have been designed to measure the benefits delivered by a project. Result indicators are specific to the type of project you are applying for. For projects under M23, Improving Health and Safety (on board commercial fishing

vessels), the following indicators are applicable:

<b>M23 Improving Health and Safety (on board commercial fishing vessels)</b>	
<b>Indicator</b>	<b>Information you must provide</b>
Change in the number of work-related injuries and accidents	<p><b>In your application please provide:</b></p> <ul style="list-style-type: none"> <li>The number of work-related injuries and accidents in the past 12 months, before the project.</li> </ul> <p><i>The change in work related injuries and accidents will be used to determine the project's success.</i></p>
Employment maintained (FTE) in the fisheries sector or complementary activities	<p><b>In your application please provide:</b></p> <ul style="list-style-type: none"> <li>Number of employees working in your business before the project.</li> <li>Expected number of employees working in your business after the project.</li> </ul> <p><i>The expected and actual change in number of employees will be used to determine the project's success.</i></p>
Change in net profits	<p><b>In your application please provide:</b></p> <ul style="list-style-type: none"> <li>Current profit (£)</li> <li>Expected profit (£) after the project</li> <li>Company accounts for the last 3 years.</li> </ul> <p><i>The expected and actual change in net profits will be used to determine the project's success.</i></p>

Not all FaSS result indicators will be applicable to your project. As part of the assessment of your project the most suitable indicator or indicators will be identified and used to form some of the targets and benefits of your project.

As part of ongoing project monitoring you will be required to provide further information on the progress you have made towards the expected benefits of your project. Once the project is complete you will be required to provide evidence as part of post project monitoring to show the actual benefits achieved by your project.

## M34 Processing of fisheries and aquaculture products (health and safety projects)

Projects can include:

- Investments in safety equipment within fisheries or aquaculture processing facilities and premises
- Investments to improve the health and wellbeing of employees of processing enterprises
- Investments that improve hygiene of processing facilities, including employee comfort and improvements to communal areas
- Investments that improve employee working conditions to reduce the likelihood of occupational accidents or injuries

### Projects excluded from funding

- Any projects where the primary focus does not relate to the health, safety and wellbeing within a processing setting.

### Result indicators

FaSS result indicators have been designed so that a projects contribution to key government objectives can be measured. All FaSS project types have specific result indicators depending on the type of project you are applying for. For projects under M34, Processing of fisheries and aquaculture products (health and safety projects), the following indicators are applicable:

M34 Processing of fisheries and aquaculture products (health and safety projects)	
Indicator	What we need from you
Change in the number of work-related injuries and accidents	<p><b>In your application please provide:</b></p> <ul style="list-style-type: none"> <li>• The number of work-related injuries and accidents in the past 12 months, before the project.</li> </ul> <p><i>The change in work related injuries and accidents will be used to determine the project's success.</i></p>

M34 Processing of fisheries and aquaculture products (health and safety projects)	
Indicator	What we need from you
Change in net profits	<p><b>In your application please provide:</b></p> <ul style="list-style-type: none"> <li>• Current profit (£)</li> <li>• Expected profit (£) after the project</li> <li>• Company accounts for the last 3 years.</li> </ul> <p><i>The expected and actual change in net profits will be used to determine the project's success.</i></p>

Not all FaSS result indicators will be applicable to your project. As part of the assessment of your project the most suitable indicator or indicators will be identified and used to form some of the targets and benefits of your project.

As part of ongoing project monitoring you will be required to provide further information on the progress you have made towards the expected benefits of your project. Once the project is complete you will be required to provide evidence as part of post project monitoring to show the actual benefits achieved by your project.

### M3 Enhancing the quality and/or the adding of value of aquaculture products (health and safety projects)

Projects can include:

- Health, safety and wellbeing investments in aquaculture
- Investments in safety equipment on board aquaculture vessels
- Investments to improve the health and wellbeing of employees of aquaculture enterprises
- Investments that improve hygiene of aquaculture facilities, including employee comfort and improvements to communal areas
- Investments that improve employee working conditions to reduce the likelihood of occupational accidents or injuries

#### Projects excluded from funding

- Any projects where the primary focus does not relate to the health, safety and wellbeing within an aquaculture setting.

#### Result indicators

FaSS result indicators have been designed to measure the benefits delivered by a project. Result indicators are specific to the type of project you are applying for. For projects under M3, Enhancing the quality and/or the adding of value of aquaculture products:

M3: Enhancing the quality and/or the adding of value of aquaculture products	
Indicator	Information you must provide
Change in the number of work-related injuries and accidents	<p><b>In your application please provide:</b></p> <ul style="list-style-type: none"> <li>• The number of work-related injuries and accidents in the past 12 months, before the project.</li> </ul> <p><i>The change in work related injuries and accidents will be used to determine the project's success.</i></p>

### 3. Funding available

The minimum and maximum funding available for measures relating to health and safety are outlined below:

Limits of Funding Available in FaSS Measures		
FaSS Measure	Minimum Grant Value Available (£)	Maximum Grant Value Available (£)
M23 Improving Health and Safety	500	100,000
M34 Processing of fisheries and aquaculture products	1,000	600,000
M3 Enhancing the quality and/or the adding of value of aquaculture products	500	250,000

## 4. Funding required by you

It is your responsibility to source and provide match funding, such as business loans or cash resources. You must state the source of funding when applying. Before committing any private resources, we recommend you seek independent financial advice.

The amount of money you can apply for will depend on your business or organisation type. There are maximum allocations allowed for each applicant are outlined below:

Funding Rates for Eligible Applicants in FaSS				
Applicant Type	Funding Rates as Percentages of Eligible Costs			
	FaSS %	Other national funding %	Total public money %	Private %
Public	75	25	100	0
Private (SME)	50	0	50	50
Private (Non-SME)	30	0	30	70
Private (SSCF)	80	0	80	20
Private (Fishermen's associations)	75	0	75	25
Private (POs)	75	0	75	25

Grant Rates Key; SSCF Small scale coastal fishing – vessels under 12m and not using towed gear; PO Producer Organisation; SME Micro, small and medium enterprises; Other national funding – funding from other public funds – see General Guidance note for further advice.



## Annex 1 –MCA Code of Practice for Small Fishing Vessels mandatory items

<i>Vessel Size</i>	<b><i>Mandatory Items not eligible for FaSS funding</i></b>
<b>Open Vessels Less than 7 Metres</b>	Lifejackets – 1 per person
	1 Lifebuoy (with 18 metre buoyant line attached )
	2 Parachute Flares
	2 Hand-held Flares
	1 Smoke Signal, buoyant or handheld
	1 Fire Bucket + Lanyard
	1 Multi-purpose Fire Extinguisher (fire rating 5A/34B) – if vessel has in-board engine (extinguisher should be capable of dealing with all fire types, including hydrocarbons)
	1 Fire Blanket (light duty) if vessel has galley or cooking area
	1 Satellite EPIRB or Personal Locator Beacon(s) - 1 per person
	VHF Radio – DSC fixed or handheld.
	Bailer
	Approved Navigation Lights & Sound Signals
	Anchor and cable/warp
	Compass
	Waterproof Torches
	Medical Kit in accordance with The Merchant Shipping and Fishing Vessels (Medical Stores) Regulations 1995 No.1802 or any superseding regulations
Radar Reflector	
CO Alarms for every enclosed space that has a fired cooking or heating	

**Vessel  
Size**

***Mandatory Items not eligible for FaSS funding***

Open Vessels above 7 Metres and below

12 Metres

Liferaft(s) - sufficient capacity for all persons on board vessel and appropriate for area of operation – See Annex 2 for guidance  
Lifejackets - 1 per person  
2 Lifebuoys (1 with 18 metre buoyant line attached) or 1 Lifebuoy (with 18 metre buoyant line) +1 Buoyant Rescue Quoit  
3 Parachute Flares  
2 Hand-held Flares  
1 Smoke Signal (buoyant or handheld)  
1 Multi-purpose Fire Extinguisher (fire rating 5A/34B)  
1 Multi-purpose Fire Extinguisher for oil fires (fire rating 13A/113B)  
1 Fire Blanket (light duty) in galley or cooking area (if applicable)  
1 Fire Pump + Hose and 1 Fire Bucket and lanyard  
1 Satellite EPIRB (for Vessels of 10m L and over) (Vessels of 10m and over that are single handed may replace the EPIRB with a Personal Locator Beacon)  
1 Satellite EPIRB or Personal Locator Beacon(s) – 1 per person (for vessels of 7m (L) to less than 10m (L))  
VHF Radio – DSC fixed or handheld  
Bilge Alarm, if bilge not visible  
Bilge Pump  
Approved Navigation Lights & Sound Signals  
Anchor and cable/warp  
Compass  
Waterproof Torch  
Medical Kit in accordance with The Merchant Shipping and Fishing Vessels (Medical Stores) Regulations 1995 No.1802 or any superseding regulations  
Radar Reflector  
CO Alarms for every enclosed space that has a fired cooking or heating appliance or where engine exhausts penetrate the wheelhouse or crew space

**Vessel  
Size**

**Open Vessels over 12 Metres and below  
15 Metres**

**Mandatory Items not eligible for FaSS funding**

- Liferaft(s) - Sufficient capacity for all persons on board vessel and appropriate for area of operation – See Annex 2 for guidance
- Lifejackets - 1 per person + 2 spare
- 2 Lifebuoys (1 with 18 metre buoyant line attached) or 1 Lifebuoy (with 18 metre buoyant line) +1 Buoyant Rescue Quoit
- 3 Parachute Flares
- 2 Hand-held Flares
- 1 Smoke Signal (buoyant or handheld)
- 1 Multi-purpose Fire Extinguisher (fire rating 5A/34B)
- 1 Multi-purpose Fire Extinguisher for oil fires (fire rating 13A/113B)
- 1 Fire Blanket (light duty) in galley or cooking area (if applicable)
- 1 Fire Pump + Hose and 1 Fire Bucket and Lanyard
- VHF Radio – DSC fixed and handheld
- 1 Satellite EPIRB (Vessels that are single handed may replace the EPIRB with a Personal Locator Beacon)
- Bilge Alarm, if bilge not visible
- Bilge Pump
- Approved Navigation Lights & Sound Signals
- Anchor and cable/warp
- Compass
- Waterproof Torch
- Medical Kit in accordance with The Merchant Shipping and Fishing Vessels (Medical Stores) Regulations 1995 No.1802 or any superseding regulations
- Approved Stability book in accordance with MGN 281 for New Vessels only
- Radar Reflector
- CO Alarms for every enclosed space that has a fired cooking or heating appliance or where engine exhausts penetrate the wheelhouse or crew space

**Vessel  
Size**

**Decked Vessels less than 10 Metres**

**Mandatory Items not eligible for FaSS funding**

Liferaft(s) (for vessels of 7 metres (L) and over) - sufficient capacity for all persons on board vessel and appropriate for area of operation – See Annex 2 for guidance

Lifejackets - 1 per person

2 Lifebuoys (1 with 18 metre buoyant line attached) or 1 Lifebuoy (fitted with 18 metre buoyancy line) +1 Buoyant Rescue Quoit

3 Parachute Flares

2 Hand-held Flares

1 Smoke Signal (buoyant or handheld)

1 Multi-purpose Fire Extinguisher (fire rating 5A/34B)

1 Multi-purpose Fire Extinguisher for oil fires (fire rating 13A/113B)

Gas Detector

1 Fire Blanket (light duty) in galley or cooking area (if applicable)

Fire Detectors

1 Fire Pump + Hose and 1 Fire Bucket and lanyard

1 Satellite EPIRB or Personal Locator Beacon(s) – 1 per person

VHF Radio – DSC fixed or handheld

Bilge Pump

Bilge Level Alarm

Approved Navigation Lights & Sound Systems

Anchor and cable/warp

Compass

Waterproof Torch

Medical Kit in accordance with The Merchant Shipping and Fishing Vessels (Medical Stores) Regulations 1995 No.1802 or any superseding regulations

Radar Reflector

CO Alarms for every enclosed space that has a fired cooking or heating appliance or where engine exhausts penetrate the wheelhouse or crew space

**Vessel  
Size**

**Decked Vessels above 10 Metres and less  
than 12 Metres**

**Mandatory Items not eligible for FaSS funding**

- Lifejackets - 1 per person + 2 spare
- Liferaft(s) - sufficient capacity for all persons on board vessel and appropriate for area of operation – See Annex 2 for guidance
- 2 Lifebuoys (1 with 18 metre buoyant line attached) or 1 Lifebuoy (fitted with 18 metre buoyant line) +1 Buoyant Rescue Quoit
- 3 Parachute flares
- 2 Hand-held flares
- 1 Smoke Signal (buoyant or handheld)
- Gas Detector
- 1 Fire Blanket (light duty) in galley or cooking area (if applicable)
- Fire Detectors
- 1 Fire Pump and hose, 2 Multi-purpose Fire Extinguishers (fire rating 5A/34B and 13A/113B), 1 Fire Bucket and lanyard, 1 fixed Fire Extinguishing system for the machinery space
- 1 Multi-purpose Fire Extinguisher for oil fires (fire rating 13A/113B)
- 1 Satellite EPIRB (Vessels that are single handed may replace the EPIRB with a Personal Locator Beacon)
- VHF Radio - DSC fixed and handheld
- Bilge Pump
- Bilge Level Alarm
- Approved Navigation Lights & Sound Signals
- Anchor and cable/warp
- Compass
- Waterproof Torch
- Medical Kit in accordance with The Merchant Shipping and Fishing Vessels (Medical Stores) Regulations 1995 No.1802 or any superseding regulations
- Radar Reflector
- CO Alarms for every enclosed space that has a fired cooking or heating Appliance or where engine exhausts penetrate the wheelhouse or crew space

**Vessel  
Size**

**Decked Vessels above 12 Metres and Below 15 Metres**

**Mandatory Items not eligible for FaSS funding**

- Lifejackets - 1 per person and 2 spare
- Liferaft(s) - sufficient capacity for all persons on board vessel and appropriate for area of operation – See Annex 2 for guidance
- 2 Lifebuoys (1 with 18 metre buoyant line attached) or 1 Lifebuoy (fitted with 18 metre buoyant line) +1 Buoyant Rescue Quoit
- 3 Parachute flares
- 2 Hand-held flares
- 1 Smoke Signal (buoyant or handheld)
- Gas Detector
- 1 Fire Blanket (light duty) in galley or cooking area (if applicable)
- Fire Detectors
- 1 Fire Pump and hose, 2 Multi-purpose Fire Extinguishers (fire rating 5A/34B and 13A/113B), 1 Fire Bucket and lanyard, 1 fixed Fire Extinguishing system for the machinery space
- 1 Multi-purpose Fire Extinguisher for oil fires (fire rating 13A/113B)
- VHF Radio - DSC fixed and handheld
- 1 Satellite EPIRB (Vessels that are single handed may replace the EPIRB with a Personal Locator Beacon)
- Bilge Pump
- Bilge Level Alarm
- Approved Navigation Lights & Sound Signals
- Anchor and cable/warp
- Compass
- Waterproof Torch
- Medical Kit in accordance with The Merchant Shipping and Fishing Vessels (Medical Stores) Regulations 1995 No.1802 or any superseding regulations
- Approved Stability Book in accordance with MGN 281 or roll test for existing vessel (New Vessels only)
- Radar Reflector
- CO Alarms for every enclosed space that has a fired cooking or heating Appliance or where engine exhausts penetrate the wheelhouse or crew space