



EASY RESETTLEMENT LTD

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

EASY RESETTLEMENT LTD

Signed:

A handwritten signature in black ink, appearing to be "Justin", written over a thin horizontal line.

Position: DIRECTOR

Date: 21/01/2021



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of the Armed Forces Covenant

1.1 We, **Easy Resettlement Ltd**, will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 We recognise the value serving personnel, reservists, veterans and military families bring to businesses and to the country. We will aim to uphold the principles of the Armed Forces Covenant, by seeking to:

- promote the fact that we are an **Armed Forces-friendly organisation**, to our staff, customers, suppliers, contractors and wider public; The main purpose of our company is to highlight the transferable skills that service leavers, veterans and the wider armed forces community can bring to business, thus helping raise awareness to the companies that we work with and gaining future employment and training opportunities for those leaving service.
- support the employment of **veterans**, recognising military skills and qualifications in our recruitment and selection process; by advertising vacancies with the Career Transition Partnership for Service leavers; We also work with numerous other employers, employment agencies and job fairs / job boards to share the thousands of opportunities that are specifically relevant for our readers who are the armed forces community/veterans.
- support the employment of **Service spouses and partners**; many of the companies that we work with are encouraged by ourselves to give this consideration, knowing that family members often struggle to gain long term employment due to the possibility of being moved due to deployment, we encourage home hub and many other suitable opportunities ;
- Although we do not currently employ any reservists, we would happily support any staff who are members of the **Reserve Forces**; granting additional leave for annual Reserve Forces training; supporting any mobilisations. We actively promote the regulars to reserves campaigns in our magazines and encourage companies to take on staff members who are, or may be interested in joining the Reserve Forces;
- support **national events** such as Armed Forces Day, Reserves Day, the Poppy Appeal Day and Remembrance activities; Again as featured in our magazines we have been promoting winners of the Employer Recognition scheme awards and have worked closely with DRM since 2015. We also promote such events as Armed Forces Day as well as many other forces events, sharing a wealth of information including CTP resettlement advice and enhanced learning credits information for those looking to use their resettlement funding.

- support numerous **Armed Forces charities** with fundraising and editorial in our magazines and website, as well as sharing their posts and events on social media platforms to further raise funds and awareness. We have also made considerable donations and will continue to do so.

2.2 We will publicise these commitments through our literature, on staff notices, and on our website, setting out how we will seek to honour them and inviting feedback from the Service community, our staff and our customers on how we are doing.