



Department
for Education

Membership of T Level panels

Agriculture, Environmental and Animal Care Route

Agriculture, Land Management and Production panel

2023 Delivery

Panel Member	Organisation and role
Dr Steve Dowbiggin (Chair)	Director of Dowbiggin Associates Ltd and former Principal of Capel Manor College
Tracey Langton- Ballard	Partner, Crowfield Farm
Peter Arrand	Dealer Development Manager, Ripon Farm Services
Simon Cox	Director, Independent Arboriculture & Urban Forestry
Matthew Rodenhurst	Programme Area Manager, Harper Adams University
John Cappalonga	Horticulturalist & Agronomist Director, Gee Vee Enterprises

Suzanne Moss	Head of Education and Learning, Royal Horticulture Society
David Kirschner	Consultant to the Land-based Engineering Industry
Ros Burnley	Director, Adrow Ltd
Paul Campbell	Parks Projects & Strategy Manager, Brighton and Hove City Council
Louise Quigley	Head of School Floristry and Balloon Artistry, Capel Manor College
Andy Wight	Head of Department Land Based Industries, Oaklands College

Animal Care and Management panel

2023 Delivery

Panel Member	Organisation and role
Vicky Skinner (Chair)	Education Manager, Pet Industry Federation
Karen Raine	Managing Director, Country Farm Stud Ltd
Jessica Berry	Assistant Principal, Canterbury College
Joanne Needham	Professional Development Manager, Royal Society of Biology
Stephen Goward	Development Manager, Dogs Trust
Vicky May	Animal Director, Hartpury College
Tony Stroud	Heythrop Hunt Stud Groom, Tony Stroud Equestrian
Grainne Hartigan	Learning Manager, Marwell Wildlife
Dr Cerian Tatchley	Programmes and Policy Manager (Research and Training), BIAZA

Business and Administration Route

Human Resources panel

2023 Delivery

Panel Member	Organisation and role
Lisa Clark (Chair)	Managing Director, iSales Academy Limited
Victoria Winkler	Director of Professional Development, CIPD
Caroline Croughan	Director, Caroline Croughan Ltd
Avril Haubrich-Jones	HR Consultant & Managing Director, People Alignment
Jill Seymour	HR Consultant, Nawrat Seymour HR Ltd
Adelaide Johannsen	Director, HR Source Consultancy Ltd
Neil Morrison	Director of HR, Severn Trent Plc
Samantha Parrett	Group Principal and CEO, London South East Colleges
Diane Moore	Business Owner, Wisteria Lodge HR Services

Management and Administration panel

2022 Delivery

Panel Member	Organisation and role
Patricia Seabright (Chair)	Director, Archimedes Consulting Ltd
Pat Carrington	Principal, City College Peterborough
Emma Benney	HR Business Partner, Ricoh UK
Phil Milligan	Managing Director, Health Consulting
Jill Partington	Apprenticeship Manager Admin/IT, North Lancs Training Group
Mike Harget	Business Manager, Environment Agency
Wendy Lawson	Director, Consultants In Contact Ltd
Alexander Wilson	Assistant Front of House Manager, Rocco Forte Brown's Hotel
Julie Atherton	Managing Director, Small Wonder Ltd
Matthew Metcalfe	Senior Manager Motor Claims, Covea Insurance Ltd
Arinola Araba	Creative Director, bMoney Wize Ltd
Sue Garner	Training Manger, Garner Training Solution Ltd

Daniel Scullane	Learning & Development Manager, St Peter's Hospice
Andrew Hunt	Director, Migrators Consulting

Catering and Hospitality Route

Catering panel

2023 Delivery

Panel Member	Organisation and role
Hugh Mantle (Chair)	Director, National Federation of Fish Friers
Johanna Keith	Apprenticeship Manager, Azzurri Restaurants
Robert Marshall-Slater	Head of School for Hospitality, Kendal College
Mike Mounfield	Director, Sauce Associates
Richard Liversidge	Apprentice Chef Trainer, NCAL Ltd
Ashley McCarthy	Owner & Chef, Ye Olde Sun Inn, Yorkshire
Annabel Evans	Chef & Teacher, Leiths
Robert Oberhoffer	Technical Chef & Industry Placement Coordinator, City College Norwich and Paston College

Construction Route

Building Services Engineering for Construction panel

2021 Delivery

Panel Member	Organisation and role
David Matthews (Chair)	CEO of IDHEE and Chair of RESF, Institute of Domestic Heating and Environmental Engineering (IDHEE)
Danny Jones	Managing Director, Expertina Ltd
Paul Collins	Technical Services Manager, Certsure LLP
Sarah Davis	CEO, Skills4Stem Ltd
Jamie White	Central Training Manager, EDF Energy
Michael Harvey	Training & Technical Support Manager, HETAS
Paul Downing	Owner & Principal Consultant, Compliance (Air & Water) Ltd
Richard Bullock	Curriculum Manager Construction Trades, Bridgwater & Taunton College
Ian Billyard	CEO/Principal, Leeds College of Building
Nicholas Wincott	Chief Executive, Ground Source Heat Pump Association

Design, Surveying and Planning for Construction panel

2020 Delivery

Panel Member	Organisation and role
Dayle Bayliss (Chair)	Chartered Building Surveyor/Partner, Dayle Bayliss Associates LLP
David Ewing	Head of Guidance, Local Authority Building Control
Edith Mueller	Façade Consultant, RBA Mueller Ltd
Harriet Harriss	Head of MPhil/PhD Architecture/Interior Design research programmes, Royal College of Art
Ian Norman	Director, Powell Dobson Architects Ltd
Lucy Wiltshire	Senior Commercial Manager, Morgan Sindall
Mark Lawton	Chief Engineering Surveyor, Skanska UK Plc
Martyn Price	Workforce Development Director, O'Halloran & O'Brien
Rebecca Lindridge	Associate Quantity Surveyor, AECOM
Samantha Scott	Senior Cost Consultant, Currie Brown
Steven Thompson	Associate Director of the Built Environment, Professional Groups, Royal Institution of Chartered Surveyors (RICS)
Terry Stone	Chief Designer, KBR
Andrew Stanley	Head of Education Policy, Institution of Civil Engineers,
Andrew Thomas	Building Surveyor, Hyndburn Borough Council

Onsite Construction panel

2021 Delivery

Panel Member	Organisation and role
Julian Weightman (Chair)	Managing Director, Bordercraft Group
Angela Laycock	Major, British Army
Bruce Boughton	People Development Manager, Lovell Partnerships Ltd
Geoffrey Mann	Industry Training Manager, NHBC
Guy Poyser	Regional Technical Co-Ordinator, Miller Homes
Jason Duncan	Operations Director, Chameleon School of Construction Ltd
John Bradbury	Head of Learning for Construction, Chichester College
Paul Sweeney	Director, Countryside Properties
Robert Howard	Consultant, Director of Tile Association/Chair of Training Committee RHTC Ltd
Sarah Garry	Skills Manager, Build UK
Simon Dixon	Training Manager, National Federation of Roofing Contractors

Creative and Design Route

Craft and Design panel

2023 Delivery

Panel Member	Organisation and role
Annie Warburton (Chair)	CEO, Cockpit Arts
Emma Forrest- Leigh	Associate Principal, Grimsby Institute
John West	Skills & Training Manager, The UK Fashion & Textile Association
Christian Notley	Worldskills UK Trainer & Head of Chichester College Furniture Department, Chichester College
Sarah Atkinson	Head of Academic Standards, University of the Arts London
Judith Rosser Davies	Head of Government Relations & Education, British Fashion Council
Victoria Freeman	Freelance Writer and Illustrator

Cultural Heritage and Visitor Attractions panel

The Institute for Apprenticeships and Technical Education in collaboration with employers determined that the T Level in Cultural Heritage and Visitor Attractions should not be developed, as other T Levels would provide a better route into the industry.

Panel Member	Organisation and role
Mike Heyworth (Chair)	Director, Council for British Archaeology
Deborah Rees	Director & Chief Executive, Doncaster Performance Venue (Cast)
Patrick Whife	Training & Development Manager, Institute of Conservation
Melinda Haunton	Archive Service Accreditation Programme Manager, The National Archives
Laura Lewis-Davies	Apprenticeship & Training Programme Manager, Victoria & Albert Museum
Josh Williams	Heritage Team Leader, Mott MacDonald
Nicola Peacock	Cultural Heritage Strategy Lead, South Downs National Park Authority
Ian Thomas	Head of Arts Evaluation, British Council
Abigail Cornick	Curator and Volunteer Coordinator, Museum of the Order of St John (St John Ambulance)
Robynn Finney	Visitor Experience Consultant, National Trust

Kate Arnold-Forster	Director, University Museums and Special Collections Services (UMASCS)/Director, Museum of English Rural Life (MERL), University of Reading
Lorraine Finch	Founder and Head, LF Conservation and Preservation
Rachel Macfarlane	Senior Manager: Norfolk & Suffolk, Norfolk & Norwich Festival
Catriona Wilson	Guildford Borough Council

Media, Broadcast and Production panel

2023 Delivery

Panel Member	Organisation and role
Amy Smith (Chair)	Head of Talent, Framestore
Simon Edwards	Lecturer, Stratford Upon Avon College
Martina Porter	Director, App Spring Media
Jon Winn	Work Experience and Training Officer, Royal Opera House
Caz Dolby	Director and Owner of Wildcats Theatre School
Neil Hatton	Chief Executive, UK Screen Alliance
Mark Compton	Director of Employability, Partnerships and Adult Learning, Access Creative College
Phil Attfield	VFX and Animation Partnership Director, NextGen Skills Ltd
Huw Davies	Senior New Talent Portfolio Manager, BBC
Jacqui Doyle	Head of Production and Talent, ITV

Digital Route

Digital Business Services panel

2021 Delivery

Panel Member	Organisation and role
John Meech (Chair)	Lead Service Architect, Fujitsu
Damian Corneal	Managing Director, Accenture
Damian Jacobs	Emerging Talent Manager, Lloyds Banking Group
Daniela Florea	Executive Director, Geo Strategies Ltd
Doug Sykes	Technical Architect, CGI
Rob Neil	Managing Director, Accordio Ltd
Sanjeev Gupta	Managing Director, Strategic Discourse Ltd
Tony Venus	Managing Director, ODAG Consultants

Digital Production, Design and Development panel 2020 Delivery

Panel Member	Organisation and role
Julie Oxley (Chair)	Director, Digital Care Consultancy Ltd
John Pritchard	Head of Apprenticeships, BCS, The Chartered Institute for IT
Karen Scott	Director, Future Coders SE CIC
Martin Wrigley	Executive Director, App Quality Alliance
Matthew Wood	Managing Director, Matthew Wood Consultancy
Mike Smith	Independent Consultant, Software Quality Assurance (Management) Ltd
Raphael Cohn	Chief Trouble shooter, StormMQ
Simon Humphrey	Senior Manager for Corporate Responsibility, ARM Ltd
Tim Ebenezer	Account Chief Technology Officer, Fujitsu
Chris Galley	Chief Technology Officer, Entelis Ltd

Digital Support Services panel

2021 Delivery

Panel Member	Organisation and role
Anna Withrington (Chair)	Early Professionals Manager, IBM UK Ltd
Dominic Howitt	Managing Security Consultant, Cap Gemini UK PLC
Tracey Torble	Director, T2 Consulting Limited
Nigel Court	Associate Director, Accenture
Peter Loomes	Director, Sandettie Limited
Richard George	Head of IT Engineering, Shop Direct
Richard Lester	Director of IT Technician Programme BCS, The Chartered Institute for IT
Tim Chapman	Senior Solutions Architect, Fujitsu
Zeshan Sattar	Senior Manager, CompTIA (Computing Technology Industry Association)
Chris Denman	Foreman of Signals (Information Systems), Army

Education and Childcare Route

Education and Childcare panel

2020 Delivery

Panel Member	Organisation and role
Ed Sallis (Chair)	Associate of the Education and Training Foundation and Chair of the English and Maths Advisory Board of Mid Kent College
Claire Eades	Teacher of Early Years Educator and Health and Social Care, Itchen Sixth Form College
Corinna Laing	Early Years Manager, Action for Children (Early Years Strategic Team)
Carl Harper	Quality Assurer, Interserve Learning and Employment
Gill Springer	Senior Learning and Development Manager, London Early Years Foundation
Gillian Oakes	Early Years Consultant
Ian Everitt	Programme Area Manager; Childcare, Leicester College
Jane Murray	Associate Professor and Senior Lecturer in Education, University of Northampton
Janine Stillaway	Deputy Head Teacher for Children's Centre, Robert Blair Primary School and Children's Centre
Joanna Goodman	Director/Education Consultant/ School Inspector and Advisor, Cromwell Consulting Ltd

Judith Southern	Vocational Learning Leader, Sir John Thursby Community College
Penny Tassoni	Education Consultant and Author, President of PACEY
Rebecca Lawton	Senior School Improvement Officer, School Improvement Liverpool
Sharon Curtis	Children's Centre Manager, Ellesmere Children's Centre
Mark Siswick	Executive Headteacher, Chesterton Primary School
Sara Wernham	Author and Trainer, Education Consultant
Emma Lennard	Primary Curriculum Consultant
Jon Hutchinson	Primary Teacher and Head of Foundation Curriculum, Reach Academy Feltham

Engineering and Manufacturing Route

Design and Development for Engineering and Manufacturing panel

2022 Delivery

Panel Member	Organisation and role
Mike Westlake (Chair)	North European Education Manager, Autodesk
Alex Reynolds	Principal, UTC Sheffield
Alastair Barnett	Senior Engineer - Product Development, Composite Braiding Ltd,
David Banks	Founder, DMB Consulting
Dawn Bonfield	Director, Towards Vision Aston University, Royal Academy of Engineering Visiting Professor
Ian Jenkinson	Head of Maritime and Mechanical Engineering, Liverpool John Moores University,
James McNee	Technical Director, TDS Midlands Ltd, , TDS Midlands & CADCOE
Jonathan Velati	CAD Manager, Saipem UK Ltd
Khaled Benkrid	Senior Director, Education and Research, ARM Ltd
Marie Emerson	Instrumentation and Control Engineer, Manchester University

Robin Hill	Head of Electronics, Collins Aerospace
Steven Bolton	Training Centre Operations Manager, TDR Training Limited
Stacey Hatch	Head of Organisational Learning and Improvement, Magnox
Stylli Charalampous	Senior Programme Manager, Further and Higher Education, Royal Academy of Engineering
Michael Hoffman	Imperial College London

Maintenance, Installation and Repair for Engineering and Manufacturing panel

2022 Delivery

Panel Member	Organisation and role
Raymond Olive (Chair)	Royal Electrical and Mechanical Engineers, Warrant Officer Class 1 Artificer Sergeant Major, British Army
Chris Mann	Head of Research & Product Development Engineering, Construction Industry Training Board
David Youles	Training Standards Manager, EDF Energy
Mike Berry	Product & Business Development Director, 600 Group
Ian Grant	Apprenticeship Programme Manager, Amazon UK
Ian Whitfield	Programme Development, QA Co-ordinator, Uniper Technologies Limited
John Pitchforth	Managing Director, Heritage Skills Academy
Paul Whiteside	Head of Product Development, The Institute of the Motor Industry
Peter Bingham	Chief Engineer, Ofgem
Andrew Livesey	Director, Andrew Livesey Consulting Ltd
Emma Argue	Royal Electrical and Mechanical Engineers, Validation and Accreditation Officer, British Army

Jim Bailey

Vice Principal, The JCB Academy

Engineering, Manufacturing, Processing and Control panel

2022 Delivery

Panel Member	Organisation and role
Peter Winebloom (Chair)	Independent Consultant
Chris Eady	Associate Director - Professional Affairs and Certification, TWI Ltd
Christian Warden	Independent Consultant
Christopher Jones	Chief Process Engineer, Wood Plc
Mark Maudsley	Chief Executive Officer, GTA England
Robert Moore	Director and Engineering Consultant, White Rose Engineering Ltd
Russell Large	Apprenticeship Manager (Furniture), North Lancs Training Group,
Ruth Sorsby	Assistant Principal, Aston University Engineering Academy
Tim Smith	Mechanical Department Manager, Jacobs UK Ltd
Blue Davies	Training Manager, British Marine
Warren Thomas	Operations Director, Gloucestershire Engineering Training

Ben Vine	Model Maker/Machining Specialist, R&D Brew Systems
Clair Rees	Account Manager – Nuclear, ECITB

Hair and Beauty Route

Hair, Beauty and Aesthetics panel

2023 Delivery

Panel Member	Organisation and role
Lee Stafford (Chair)	Owner and founder of Lee Stafford products and Lee Stafford Education
Leona Kear	Salon Manager, Fusion Hair Design and Tutor at Philips Hair Academy
Lisa Bullock	Curriculum Manager Hairdressing, Make-up and Beauty Therapy, New College Durham
Kate Lewis	Self-employed practitioner and regional coordinator, National Hairdressers' Federation
Kelly Mitchell	National Pro Artistry & Development Manager, Charlotte Tilbury Beauty Ltd
Patrick Phipps	Managing Director, A Cut Above the Rest Salon
Louise Leach	Principal and Director of The International School of Beauty Therapy
Diane Hey	Chief Executive Officer/Director, Armonia Health & Beauty
Gary Machin	Senior Barber and Education Director, Rogers Barber Shops Ltd

Caroline Larissey	Quality and Standards Manager, the NHF (National Hairdressers' Federation)
Lesley McCormack	Managing Director, Safeguarding & Prevention Lead, Michaeljohn Training School Manchester
Delia Leadbitter	Quality and Compliance Officer, Saks
Jenna Wrathall Bailey	WorldskillsUK Training Manager for Beauty Therapy, WorldskillsUK
Rochelle Saneria	Director & Consultant - Aesthetics, Beauty, Education & Management

Health and Science Route

Health panel

2021 Delivery

Panel Member	Organisation and role
Jane Hadfield (Chair)	National Programme Manager Talent for Care (Apprenticeships), Health Education England
Scott Bullock	Vice Principal, Newcastle College
Heather Davison	First Educate
Sam Foster	Chief Nurse, Oxford University Hospitals NHS Foundation Trust
Phil Milligan	Consultant, PK Health Consulting Ltd
Nigel Taylor	Group Head of Learning and Development, Care Tech Community Services Ltd
Michael Wheeler	Dental Hygienist, Bramcote Dental Practice Somerset
Alison Ackew	Senior Education, Learning & Organisational Development Facilitator, Leeds Teaching Hospitals NHS Trust

Healthcare Science panel

2021 Delivery

Panel Member	Organisation and role
Probash Chowdhury (Chair)	Scientific Leader, GlaxoSmithKline
Ruth Ajaib	Head of Faculty Science, Health and Care, Nottingham College
John Bolodeoku	Executive Medical Director and Compliance Lead, Celgene UK & Ireland
Tertius Hough	Pathology Operations Manager, MRC Harwell Institute
Rachel Lambert-Forsyth	Director of Membership and Professional Affairs, Royal Society of Biology
Matthew Leedam	Proprietor Pharmacist, Leedams' Pharmacy
Usman Rasul	Optometrist, Eyeconic Eyewear
Amanda Shobrook	Widening Participation and Apprenticeship Lead, Health Education England
Elaine Cloutman-Green	Lead Healthcare Scientist, Great Ormond Street Hospital
David Smith	Managing Director, Phoenix Dental Castings
Graham Wilson	Associate Professional Lead for Life Sciences, National School of Healthcare Science

Science panel

2021 Delivery

Panel Member	Organisation and role
Hilary Jeffreys (Chair)	Technical and Skills Manager
Liam Bradley-Smith	Senior Engineer, The Manufacturing Technology Centre
Alistair Easterfield	Director of Science Assistant, Cambridge Academy for Science and Technology
Janette Graham	Apprenticeship Programme Manager, 2 Sisters Food Group
Matthew L'Affineur	Facility Manager, GlaxoSmithKlin
Alexander Reip	Chief Executive Officer, Oxford nanoSystems Ltd
Chris Traher	Director In-vivo Sciences, AstraZenica Group
Toby Underwood	Manager, Accreditation and Careers, Royal Society of Chemistry
Sue Alexander	Principal Biomedical Scientist & Pathology Services Manager, The Royal Marsden NHS Foundation Trust

Legal, Finance and Accounting Route

Accounting panel

2022 Delivery

Panel Member	Organisation and role
Maura Sullivan (Chair)	UK International Wealth Management, Banking, CFO,
Chris Shrubsole	Business Learning Partner, Tax, Pensions and Legal, KMPG LLP (UK)
Kerry-Ann Jervis-Scott	Senior Manager, MWS Chartered Accountants
Jane Nellist	Senior Lecturer, University of Lincoln
John Cunningham	Regional Head of Education, Europe & The Americas, The Association of Chartered Certified Accountants (ACCA),
Malcolm Trotter	Freelance international vocational and technical education professional
Mark Twum-Ampofo	Partner, Kingston Smith LLP
Rachel Kellett	Head of Qualifications and Product Development, The Association of Accounting Technicians (AAT)
Richard Cartwright	Principal Teaching Fellow, University of Southampton

Finance Panel

2022 Delivery

Panel Member	Organisation and role
Weiyen Hung (Chair)	Prudential Regulation Authority, Bank of England
Alison Pask	Financial Capability & Community Outreach, The London Institute of Banking and Finance, Managing Director
Daniel Pedley	Government Relations, Pearson
Kathryn Marshall	Senior Manager Apprenticeships Talent and Development, Lloyds Banking Group
Mark Farrar	Chief Executive, Association of Accounting Technicians (AAT)
Simon Thompson	Chief Executive, Chartered Banker Institute
Paula Haynes	Partner Managing Director, Traded Risk Associates
Paul Sayles	Head of Procurement & Contracts, Post Office Money
Peter Pledger	Chief Executive Officer, National Skills Academy for Financial Services

Legal Services panel

2023 Delivery

Panel Member	Organisation and role
Cassie Williams (Chair)	Barrister, Bank House Chambers,
Claire Richardson	Deputy Director of Authorisations, The Council for Licensed Conveyancers
Harsha Shewaram Hildebrand	Specialist Regulatory Lawyer, Independent Adjudication Panel member for the Council of Licensed Conveyancers
Hayley King	Managing Partner, Didsbury Family Law Solicitors
Helen Tinkler	Consultant Solicitor and Consultant in Legal Education and Assessment (self-employed)
Ishan Kolhatkar	Barrister (self-employed), Deputy Dean, BPP University,
John Stephens	Consultant Solicitor, umbrella of Keystone Law (self-employed)
Laurence Sutton	Senior Manager (Leadership and Development), The Crown Prosecution Service
Sally Swift	Head of Legal Support Services, Browne Jacobson LLP
Sarah Hamilton	Solicitor, Regulatory Sector (self-employed)

Stephen Allinson	Solicitor, Licensed Insolvency Practitioner and Legal Trainer, Allinsonlaw Limited,
Victoria Smith	Solicitor, Legal Training and Risk Management (self-employed)