



## EYC GLOBAL

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We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:  
**EYC GLOBAL**

Signed: \_\_\_\_\_

A handwritten signature in blue ink, appearing to be "R. [unclear]".

Position: CHIEF EXECUTIVE OFFICER

Date: 04/11/2020



# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

1.1 We **EYC GLOBAL** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 **EYC GLOBAL** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers;*
- *striving to support the employment of Service spouses and partners;*
- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*
- *offering support to our local cadet units, either in our local community or in local schools, where possible;*
- *aiming to actively participate in Armed Forces Day;*
- *offering a discount to members of the Armed Forces Community;*
- *any additional commitments **EYC GLOBAL** could make (based on local circumstances).*

*EYC Global Ltd are delighted to be working in partnership with national charity, Walking With The Wounded who specialise in placing exceptional talent from the ex-forces community into the workplace, by offering entry into a Rail Engineering career via our Step Into Rail programme, with guaranteed job outcomes on completion of training.*

*EYC are well known in Rail sector and via our partnerships we have identified a substantial amount of job opportunities, working for Rail Track Safety and Maintenance Employers across England.*

*The candidates we support will be ex-military personnel who have either come to the end of their tenure serving their country and are now looking for the next step in their career or those facing displacement or unemployment due to the impact of COVID –19.*

*The primary aim of EYC Global is to get ex-forces personnel closer to the workplace and enable them to play an active part in the Rail Industry and its future; which is desperately short of skills and people, with an estimated 49,000 shortfall of engineers (National College for High Speed Rail, Sept 2019)*

*With huge investment to upgrade the UK Rail infrastructure and major projects like HS2 and Crossrail, there are great career opportunities for the ex-forces population in this sector.*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.