

Diversity monitoring form

What is your name?

.....

What role are you applying for?

.....

We are committed to recruiting appointees that reflect the diverse communities we serve.

To do this we need your help in filling out a short monitoring form. The information you provide will help support us ensure that our recruitment processes are fair to all and allow us to attract diverse and talented candidates. You can select "prefer not to say" if you would rather not answer any question.

The information you provide will:

- **not** be used as part of the selection process
- **not** be seen by the interview panel

The form should only take a few minutes to complete. We thank you in advance for your support.

1) What is your gender?

- Male
- Female
- I prefer not to say, I identify as:

.....

2) Disability

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?

- Yes
- No
- I prefer not to say

If you have answered yes to the question above, does your condition or illness/do any of your conditions or illnesses reduce your ability to carry out day-to-day activities?

- Yes, a lot
- Yes, a little
- No

3) Ethnicity

Please choose one of the following options that most accurately describes your ethnic group or background.

White

- English/Welsh/Scottish/Northern Irish/British Irish
- Gypsy or Irish Traveller
- Any other White background, please describe:

.....

Mixed, multiple ethnic groups

- White and Caribbean
- White and Black African
- White and other Mixed/Multiple ethnic background, please describe:

.....

Asian / Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background, please describe:

.....



Black African/Caribbean/Black British

African

Caribbean

Any other Black/African/Caribbean background, please describe:

.....

Other ethnic group

Arab

Any other ethnic group, please describe:

.....

I prefer not to say



4) Age

What was your age group at your last birthday?

- 16 to 24
- 25 to 34
- 35 to 44
- 45 to 54
- 55 to 64
- 65 to 74
- 75 to 84
- 85 and over
- I prefer not to say

5) Sexual orientation

- Bisexual
- Gay or Lesbian
- Heterosexual
- Other
- I prefer not to say



6) Religion or belief

- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Other
- No religion or atheist
- I prefer not to say

7) Main residence

Which region does your main residence fall within?

- North East
- North West
- Yorkshire and Humberside
- East Midlands
- West Midlands
- East
- London
- South East
- South West
- Wales
- Scotland
- Northern Ireland
- I prefer not to say
- Other