



Indigo Telecom Group

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:
Indigo Telecom Group

Signed:  _____

Position: Chairman _____

Date: 8/9/2020 _____



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We Indigo Telecom Group will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 Indigo Telecom Group recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *To actively recruit veterans, to provide relevant industry training and support and provide greater flexibility to staff who are Reservists by further supporting their training and deployment.*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.

Why join Indigo?

This is your opportunity to join a successful, financially secure commercial company. We can support and train you to build a successful career in engineering.

Indigo is successful in one of the hottest technology sectors, enabling network connectivity that is shaping the way we live and work. We are a fast-growing business that thrives on innovation. We excel in project delivery and service quality, and we are constantly looking to expand the talent pool that drives our client relationships.

Our close partnerships with suppliers and customers are founded on high quality solutions. An essential part of that quality offering is our people. We only employ the most talented individuals who exhibit professionalism, drive and creativity in everything they do.

About Indigo Telecom Group

Providing network infrastructure to fixed/mobile carriers and the enterprise sector since 1997, Indigo is a leader in Design, Build and Support services to a fast-changing market where business and consumers demand increasingly powerful connectivity. A reputation for reliability has made Indigo a trusted partner to some of the biggest companies in the world, including Vodafone, Nokia, BT, Google, Facebook and NTT. Our pursuit of value and innovation has seen our reputation grow and our footprint expand into over 90 countries. We provide clients with a local and global presence, supporting infrastructure anywhere in the world with a single point of contact.

Kevin Taylor, Chairman said

"The greatest asset Indigo Telecom Group has is our people. Our mission is to continue harnessing our proven engineering expertise to design, build and support world-class network infrastructure for network infrastructure owners. We need the right people working across the group to make this happen and help us grow."

"We have already earned a strong reputation as an independent, trusted partner who innovates, develops services, optimises assets and delivers cost efficiencies. Our primary aim as a business is to ensure that clients successfully meet the challenges presented by the always-evolving technology landscape."