

**Department for Education Board Meeting  
11 February 2019, 12:00-15:00  
Permanent Secretary's Boardroom**

**Attendees**

Rt Hon Damian Hinds MP	Secretary of State ( <i>Chair</i> )
Rt Hon Anne Milton MP	Minister of State for Apprenticeships and Skills, Minister for the Board
Rt Hon Nick Gibb MP	Minister of State for School Standards
Richard Pennycook	Lead Non-Executive Board Member
Ian Ferguson	Non-Executive Board Member
Ruby McGregor-Smith	Non-Executive Board Member
Irene Lucas	Non-Executive Board Member
Toby Peyton Jones	Non-Executive Board Member
Emran Mian	Interim Director General, Strategy and International
Jonathan Clear	Strategic Finance Director

**Other Attendees**

Kate O'Neill	<b><u>Title</u></b> Principal Private Secretary to the Secretary of State
Emily Knowles	Private Secretary to the Secretary of State
Satchi Mahendran	Board Secretary
Lucy Cann	Board Secretariat

**Apologies**

Jonathan Slater	<b><u>Title</u></b> Permanent Secretary
Mike Green	Chief Operating Officer
Indra Morris	Director General, Social Care, Mobility and Disadvantage

**1. INTRODUCTIONS, MINUTES AND ACTIONS**

- 1.1. The Secretary of State welcomed members to the meeting, noting apologies from Jonathan Slater, Mike Green and Indra Morris. It was noted that the meeting was not quorate.
- 1.2. There were no comments on the action tracker.
- 1.3. Members did not declare any new or changed interests.

**2. LONG TERM EDUCATION STRATEGY**

- 2.1. The Secretary of State introduced the item. The advantages of developing a strategy were set out. The Board noted that there was a Spending Review coming up and we should have a vision of how we

want to approach this. Internally, clarity on our five to ten-year aims would be valuable so we are making change in a clear direction.

- 2.2. In discussion, members noted that there is value in learning from other Departments to become more effective in our horizon scanning. It was also agreed that the DfE should be clear on the interdependencies we have with other Departments and Local Authorities.
- 2.3. The Secretary of State then talked through the outline for the plan, noting that productivity, social mobility and wider societal benefits should be the three key parts of our vision.

### **3. PEOPLE SURVEY**

- 3.1. Simon Fryer introduced a paper on the results of the People Survey. He noted that:
  - engagement with the survey was 2% higher than the previous year;
  - all individual theme scores were improved, with leadership and management up by 3% and fair treatment and inclusion up by 2%;
  - clear action is being taken to improve diversity through a strategic workforce plan over the next 12 months and specific plans to increase BAME representation in leadership roles.
- 3.2. Members welcomed the update and discussed that there is a lack of diverse role models in senior roles. The Department would need a long-term strategy to improve this.

### **4. UPDATE TO THE BOARD**

- 4.1. The Board were updated on the development of education.uk, which was in the discovery phase.
- 4.2. The Board also received an update on the disaggregated RAB charge.
- 4.3. Members welcomed the update.

### **5. AOB**

- 5.1 No other business was raised.