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## **MAA/RN/2020/10 – Removal of Gender Specific Terminology within the MAA Regulatory Publications**

### **Issue**

1. MAA01 – MAA Regulatory Policy, Chapter 4, Para 31 states that: Throughout the MAA Regulatory Publications (MRP), all reference to the masculine gender (he, him and his) is to be taken to include the feminine gender (she, her and hers). Regardless of the legal position, this situation is viewed as sub-optimal and a decision has been taken to address it.

### **Aim**

2. This Regulatory Notice (RN) informs the Regulated Community (RC) that the MAA will remove all gender specific references throughout the MRP during the process of routine review.

### **Review and Update**

3. There are a number of reasons why the MAA reviews regulation; as a result, the maximum period that an RA will go between reviews is 36 months.

4. Director MAA has mandated that the necessary changes are to be completed in parallel with other review considerations, amending regulation as necessary. All material published by the MRP Team from Sep 2020 will be updated to remove gender specific terminology, ensuring that all such material will be eradicated from the MRP by Sep 2023.

5. This approach will improve regulation whilst supporting the current priorities relating to Air Safety and the management of MAA resources.

### **Further Information**

6. Any requests for information on the content of this RN should be submitted by email to [DSA-MAA-MRPEnquiries@mod.gov.uk](mailto:DSA-MAA-MRPEnquiries@mod.gov.uk).

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