



TEIGNBRIDGE DISTRICT COUNCIL, REPRESENTATIVES OF THE
CHARITABLE AND VOLUNTARY SECTORS,
THE CIVILIAN AND BUSINESS COMMUNITY OF TEIGNBRIDGE DISTRICT
SOUTH DEVON
AND
THE ARMED FORCES COMMUNITY IN TEIGNBRIDGE SOUTH DEVON

**We, the undersigned, agree to work and act together to
honour the Armed Forces Covenant and support the
Armed forces Community. We recognise the value
Serving Personnel (Regular & Reserve), Cadets,
Veterans, and military families contribute to our council,
business, charity and community.**

25/02/2020

Signed on behalf of the Armed Forces
Community

Signed:

Position: CO Exeter UOTC

Signed on behalf of Teignbridge
District Council

Signed:

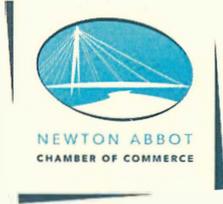
Position: Armed Forces Champion
Teignbridge District Council



Signed on behalf of the Business and Commercial Sector

Signed: 

Position: Executive Committee Member
Newton Abbott Chamber of Commerce



Signed on behalf of the Voluntary Sector

Signed: 

Position: Chief Officer
Teignbridge Community & Voluntary Services



Signed on behalf of the Service Charity Sector

Signed: 

Position: Teignmouth Royal British Legion



THE ARMED FORCES COVENANT

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of
the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

SECTION 1: PARTICIPANTS

1.1 This Armed Forces Covenant is made between:

The serving and former members of the Armed Forces and their families working and residing in Teignbridge District

And

Teignbridge District Council

And

The Charitable and Voluntary Sector

And

Members of the civilian and business community

SECTION 2: PRINCIPLES OF THE ARMED FORCES COVENANT

2.1 The Armed Forces Covenant is a voluntary statement of mutual support between a civilian community and its local Armed Forces Community. This Covenant encompasses the moral obligation between the Nation, the Government and the Armed Forces, at the local level.

2.2 The Armed Forces Covenant is based upon two key principles:

- The Armed Forces community should not face disadvantage compared to other citizens in the provision of public and commercial services.
- Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

2.3 The purpose of this Covenant is to encourage support for the Armed Forces Community working and residing in Teignbridge and to recognise and remember the sacrifices made by members of this Armed Forces Community, particularly those who have given the most. This includes in-Service and ex-Service personnel their families and widow(er)s in Teignbridge.

2.4 For Teignbridge District Council and partner organisations, the Armed Forces Covenant presents an opportunity to bring their knowledge, experience and expertise to bear on the provision of help and advice to members of the Armed Forces Community. It also presents an opportunity to build upon existing good work on other initiatives such as the Welfare Pathway.

- Teignbridge Voluntary and Community Sector will offer active support Armed Forces veterans young and old and signpost to specialist charities as appropriate.
- Businesses in Teignbridge will endeavour to offer assistance to those in Armed Forces community seeking employment.
- The Royal British Legion in Teignbridge will engage with Armed Forces veterans to deliver the words and spirit of the Covenant.

2.5 For the Armed Forces community, the Covenant encourages the integration of Service life into civilian life and encourages members of the Armed Forces community to help their local community.

2.6 Teignbridge District Council will additionally seek to uphold the principles of the Armed Forces Covenant, by:

❖ **promoting the fact that we are an armed forces-friendly organisation;**

- promoting our work, activities and events through our own digital & social media channels as well as working with the press.
- publishing our Covenant pledge on a dedicated Covenant page on our web site.

❖ **seeking to support the employment of veterans young and old:**

- welcoming applications from, and guaranteeing interviews with, Veterans who meet the criteria in the job specification.

❖ **striving to support the employment of Service spouses and partners;**

- welcoming applications from spouses/partners who meet the criteria in the job specification.
- endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment.

❖ **seeking to support our employees who choose to be members of the Reserve forces, including accommodating their training and deployment where possible;**

- staff are actively encouraged to become Reservists.

❖ **offering support to our local cadet units, either in our local community or in local schools, where possible;**

- staff are actively encouraged to become members of the Cadet Forces.
- considering funding bids to support worthwhile Cadet projects.

❖ **aiming to actively participate in Armed Forces Day;**

- in advance; promoting through the web, social media, membership and other networks.
- during; encouraging employees to take part in Reserve Forces Day, Uniform to Work Day and any Flag Raising Ceremonies.

❖ **additional commitments:**

- encourage and support employee fundraising for Service Charities.

We will publicise these commitments through our on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.

SECTION 3: OBJECTIVES AND GENERAL INTENTIONS

Aims of the Covenant

3.1 The Armed Forces Covenant defines the enduring, general principles that should govern the relationship between the Nation, the Government and the Armed Forces community

3.2 It aims to encourage all parties within a community to offer support to the local Armed Forces community and make it easier for Service personnel, families and veterans to access the help and support available from the MOD, from statutory providers and from the Charitable and Voluntary Sector. These organisations already work together in partnership at local level.

3.3 The scheme is intended to be a two-way arrangement and the Armed Forces community are encouraged to do as much as they can to support their community and promote activity, which integrates the Service community into civilian life.

SECTION 4: Measures

CONTACT PERSONNEL AND TELEPHONE NUMBERS

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Charities, C/O Teignbridge Community & Voluntary Services

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