



Secure Forest Limited

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Secure Forests Ltd

Signed: _____



Position: Director _____

Date: 14 July 2020 _____

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We **Secure Forests** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **Secure Forests** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers; **We are looking to recruit ex military veterans to support our conservation projects. All of our current team are ex Armed forces.***
- *striving to support the employment of Service spouses and partners; **We will encourage people to connect with the project and volunteer to support our ongoing conservation projects.***
- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment; **The nature of our work and the latest technological innovations allows us very flexible working conditions. We will be offering working practices that encourage staff when not on overseas conservation work to operate from home with a phone and laptop. This allows more time spent with family and loved ones but still achieving operational output.***
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible; **Reserve force***

commitments are seen as great opportunity for individuals. It keeps staff fit and current with armed forces doctrine, and brings great connection between the ex armed forces community and the current.

- *offering support to our local cadet units, either in our local community or in local schools, where possible; The next generations education is key to the planets future. The nature of our work relies on engagement with schools and youth organisations, to make them aware of the current situation with illegal de-forestation and illegal wildlife trades. It is an excellent opportunity for cadet organisations to see that the skills learnt within the Armed Forces can be utilised as a "Force for Good". The engagement with these organisations also makes them aware of the relevance and importance of the training and great work that the current and ex forces community are capable of fulfilling.*
- *aiming to actively participate in Armed Forces Day; We would love to show the capability, relevance and skill, that veterans hold and can fulfil.*
- *offering a 20% discount to members of the Armed Forces Community;*
- *any additional commitments XYZ could make (based on local circumstances).*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.

Who we are:

The founders of Secure Forests are former military personnel who served in jungle environments and were left with a passionate determination to protect them.

We are a team of specialist consultants who collectively, have many years experience of operating, advising and consulting's in some of the most challenging and remote environments in the world. All of the team have a passion and commitment to protecting the environment and supporting communities in some of the remotest and threatened places on the earth!

What we Do:

We bring together the latest space technology, terrestrial sensors and ranger training to provide enhanced situational awareness, and early warning to protect forests and wildlife.

Secure Forests Ltd* are a non-profit organisation who work with established partners to help protect and restore forests. We do this by enhancing and improving monitoring systems that safeguard Forest Rangers and enhance their capabilities to make informed decisions.

* (CIC pending UK Gov Companies House)

We are Looking For:

We are looking for a range of volunteers to help our team. from fundraising experts to ex military and law enforcement data analysts.

Our Commitment:

- Is to showcase the talent and skills that the Ex Armed forces community hold.
- To utilise these skills for the preservation and protection of the planet.
- To provide opportunities for veterans to demonstrate and educate, the community and next generations, the vital role that veterans can play in preserving and not destroying the planet for the future.