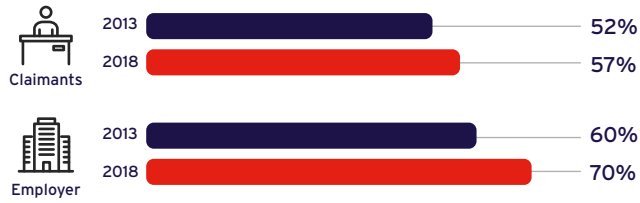


# Survey of Employment Tribunal Applications 2018

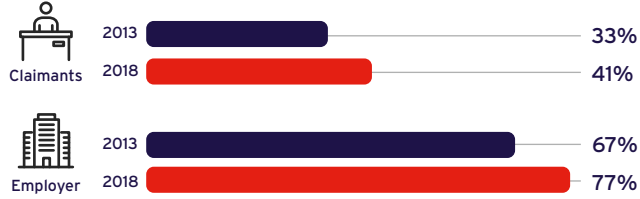
## Representation

More claimants and employers used representatives for day-to-day handling of their case and at the tribunal hearing compared to SETA 2013

Proportion with a day-to-day representative

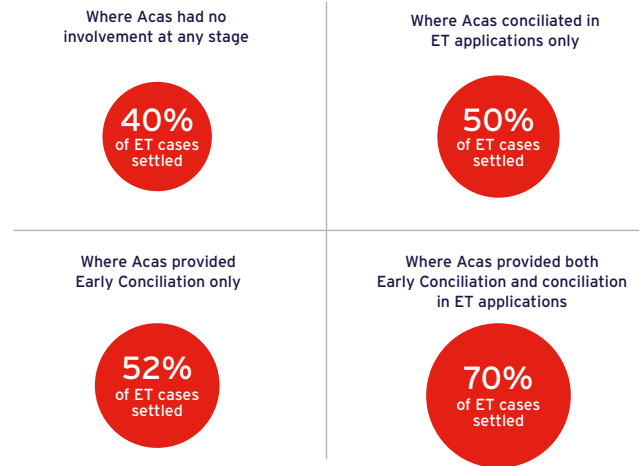


Proportion with representation at the tribunal hearing



## The role of Acas in settling cases

Employment tribunal cases with greater, earlier Acas involvement were more likely to reach a settlement\*

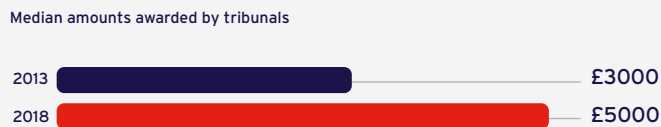


## Settlement amounts and tribunal awards

Settlement amounts increased compared to SETA 2013

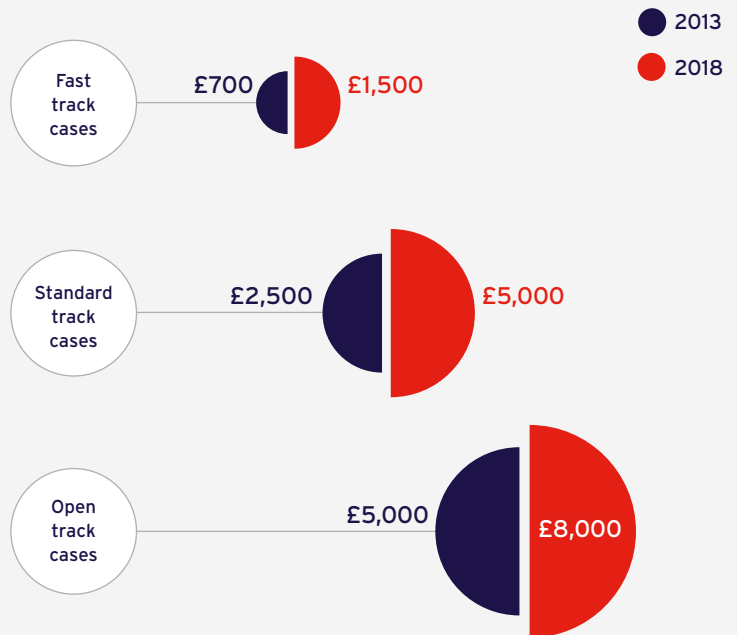


Amounts awarded by the tribunals increased compared to SETA 2013



Settlement amounts increased across all case tracks

Median settlement amounts in\*:



## Sample profile

As a result of changes to the employment tribunal system, such as the introduction of mandatory early conciliation and introduction of fees between July 2013 and July 2017, SETA 2018 sample consisted of more complex cases compared to SETA 2013

\*Acas settled or privately settled

For more information, see Findings from the Survey of Employment Tribunal Applications 2018. Telephone interviews were conducted from 23rd April to 4th August 2018 with 1,373 claimants and 1,290 employers involved in single claims disposed between 3rd October 2016 and 4th October 2017. Due to changes to the employment tribunal system between 2013 and 2018, there are substantive differences in the sample profiles. As such, comparisons should be treated as indicative.

