



10 DOWNING STREET  
LONDON SW1A 2AA

THE PRIME MINISTER  
Personal Minute

**PERMANENT SECRETARY, CABINET OFFICE**

Sir Mark Sedwill will be stepping down from his joint roles as Cabinet Secretary and National Security Adviser.

You have told me that you have consulted CSHR and legal advisers, had due regard to *Managing Public Money*, and concluded that in consideration of his employment position, and in the circumstances of his role being split, and Sir Mark stepping down early, it would be appropriate to make a compensation payment of £248,189.00, which is likely to be in the form of a pension contribution.

You have advised me that this is regular and legal, and value for money to do so. You have asked me to give my approval and make the final decision because I am the responsible Minister, and you report as a civil servant to Sir Mark and therefore cannot bring to bear the independent judgment required.

I accept this advice, and agree that I should hereby direct you formally to make this payment.

A copy of this minute goes to the Comptroller and Auditor General, and the Chairs of the Public Accounts Committee and the Public Administration and Constitutional Affairs Committee.

28 June 2020