

Lynda Gibbs QC (Hon)

Lynda Gibbs is a non-practising barrister and legal educator and is currently Dean of the Inns of Court, College of Advocacy.

The two-part Bar Course which Lynda has developed has created a new approach to Bar training. In a revolutionary step, the first part is entirely online, helping to encourage diversity and facilitate social mobility. The second part focusses heavily on advocacy, where students will be introduced to vulnerable witness training, youth justice advocacy, experts, and interpreters, culminating in compulsory mock trials using both police officers and actors.

She has also created guidance and training films for youth justice advocates and led the development of professional and academic training, which some thousands have undergone. Her 'Advocacy and the Vulnerable Programme' is designed to ensure that advocates, when dealing with vulnerable witnesses, understand the key principles behind the approach to and questioning of vulnerable people and children in the Criminal Justice System. The success of Lynda's 'Advocacy and the Vulnerable Programme' has been demonstrated in survey results that have shown the quality of advocacy has significantly improved following the initial training. This programme has formed the basis of training delivered by the Judicial College and has been extended to the Family Bar. The wider impact and success of this training has been recognised in publications by the NSPCC, and this work holds huge importance for both young and vulnerable persons who are called on to give evidence in the administration of justice.

Millicent Grant QC (Hon)

Millicent Grant is currently a Member of the Professional Board at the Chartered Institute of Legal Executives (CILEx). She is a former President of CILEx, and is the first person of a non-white background to lead a legal professional membership body.

Millicent is known for her work to tackle diversity and inclusion in the legal profession and the judiciary. The evidence Millicent gave to the Constitution Committee regarding the eligibility of Chartered Legal Executives for judicial appointment, for example, which was followed by the first female Chartered Legal Executives being appointed to the Judiciary, and she was a member of the Judicial Appointments Commission's Diversity Forum working group that developed the Pre-Application Judicial Education (PAJE) group and programme, designed to encourage as diverse a group as possible to apply for judicial roles, in particular those groups underrepresented in the judiciary. Her commitment to supporting BAME lawyers and those wishing to enter the profession, and to championing diversity across the whole legal profession, also led to her being awarded the UK Legal Diversity Award of 'Black Solicitors Network Lawyer of the Year' in 2017.

Millicent is also an ambassador for diversity, inclusion and social mobility. An example of her work in this area is her long-standing involvement of the Knights Youth Centre, of which she is currently the Chair. As Chair, she leads in the Knights Youth Centre commitment to provide transformational opportunities to young people in a South London borough. As a role model, she has provided coaching support to senior managers in the public sector and to employees wanting to progress in their profession, as well as, being a tutor delivering the CILEx level 3 qualification in Law and Practice to adults at evening classes.

Daniel Winterfeldt QC (Hon)

Daniel Winterfeldt is a solicitor and a capital markets partner at Reed Smith, where he is also a Senior Diversity Consultant.

In 2006, Daniel founded, and currently co-chairs, the Forum for US Securities Lawyers in London, set up to tackle issues around the application of and compliance with US securities laws in both the London and international markets.

In 2008, Daniel also founded the InterLaw Diversity Forum, which works to foster inclusion in the legal sector for all strands of diversity and social mobility. Since its launch, it has played a key role in making the City of London a more equal and diverse place in which to work and ensuring that career progression is based on true merit. With the InterLaw Diversity Forum, Daniel has worked closely with Government and regulatory bodies around issues of diversity, inclusion, and culture. With this voluntary work, Daniel has also improved the life chances and aspirations of people from a wide range of disadvantaged communities. The InterLaw Diversity Forum currently has more than 6,500 members and supporters from over 300 law firms and chambers and over 500 corporate and financial institutions.

Daniel has also worked closely with law firms and legal employers to support them with talent management, leadership and culture changes.