

HM Revenue & Customs (HMRC) was formed on 18 April 2005, following the merger of Inland Revenue and HM Customs and Excise. We are here to ensure the correct tax is paid at the right time, whether this relates to the payment of taxes received by the Department or entitlement to benefit paid.

Salary and job details of HMRC's most senior members of staff are published on the Department's internet site as part of the government's commitment to greater transparency [link].

HMRC is structured around four operational groups, each led by a Director General.

They are:

- Personal Tax
- Benefits and Credits
- Business Tax
- Enforcement and Compliance

Supporting them are:

- Permanent Secretary for Tax group
- Chief finance Officer group
- Chief information Officer group
- General Counsel and Solicitor group
- Chief People Officer group

Salary Structure

Grade	Minima	Maxima
Permanent Secretary	£141,800	£279,300
Director General (SCS3)	£101,500	£208,100
Director (SCS2)	£82,900	£162,500
Deputy Director (SCS1A) – National	£67,600	£128,900
Deputy Director (SCS1A) – London	£71,100	£128,900
Deputy Director (SCS1) – National	£58,200	£117,800
Deputy Director (SCS1) – London	£61,700	£117,800

Pay and grading for the Senior Civil Service (SCS) grades is not delegated to individual departments as the SCS is a corporate resource employed within a common framework of terms and conditions and central arrangements for career management and training.

Below this, pay and grading is delegated to the department. HMRC's pay terms and conditions are set within a remit approved by the Chief Secretary to the Treasury. HMRC pay rates are a result of negotiations with the Departmental Trade Unions as part of our collective bargaining arrangements and regular equal pay audits are conducted to ensure we treat our people fairly. HMRC's pay rates must enable it to recruit, motivate and retain staff with the right skills and abilities to enable it to achieve its business objectives.

The HMRC pay scales which came into effect 1st June 2010 are:

Grade	Minima	Maxima
Grade 6 – National	£57,573	£67,325
Grade 6 – London	£63,463	£74,209
Grade 7 – National	£46,983	£54,741
Grade 7 – London	£52,669	£61,590
Band T – National	£27,045	£39,946
Band T – London	£29,256	£43,192
Senior Officer – National	£35,232	£39,643
Senior Officer – London	£37,990	£42,856
Higher Officer – National	£28,636	£32,622
Higher Officer – London	£31,900	£37,105
Officer – National	£22,669	£26,227
Officer – London	£26,094	£30,331
Assistant Officer – National	£17,330	£19,474
Assistant Officer – London	£21,323	£23,892
Admin Assistant - National	£14,255	£15,727
Admin Assistant - London	£18,095	£19,965

Information about how to contact HMRC can be found at [Contact Us](#)